



CUNA & Affiliates

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**WRITTEN TESTIMONY
OF
SHARON CUSTER
PRESIDENT & CEO, BMI FEDERAL CREDIT UNION
ON BEHALF OF THE
CREDIT UNION NATIONAL ASSOCIATION (CUNA)
ON
“CREDIT UNION REGULATORY IMPROVEMENTS”
BEFORE THE
HOUSE FINANCIAL INSTITUTIONS SUBCOMMITTEE**

JULY 20, 2004

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Introduction

Chairman Bachus, Ranking Member Sanders, and members of the Subcommittee, on behalf of the Credit Union National Association (CUNA), I appreciate this opportunity to come before you and express the association's views on the need to address legislation to help address regulatory improvements that would enable credit unions to improve service to their nearly 85 million members.

CUNA is the largest credit union advocacy organization, representing over 90% of our nation's approximately 9,400 state and federal credit unions and their 85 million members.

I am Sharon Custer, President and CEO of BMI Federal Credit Union in Columbus, Ohio. BMI FCU was chartered in 1936 to serve the employees of Battelle Memorial Institute, a private research facility, in Columbus, Ohio. Today BMI FCU has \$210 million in assets and 27,000 members. The original sponsor, Battelle, still has 2,200 employees in Columbus, but BMI FCU now provides services to an additional 250 select employee groups. These select employee groups range from the 2,000-member Carpenters Local 200 to very small companies with less than 10 employees.

BMI FCU provides financial services through a variety of delivery channels, always keeping focused on its slogan “Technically Minded, People Driven”. For members who want electronic service there is home banking with free bill-paying, e-statements and online loan applications. For members who want personal service, there are five locations accessible to all members and four branches within sponsor facilities. BMI FCU is also a member of the 1,400-location shared branch network and a surcharge-free credit union ATM network.

BMI FCU’s most unique branch is within a retirement community, providing services to residents and employees of the community. After a year of operation, the branch has \$8 million in deposits from members who are residents of the community, and over \$1 million in deposits in the business account of the retirement community.

BMI FCU has made a commitment to supporting small businesses. The business services deposit program was implemented in 2002 to provide checking and savings services small business members. Business lending was added in the fall of 2003. To date, nearly \$2 million has been made in small business loans, ranging from \$51,000 to \$400,000.

Two scholarship programs were developed to support education in our community. The Jack Deibert Memorial Scholarship provides \$4,000 in scholarships to BMI FCU members each year. The Mary Jo Meinrad Memorial Nursing Scholarship provides \$5,000 in nursing scholarships each year. The BMI FCU Community Relations Committee distributes an addition \$20,000 in charitable contributions each year.

We are grateful to the Subcommittee and full Committee, as well as the House, for the passage of the H.R. 1375. As you know, however, the effort to pass a regulatory relief bill for all financial service institutions is currently stalled in the Senate.

Some might suggest that the Credit Union Membership Access Act (CUMAA) was the credit union version of regulatory relief. While that law did provide relief from an onerous U.S. Supreme Court decision, it also imposed several new, stringent regulations on credit unions, which, in spite of assertions to the contrary, are the most stringently regulated of insured financial institutions.

Credit Unions Are Distinct Financial Institutions

Among its numerous provisions, the Credit Union Membership Access of 1998¹ (CUMAA) required the U. S. Department of the Treasury to evaluate the differences between credit unions and other types of federally insured financial institutions, including any differences in the regulation of credit unions and banks.

The study, “Comparing Credit Unions with Other Depository Institutions,” found that while “credit unions have certain characteristics in common with banks and thrifts, (e.g., the intermediation function), they are clearly distinguishable from these other depository institutions in their structure and operational characteristics.”

¹ Pub. L. No. 105-219 Sec. 401; 112 Stat. 913 (1998); 12 USC 1752a note and 1757a note

These qualities, catalogued by the U.S. Treasury in its 2001 study, had been previously incorporated into the Congressional findings of the Federal Credit Union Act² when CUMAA was adopted in 1998.

