From:

Kreiswirth, Brian (CFPB)

Sent:

Tuesday, April 23, 2013 2:17 PM

To:

Stephens, Bryce (CFPB)

Subject:

FW: Short Memo on Methodology

Attachments:

2013-04-23 Proxy Method Memo 04 21 2013 with BES and EW comments + EBW -

rg.docx

Please look at this version (which contains Evan's and Rebecca's comments).

Thanks.

Brian J. Kreiswirth

Deputy Fair Lending Director Office of Fair Lending & Equal Opportunity Division of Supervision, Fair Lending & Enforcement



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From: Gelfond, Rebecca (CFPB)

Sent: Tuesday, April 23, 2013 1:33 PM

To: White, Evan (CFPB); Kreiswirth, Brian (CFPB)

Cc: Wang, Shou (CFPB)

Subject: RE: Short Memo on Methodology

Brian,

My edits are attached. I think this looks good. Let me know if you have questions. To Evan's point below, I've tried to add language to suggest that we are deciding this for purposes of PARR and ARC to start moving folks in the direction of seeing that there is no one right estimation approach for all facts. More language in that regard could be peppered in throughout.

Thanks, Rebecca

Rebecca J.K. Gelfond

Deputy Fair Lending Director
Office of Fair Lending & Equal Opportunity
Division of Supervision, Fair Lending & Enforcement



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From: White, Evan (CFPB)

Sent: Monday, April 22, 2013 5:39 PM

To: Kreiswirth, Brian (CFPB); Gelfond, Rebecca (CFPB)

Cc: Wang, Shou (CFPB)

Subject: RE: Short Memo on Methodology

Brian,

I think this looks great. The paragraph on the difference between the two is particularly cogent. I have just a couple edits.

My guess is that, upon reading this, Steve may ask when (and how) we'll ever find the right balance between the two methods, if not now. If the answer is somewhere in between, he may want to split the baby, so we should be prepared to say why that's a bad/premature idea.

~Evan

Evan B. White

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From: Kreiswirth, Brian (CFPB)

Sent: Monday, April 22, 2013 5:08 PM

To: White, Evan (CFPB); Gelfond, Rebecca (CFPB)

Cc: Wang, Shou (CFPB)

Subject: Short Memo on Methodology

Rebecca and Evan,

As we discussed this morning, at Patrice's request I have drafted a short memo summarizing our recommendation that we move forward with sending out additional auto lending PARR letters and proceeding with the ARC process on Ally in reliance on the disparities determined by OR's original estimation method. The current version of the memo incorporates comments from Eric and Bryce. While it's possible they will have additional feedback, I wanted to forward the draft for your concurrent review. I look forward to your feedback.

Thanks.

Brian J. Kreiswirth

Deputy Fair Lending Director
Office of Fair Lending & Equal Opportunity
Division of Supervision, Fair Lending & Enforcement



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FROM: Patrice Ficklin
TO: Steve Antonakes
CC: SUBJECT: Choice of Estimation Method for Indirect Auto Lending Markup Disparities

DATE:

helow

In response to a PARR letter describing the Bureau's preliminary finding of dealer markup disparities on a prohibited basis in method (the Method") to assess markup disparities. Pending resolution estimation method (the Method") to assess markup disparities. Pending resolution evaluation of this methodological question contention, we have delayed sending PARR letters in other indirect auto lending exams and proceeding to ARC decision-making in the and Ally indirect auto exams. After a detailed study by the Office of Research ("OR"), we have concluded that our original estimation method (the "OR Method") is valid and reasonable and, as such, recommend moving forward in reliance on it at this time, with certain caveats as noted

As an initial matter, we note that the methodological question raised by concerns not how to proxy for race and ethnicity, but rather how to use proxies to estimate the size of any racial or ethnic disparities in markup. In fact, seepert and OR employ similar proxy methods: a calculation of the probability that an individual falls into each of several racial and ethnic groups based on a combination of the demographic information associated with the individual's address and the individual's surname. We believe this method is likely better than commonly-used alternatives, such as a geographic proxy with a threshold (e.g., considering as African-American only those living in census tracts where 80% or more of residents are African-American) or a pure surname-based proxy (e.g., identifying as Hispanic those who have commonly Hispanic names).

Regarding the estimation issue raised by sexpert, our initial expectation was we had hoped-that OR's analysis of the two estimation methods would reveal that one or the other was plainly superior. However, OR has concluded that the two methods are both reasonable, but under different assumptions about the underlying cause of the disparities. The OR Method assumes that members of different classes experience different markup outcomes because auto dealers on average treat them differently on the basis of their class membership—in other words, markup disparities are caused by disparate treatment. The second Method, on the other hand,

Comment [RJKG1]: I would rather attribute the argument to and not Siskin, given that we have engaged him for other institutions.

Comment [RJKG2]: I'm not sure that it helps us to note that we hoped there was a single right answer. You may even consider deleting this sentence.

¹ We believe our proxy method is better for at least two reasons. First, direct use of the probabilities likely yields a less biased estimate of the true total number of individuals by race and ethnicity because employing thresholds results in excluding many borrowers from the analysis who do not meet the identified thresholds. Second, use of the probabilities likely provides a more accurate estimate of the likelihood of class membership for any given borrower. Indeed, OR has done some work comparing the success of various methods at identifying race and ethnicity as reported in HMDA data, and has found that our proxy method consistently does a better job than common alternative methods such as thresholds.