Recognition and appreciation of such attributes is critical to the understanding of credit unions, as Congress made it clear when it amended the FCU Act in 1998 that it is these characteristics that form the foundation on which the federal tax exemption for credit unions rests. As Congress determined when it passed CUMAA:

“Credit unions, unlike many other participants in the financial services market, are exempt from Federal and most State taxes because they are:

1. member-owned,
2. democratically operated,
3. not-for profit organizations,
4. generally managed by volunteer boards of directors, and
5. because they have the specified mission of meeting the credit and savings needs of consumers, especially persons of modest means.”

While other institutions, such as mutual thrifts, may meet one or two of these standards or display some of these differences, other credit union distinctions listed here do not necessarily apply. As Treasury noted in its study, “Many banks or thrifts exhibit one or more of ...(these) characteristics, but only credit unions exhibit all five together.”³

² P. L. 105-219, Sec. 2, 112 Stat. 913

³ U.S. Dept. of the Treasury, *Comparing Credit Unions with Other Depository Institutions*, (Wash. DC: 2001.)

Other 1998 congressional findings in the FCU Act also emphasize the unique nature of credit unions:

- (1) “The American credit union movement began as a cooperative effort to serve the productive and provident credit needs of individuals of modest means.
- (2) “Credit unions continue to fulfill this public purpose and current members and membership groups should not face divestiture from the financial services institution of their choice as a result of recent court action.

Since their inception, credit unions continue to share these unique attributes, separating them from other depository institutions. Despite the frequent attempts of detractors to present credit unions in a false light and label them just like other types of institutions, the distinct characteristics of credit unions have been recognized in the statute and in analytical reports from the U.S. Treasury and others. Further, despite repeated attempts, legal challenges brought by banking groups against NCUA’s field of membership policies under the Credit Union Membership Access Act have not proved fruitful.

As distinct institutions, credit unions today stand distinctly in need of regulatory relief.

Credit Unions’ Regulatory Burden Is *Real* And Relief Is Imperative

As cooperative financial institutions, credit unions have not been shielded from the mounting regulatory responsibilities facing insured depositories in this country. Recently, Federal Deposit Insurance Corporation (FDIC) Vice Chairman John M. Reich said in testimony before the House

Subcommittee on Financial Institutions and Consumer Credit, “regulatory burden is a problem for all banks.” His statement is accurate as far as it goes.

Regulatory burden is an issue for all financial institutions generally, and credit unions in particular. Indeed, credit unions **are the most heavily regulated of all financial institutions.** This dubious distinction is the result of several factors, which include:

- Credit unions operate under virtually the same consumer protection rules, such as the Truth-Lending Act, Equal Credit Opportunity Act, Home Mortgage Disclosure Act, Real Estate Settlement Procedures Act, Truth-in-Savings Act, Expedited Funds Availability Act, USA Patriot Act, Bank Secrecy Act, safety and soundness regulations, including prompt corrective action regulations, and other rules that apply to banks. Credit unions will also have to comply with developing rules under the Fair and Accurate Credit Transactions (FACT) Act and the Check 21 statutory requirements. A list of the over 135 rules that federal credit unions must follow is attached.

- (1) Credit unions are the only type of financial institution that have restrictions on whom they may serve;
- (2) Federal credit unions are the only group of financial institutions that must comply with a usury ceiling;
- (3) Credit unions may not raise capital in the marketplace but must rely on retained earnings to build equity;
- (4) Credit unions are the only group of financial institutions that must meet statutory net worth requirements;

- (5) Credit unions face severe limitations on member business lending;
- (6) Credit unions have limitations on loan maturities;
- (7) Credit unions have stringent limitations on investments;
- (8) Credit unions have not been granted new statutory powers, as banks have under Gramm-Leach Bliley; and
- (9) Credit unions' operations and governance are inflexible because many aspects are fixed in statute.

Most importantly for credit unions, time and other resources spent on meeting regulatory requirements are resources that would otherwise be devoted to serving their members – which is, after all, their primary objective.

With Few Exceptions, Credit Unions Must Comply with Virtually All Bank Rules

Despite unfounded banker charges to the contrary, federally insured credit unions bear an extraordinary regulatory burden that is comparable to that of banks in most areas and much weightier in others.

As the Treasury's 2001 study comparing credit unions with other institutions concluded, "Significant differences (in the general safety and soundness regulation of banks and credit unions, parenthesis added) have existed in the past, but have been gradually disappearing." The Treasury study cited prompt corrective action and net worth requirements for credit unions as a major regulatory difference that was removed in 1998.

Treasury further noted that their “relative small size and restricted fields of membership” notwithstanding, “federally insured credit unions operate under bank statutes and rules virtually identical to those applicable to banks and thrifts.”

Credit Unions Must Comply With Substantial Requirements Banks Don’t Have to Follow

In addition to following rules applicable to the banking industry, credit unions operate under considerable statutory and regulatory requirements that do not apply to other types of financial institutions.

As Treasury’s study pointed out, credit union statutory net worth requirements direct federally insured credit unions to maintain a minimum of 6% net worth to total assets in order to meet the definition of an adequately capitalized credit union. Well-capitalized credit unions must meet a 7% net worth ratio. “(T)his exceeds the 4% Tier 1 level ratio applicable for banks and thrifts (and is statutory as opposed to regulatory),” Treasury stated. Complex credit unions have additional net worth requirements.

Treasury’s analysis also pointed to the fact that **“federal credit unions have more limited powers than national banks and federal saving associations. Most notably, federal credit unions face stricter limitations on their (member business) ...lending and securities activities.** In addition, a usury ceiling prevents them from charging more than 18% on any loan, and the term of many types of loans may not extend beyond twelve years.”

Credit unions also have statutory and regulatory restrictions as to whom they may serve. Federal credit unions’ fields of membership must meet the common bond requirements that apply to an

associational, occupational, multi-group or community credit union. Thus, unlike banks and thrifts, which may serve anyone regardless of where they live or work, a credit union may only offer its services to individuals within its field of membership.

Credit unions operate under heavily constrained investment authority as well. A federal credit union may invest in government securities and other investments only as provided under the Federal Credit Union Act and authorized by NCUA.

Credit unions also must comply with limitations on lending, including member business lending. A federal credit unions' member business loans may not exceed the lesser of 1.75 times its net worth or 12.25 percent of total assets, unless the credit union is chartered to make such loans, has a history of making such loans or has been designated as a community development credit union. By comparison, banks have no specific limits on commercial lending and thrifts may place up to 20% of their total assets in commercial loans.

It is useful to note that there are other limitations on credit unions' member business lending that do not apply to commercial banks. A credit union's MBLs must generally meet 12-year maturity limits and can only be made to members. Credit union MBLs have significant collateral requirements and while not required, often carry the personal guarantee of the borrower.

Commercial banks have a variety of mechanisms through which they can raise funds, including through issuing stock or borrowing funds in the capital markets. In marked contrast, credit unions may only build equity by retaining earnings. A credit union's retained earnings are collectively

owned by all of the credit unions' members, as opposed to a bank that is owned by a limited number of stockholders or in some cases, by a finite number of individuals or family members.

Thus, a major distinction between credit unions and commercial banks is that credit unions operate under a number of specific, operational regulations that do not apply to banks. Bank trade associations attempt to mislead Congress when they erroneously argue that credit unions have evolved into banks. The restrictions on credit union operations and the limitations on their activities drive a stake into the heart of that argument.

Unlike Banks, Credit Unions Have Not Received New Statutory Powers

Not only have credit unions not received new statutory powers as banks have, severe regulatory constraints on member business lending and under prompt corrective action have been imposed on credit unions for the last several years.

An important study regarding the regulation of credit unions was published last year under the auspices of the Filene Research Institute and addresses the regulatory advantages banks have over credit unions.

Authored by Associate Professor of Economics William E. Jackson, III, Kenan-Flagler Business School, University of North Carolina at Chapel Hill and entitled, "The Future of Credit Unions: Public Policy Issues,"⁴ the study looked at the efforts of Congress over the last two decades to provide regulatory relief for traditional depository institutions and whether more relief for credit unions is reasonable and appropriate.