² It is our understanding that OR and see the expert agree on this conclusion.

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assumes that different outcomes occur not because of class membership itself but because of some unidentified characteristics, such as income or education, that are correlated with both class membership and with geography—in other words, markup disparities are caused by geographically-related disparate impact. Unfortunately there is not enough information to know for sure which method will provide a disparity estimate that is closer to the truth. While we are relying largely on a disparate impact theory of lender liability, the choice of estimation method depends on how auto dealers decide markups. If their decisions are driven by both race-based and non-race-based factors, then neither method will provide a perfect estimate. The OR Method may overestimate racial disparities by attributing exclusively to race differences that are driven in part by factors associated with geography; whereas the details method will almost certainly underestimate racial disparities by assuming no race-based treatment whatsoever.

In light of the above, we recommend relying-applyingen OR's original method rather than adopting the alternative proposed by sexpert in proceeding with the upcoming PARRs and ARC determinations, at least for now. First, we believe our overall approach (like size so is an improvement over standard industry and regulatory approaches to proxying. Second, there is no inherently "right" answer to the question of which estimation method to use; the choice can reasonably depend on the facts of a particular matter. Third, the OR Method is reasonable under the circumstances; even though there may be some risk of overestimating disparities, the alternative presents an equal (if not greater) risk of underestimatesting disparities and thus consumer harm.

We would add two important caveats. First, the alternative method proposed by is not invalid or unreasonable, and thus could potentially suggest a lower bound on disparities that we should bear in mind as we make decisions on how to proceed in the current auto lending matters. Second, OR will continue to evaluate ways of enhancing its method, and additional PARR responses and discussions with other regulators and academics may help identify adjustments or alternative methods for consideration. For now, though, we would like to proceed in reliance on the existing OR method in proceeding with the upcoming PARRs and ARC determinations.

Comment [EBW4]: Should we mention that we asked them for data supporting their DI theory and we didn't find it convincing? (I'm hazy on whether that ever happened.)

Comment [RJKG5]: 1 think it would also be helpful to say (if we can) that the OR method relies on well accepted statistical methods of performing a regression and that the the proposed uses unconventional methods (of creating additional data points). I recall that Eric W. said this at some point, and I think it is worth noting. In my conversation with Legal today, they found this compelling.

Comment [RJKG6]: I think it would be very helpful to add a sentence noting that given that our proxy methodology relies on surname in addition to geography, this undermines the Siskin estimation approach.

Comment [EBW3]: If I have this right, I think it's an important caveat

³ There is good reason to believe that stereotypes based on race and ethnicity play a role in dealer markup decisions. In a meeting with and me, the chief lobbyist for the National Auto Dealer Association suggested that auto dealers "size up" consumers in deciding how to approach the markup negotiation, and without skipping a beat noted that there are racial and ethnic differences in negotiation ability.

⁴ We would also note that that the OR proxy method often yields disparity estimates that are <u>lower</u> than those estimated using common threshold-based methods.

⁵ Reliance on the OR Method in a PARR letter, which sets forth preliminary findings, does not commit the Bureau to relying on additional methods as particular matters may evolve. For example, it is impossible to predict what methodology would be applied should a particular matter proceed to litigation, given the uncertainties as to who our testifying expert would be and the particular facts of a matter, including the extent of evidence of intentional discrimination, what the relevant defenses of the institution are, and the consistency of disparities across various methodological approaches.

rom:

Kreiswirth, Brian (CFPB)

Sent:

Thursday, April 18, 2013 11:17 PM

To:

Stephens, Bryce (CFPB); Wang, Shou (CFPB)

Subject:

Short Memo on Methodology

Attachments:

Proxy Method Memo 04.18.2013.docx

Follow Up Flag:

Follow up

Flag Status:

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Bryce and Eric,

As we discussed earlier today, we are prepared to move forward with sending out additional auto lending PARR letters and proceeding with the ARC process on and Ally in reliance on the disparities determined by OR's original estimation method. However, given the attention that has focused on this issue at the highest levels of the Bureau, Patrice asked me to draft a short memo summarizing our reasons for moving forward in this fashion. I have drafted the attached memo, and would appreciate your feedback—or, even better, specific edits ©

Thanks.

Brian J. Kreiswirth

Deputy Fair Lending Director
Office of Fair Lending & Equal Opportunity
Division of Supervision, Fair Lending & Enforcement



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rom:

Kreiswirth, Brian (CFPB)

Sent:

Thursday, May 02, 2013 1:07 PM

To:

Ficklin, Patrice (CFPB)

Cc:

Stephens, Bryce (CFPB);

Gelfond, Rebecca (CFPB);

(CFPB); Wang, Shou (CFPB)
Draft Memo on Proxy Method

Subject: Attachments:

Proxy Method Memo 05 02 2013.docx

Patrice,

As you requested, I have drafted a short memo to Steve setting forth our recommendation that we move forward with sending out additional auto lending PARR letters and proceeding with the ARC process on the disparities determined by OR's original estimation method. The attached draft incorporates significant and very helpful comments from Bryce, Aaron, Rebecca, Evan, and Eric (all of whom are copied above).

Thanks.

Brian J. Kreiswirth

Deputy Fair Lending Director

Office of Fair Lending & Equal Opportunity

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