⁴ Jackson, III, William E., University of North Carolina-Chapel Hill. *The Future of Credit Unions: Public Policy Issues*, 2003.

The study reviewed sources of funding, investments, and the ownership structure of banks, thrifts and credit unions and found that the operational differences among these types of institutions are “distinctive.” It observed that since 1980, Congress has enacted a number of statutory provisions that have noticeably changed the regulatory environment in which banks and thrifts conduct business, such as by deregulating liabilities; removing restrictions on interstate branching; and expanding the list of activities permissible for financial holding companies.

Of particular note, the Gramm-Leach-Bliley Act of 1999 expanded the statutory definition of the kinds of products and services in which banks may engage. Under the Act, banking institutions may engage in activities that are merely “financial in nature” as opposed to those that are “closely related to banking.” The bank regulators have the authority to determine what is permissible as “financial in nature.” Credit unions were not included in this sweeping, statutory expansion of bank powers. However, while they received neither benefits nor new powers under the Gramm-Leach-Bliley Act, credit unions were included in the substantial requirements under the Act regarding privacy, including requirements to communicate their member privacy protection policies to members on an annual basis.

The Jackson study noted, “Credit unions face stricter limitations on their lending and investing activities” than other institutions bear. “In general, credit unions have received less deregulation than either banks or thrifts,” the study concluded.

Pending Credit Union Regulatory Relief Legislation That CUNA Supports

CUNA strongly supports H.R. 3579, the Credit Union Regulatory Improvements Act (CURIA), which currently has 60 co-sponsors. CUNA has also endorsed H.R. 1375, the House-passed Regulatory Relief Act, which was approved by the House of Representatives on March 18, 2004, by a vote of 392-25.

As previously mentioned, while CUNA is grateful for the House's action on H.R. 1375, we are particularly hopeful that this Subcommittee will act on H.R. 3579. CURIA represents a step forward in the effort to provide credit unions with significant relief.

H.R. 3579—The Credit Union Regulatory Improvements Act (CURIA)

In addressing the provisions in CURIA, let me first express the gratitude of the entire credit union movement to Rep. Royce, the original bill sponsor, along with Reps. Kanjorski, LaTourette, and Maloney, who were the bill's original co-sponsors, as well as all of the other co-sponsors. CURIA provides a sound foundation for this Subcommittee's consideration of some fundamental problems facing credit unions today, and we ask you to take a close look at these proposed changes.

H.R. 3579, THE CREDIT UNION REGULATORY IMPROVEMENTS ACT OF 2003--SECTION-BY-SECTION DESCRIPTION

TITLE I: Regulatory Flexibility

Section 102. Leases of land on federal facilities for credit unions

This provision would permit military and civilian authorities responsible for buildings on federal property the discretion to extend to credit unions that finance the construction of credit union facilities on federal land real estate leases at minimal charge. Credit unions provide important

financial benefits to military and civilian personnel, including those who live or work on federal property. This amendment would authorize an affected credit union, with the approval of the appropriate authorities, to structure lease arrangements to enable the credit union to channel more funds into lending programs and favorable savings rates for its members.

Section 103. Investments in securities by federal credit unions

The Federal Credit Union Act limitations on the investment authority of federal credit unions are anachronistic and curtail the ability of a credit union to respond to the needs of its members. The amendment provides additional investment authority to purchase for the credit union's own account certain investment securities; that is, marketable obligations such as corporate bonds or debentures. The total amount of the investment securities of any one obligor or maker could not exceed 10 percent of the credit union's unimpaired capital and surplus. The NCUA Board would have the authority to define appropriate investments under this provision, thus ensuring that new investment vehicles would meet high standards of safety and soundness and be consistent with credit union activities. This provision would not authorize federal credit unions to invest in corporate stock.

Section 104. Increase in general 12-year limitation of term of federal credit union loans

Currently, federal credit unions are authorized to make loans to members, to other credit unions, and to credit union service organizations. The Federal Credit Union Act imposes various restrictions on these authorities, including a 12-year maturity limit that is subject to limited exceptions. This section would allow loan maturities up to 15 years, or longer terms as permitted by the National Credit Union Administration (NCUA) Board.

As a Federal credit union, my institution must comply with this limitation. We are very concerned that members seeking to purchase certain consumer items, may seek financing elsewhere in which they could repay the loan over a longer period of time than 12 years. While we would prefer for NCUA to have authority to determine the maturity on loans, consistent with safety and soundness, a 15-year maturity is preferable to the current limit. Such an increase in the loan limit would help lower monthly payments for credit union borrowers and benefit credit unions as well as their members.

Section 105. Increase in the one-percent investment limit in credit union service organizations

The Federal Credit Union Act authorizes federal credit unions to invest in organizations providing services to credit unions and credit union members. An individual federal credit union, however, may invest in aggregate no more than 1% of its shares and undivided earnings in these organizations, commonly known as credit union service organizations or CUSOs. The amendment raises the limit to 3% percent.

CUSOs provide a range of services to credit unions and allow them to offer products to their members that they might not otherwise be able to do, such as financial planning and retirement planning. Utilizing services provided through a CUSO reduces risk to a credit union and allows it to take advantage of economies of scale and other efficiencies that help contain costs to the credit union's members. Further, as federal credit union participation in CUSOs is fully regulated by NCUA, the agency has access to the books and records of the CUSO in addition to its extensive supervisory role over credit unions.

The current limit on CUSO investments by federal credit unions is out-dated and limits the ability of credit unions to participate with these organizations to meet the range of members' needs for financial services. It requires credit unions to arbitrarily forego certain activities that would benefit members or use outside vendors in which the credit union has no institutional stake. While we feel the 1% limit should be eliminated or set by NCUA through the regulatory process, we appreciate that the increase to 3% will provide credit unions more options to invest in CUSOs to enhance their ability to serve their members.

CUNA also would support raising the borrowing limitation that currently restricts loans from credit unions to CUSOs to 1 percent. We believe the limit should be on par with the investment limit, which under this bill would be raised to 3 percent.

Section 106. Member business loan exclusion for loans to non-profit religious organizations

This section, first introduced as a separate bill by Rep. Royce, excludes loans or loan participations by federal credit unions to non-profit religious organizations from the member business loan limit contained in the Federal Credit Union Act, which is 12.25% of the credit union's total assets. It would offer some relief in this area by allowing federal credit unions to make member business loans to religious-based organizations without concern about the statutory limit that now covers such loans. While the limit would be eliminated, such loans would still be subject to other regulatory requirements, such as those relating to safety and soundness.

We believe that this is really a technical amendment designed to correct an oversight during passage of the Credit Union Membership Access Act. The law currently provides exceptions to the member business loan caps for credit unions with a history of primarily making such loans.

Congress simply overlooked other credit unions that purchase parts of these loans, or participate in them. This provision would clarify that oversight and ensure that these organizations can continue meeting the needs of their members and the greater community at large, and ensure that loans are available for religious buildings as well as their relief efforts.

Section 107. Check-cashing and money-transfer services offered within the field of membership

Federal credit unions are currently authorized to provide check cashing services to members and have limited authority to provide wire transfer services to individuals in the field of membership under certain conditions. The amendment would allow federal credit unions to provide check cashing and wire transfer services to anyone eligible to become a member.

This amendment is fully consistent with President Bush's and Congressional initiatives to reach out to underserved communities in this country, such as some Hispanic neighborhoods. Many of these individuals live from pay check to pay check and do not have established accounts, for a variety of reasons, including the fact that they do not have extra money to keep on deposit. We know of situations where members join one day, deposit their necessary share balance and come in the very next day and withdraw because they need the money. This is not mismanagement on their part. They just do not have another source of funds. And sometimes, a \$5.00 withdrawal means the difference between eating or not.

If we are able to cash checks, sell negotiable checks such as travelers checks, and provide remittance services to eligible members, we could accomplish two things: save our staff time and effort opening new accounts for short term cash purposes which are soon closed, and gain the loyalty and

respect of the potential member so that when they are financially capable of establishing an account, they will look to the credit union, which will also provide financial education and other support services.

Rep. Joe Baca has introduced legislation, H.R. 4348, the Financial Services For All Act, that is supported by CUNA and would provide similar authority but also permit credit unions the ability to offer these services on a wider basis.

Section 108. Voluntary mergers involving multiple common bond credit unions

In voluntary mergers of multiple bond credit unions, NCUA has determined that the Federal Credit Union Act requires it to consider whether any employee group of over 3,000 in the merging credit union could sustain a separate credit union. This provision is unreasonable and arbitrarily limits the ability of two healthy multiple common bond federal credit unions from combining their financial resources to serve their members better.

The amendment is a big step forward in facilitating voluntary mergers, as other financial institutions are permitted to do. It provides that the numerical limitation does not apply in voluntary mergers.

Section 109. Conversions involving common bond credit unions

This section allows a multiple common bond credit union converting to or merging with a community charter credit union to retain all groups in its membership field prior to the conversion or merger. Currently, when a multiple group credit union converts to or merges with a community charter, a limited number of groups previously served may be outside of the boundaries set for the community credit union. For instance, a new employee of a group now outside of a community

federal credit union's boundaries is ineligible for service from that community credit union. The amendment would allow the new community credit union to provide service to all employees of groups previously served.

Section 110. Credit union governance

This section would give federal credit union boards flexibility to expel a member who is disruptive to the operations of the credit union, including harassing personnel and creating safety concerns, without the need for a two-thirds vote of the membership present at a special meeting as required by current law. Also, federal credit unions would be authorized, but not required, to limit the length of service of their boards of directors to ensure broader representation from the membership. Finally, this section would allow, but not require, federal credit unions to reimburse board of director volunteers for wages they otherwise forfeit by participating in credit union affairs.

Credit unions should have the right to limit the length of service of their boards of directors as a means to ensure broader representation from the membership. Credit unions, rather than the federal government, should determine term limits for board members. Providing credit unions with this right does not raise supervisory concerns and should not, therefore, be denied by the federal government.

Credit unions are directed and operated by committed volunteers. Given the pressures of today's economy on many workers and the legal liability attendant to governing positions at credit unions, it is increasingly difficult to attract and maintain such individuals. Rather than needlessly discourage volunteer participation through artificial constraints, the Federal Credit Union Act should encourage such involvement by allowing credit unions to determine whether to reimburse wages lost when

carrying out their board representation. Whether or not a volunteer attends a meeting or training session is sometimes determined by whether or not that volunteer will have to miss work and not be paid.

Section 111. Providing NCUA with greater flexibility in responding to market conditions

Under this section, in determining whether to lift the usury ceiling for federal credit unions, NCUA will consider rising interest rates or whether prevailing interest rate levels threaten the safety and soundness of individual credit unions.

Section 112. Leasing Space in Buildings with Credit Union Offices in Underserved Areas

This section, proposed previously by Rep. Kanjorski, enhances the ability of credit unions to assist distressed communities with their economic revitalization efforts. It would allow a credit union to lease space in a building or on property in an underserved area on which it maintains a physical presence to other parties on a more permanent basis. It would permit a federal credit union to acquire, construct, or refurbish a building in an underserved community, then lease out excess space in that building.

Section 113. Credit Union Conversion Voting Requirements

This section would change the Federal Credit Union Act which now permits conversions after only a majority of those members voting approve a conversion, to require a majority vote of at least 20 percent of the membership to approve a conversion.

Time and time again, Congress has made clear its support for credit unions, in order to assure consumers have viable choices in the financial marketplace. Yet, banking trade groups and other

credit union detractors have indicated they would like to encourage credit union conversions, particularly those involving larger credit unions, in order that they may control the market, thereby limiting consumers' financial options.

In February, the National Credit Union Administration adopted new regulatory provisions to require credit unions seeking to change their ownership structure to provide additional disclosures to their members to insure they are adequately informed regarding the potential change and are fully aware of the consequences of such action. CUNA strongly supported this action because we feel members should know that their rights and ownership interests will change, particularly if the institution converts to a bank. In such a situation the institution would “morph” from one in which the members own and control its operations to an institution owned by a limited number of stockholders.

CUNA likewise supports the agency's ongoing efforts to ensure members are provided sufficient disclosures and opportunities to present opposing views in relation to a possible conversion.

Congress addressed conversions in the Credit Union Membership Access Act and reinforced that a credit union board that desires to convert must allow its members to vote on its conversion plan. CURIA would require a minimum level of participation in the vote -- at least 20% of the members - - for a conversion election to be valid. Currently, there is a requirement that only a majority of those voting approve the conversion. The legislation would prevent situations in which only a very small number of an institution's membership could successfully authorize such a conversion.

Earlier this year, CUNA's Governmental Affairs Committee developed a resolution that was adopted by our Board relating to credit union ownership, and we want to share its provisions with the Committee.

- The credit union charter presents the best vehicle for serving the financial needs of consumers;
- Credit unions considering changing ownership structure to a bank or thrift charter should decide solely on the basis of what is best for the members of the credit union--not for the management or directors;
- The credit union system should identify and recommend ways to keep the credit union's net worth in the hands of its members;
- Credit unions should provide plain language, full disclosure of all relevant information--including the pros and cons--of a change in the ownership and governance of the credit unions;
- Ensure that credit union senior management and directors are not unjustly enriched, and that appropriate penalties will be imposed for noncompliance with disclosure and other requirements designed to protect the interests of the members; and
- CUNA is rededicated to the improvement of the credit union charter.
- CUNA will continue to look for ways, working with Congress and regulators, to insure a credit union's membership is fully aware of the consequences of a conversion prior to any membership vote.

Section 114. Exemption from pre-merger notification requirement of the Clayton Act

This section gives all federally insured credit unions the same exemption as banks and thrift institutions already have from pre-merger notification requirements and fees of the Federal Trade Commission.

Section 115. Treatment of credit unions as depository institutions under securities laws

This section gives federally insured credit unions exceptions, similar to those provided to banks, from broker-dealer and investment adviser registration requirements.

Title II: Member Business Lending**Section 201. Limits on Member Business Loans**

This section eliminates the current asset limit on member business loans at a credit union from the lesser of 1.75 times actual net worth or 1.75% times net worth required for a well-capitalized credit union and replaces it with a flat rate of 20 percent of the total assets of a credit union. This provision therefore facilitates member business lending without jeopardizing safety and soundness at participating credit unions.

Section 202. Definition of Member Business Loans

This section would amend the current definition of a member business loan to facilitate such loans by giving the NCUA the authority to exclude loans of \$100,000 or less as de minimus, rather than the current limit of \$50,000.

Section 203. Restrictions on Member Business Loans

This section would modify language in the Federal Credit Union Act that currently prohibits a credit union from making any new member business loans if its net worth falls below 6 percent. This change will permit the NCUA to determine if such a policy is appropriate and to oversee all member business loans granted by an undercapitalized institution.

Having described briefly how CURIA would address this issue, I would like to provide the Committee with a detailed rationale for these needed changes.

HELPING SMALL BUSINESS

Title II, Section 203 of the Credit Union Membership Access Act of 1998 (CUMAA) established limits on credit union member business loan (MBL) activity. There were no statutory limits on credit union member business lending prior to 1998. The CUMAA-imposed limits are expressed as a 1.75 multiple of net worth, but only net worth up to the amount required to be classified as well capitalized (i.e., 7%) can be counted. Hence the limit is $(1.75 \times .07)$ or 12.25% of assets for practically all federally insured credit unions.

NEED FOR REFORM OF CREDIT UNION MBL LIMITS

Small businesses are the engine of economic growth – accounting for about one-half of private non-farm economic activity in the U.S. annually. Their ability to access capital is paramount. But this access is seriously constrained by the double-whammy of banking industry consolidation and the CUMAA-imposed limitations on credit union MBLs. Recent research published by the Small Business Administration reveals that small businesses receive less credit on average in regions with

a large share of deposits held by the largest banks. Federal Deposit Insurance Corporation statistics show that the largest 100 banking institutions now control nearly two-thirds of banking industry assets nationally. In 1992 the largest 100 banking institutions held just 45% of banking industry assets. Thus, CUMAA severely restricts small business access to credit outside the banking industry at a time when small firms are finding increasing difficulty in accessing credit within the banking industry.

Basic problems with the current MBL limits are:

- **THE LIMITS ARE ARBITRARY AND UNNECESSARILY RESTRICTIVE.** Insured commercial banks have no comparable business lending portfolio concentration limitations. Other financial institutions, savings and loans, for example, have portfolio concentration limitations, but those limitations are substantially less restrictive than the limits placed on credit unions in CUMAA.
- **THE 12.25% LIMIT DISCOURAGES ENTRY INTO THE MBL BUSINESS.** Even though very few credit unions are approaching the 12.25% ceiling, the very existence of that ceiling discourages credit unions from entering the field of member business lending. Credit unions must meet strict regulatory requirements before implementing an MBL program, including the addition of experienced staff. Many are concerned that the costs of meeting these requirements cannot be recovered with a limit of only 12.25% of assets. For example, in today's market, a typical experienced mid-level commercial loan officer would receive total compensation of approximately \$100,000. The substantial costs associated with hiring an experienced lender, combined with funding costs and overhead and startup costs (e.g., data processing systems, furniture and equipment, printing, postage, telephone, occupancy, credit reports and other operating expenses) make member business lending a very unpractical option at most credit unions given the current

12.25% limitation. In fact, assuming credit unions could carry salary expense of 2% of portfolio, 76% of CUs couldn't afford to be active member business lenders even if they had portfolios that were equal in size to the current 12.25% of asset maximum. Alternatively, assuming credit unions could carry salary expense of 4% of portfolio, 63% of CUs couldn't afford to be active member business lenders even if they had portfolios that were equal in size to the current 12.25% of asset maximum.

- **THE LIMITS ARE NOT BASED ON SAFETY AND SOUNDNESS CONSIDERATIONS.** There is no safety and soundness reason that net worth above 7% cannot also support business lending. If all net worth could be counted, the actual limit would average between 18% and 19% of total assets rather than 12.25% of total assets.

- **THE MBL DEFINITIONS CREATE DISINCENTIVES THAT HURT SMALL BUSINESSES.** The current \$50,000 threshold for defining an MBL is too low and creates a disincentive for credit unions to make loans to smaller businesses because they have to set up a formal member business lending program in compliance with all the requirements of Section 723 of the NCUA's regulations. Compliance with these requirements is very expensive and not cost effective for making loans of such a small amount. Thus, permitting the threshold to rise to \$100,000 would open up a significant source of credit to small businesses. These "small" business purpose loans are so small as to be unattractive to many larger lenders. Simply adjusting the \$50,000 threshold for inflation would result in an approximate 33% increase in the threshold to over \$65,000. The \$50,000 threshold was initially established in 1993 and hasn't been adjusted since

that time. In fact, the NCUA was poised to adopt a \$100,000 threshold by regulation in 1998 until CUMMA incorporated the \$50,000 regulatory definition into statute that year.

Some bankers call credit union member business lending “mission creep.” This is simply a preposterous fiction. Credit union member business lending is not new. Since their inception, credit unions have offered business-related loans to their members. Moreover, credit union member business lending shows a record of safety. According to a U.S. Treasury Department study, credit union business lending is more regulated than commercial lending at other financial institutions. In addition, the Treasury found that:

“...member business loans are generally less risky than commercial loans made by banks and thrifts because they generally require the personal guarantee of the borrower and the loans generally must be fully collateralized. Ongoing delinquencies – for credit unions, loans more than 60 days past due, and for banks and thrifts, loans more than 90 days past due – are lower for credit unions than for banks and thrifts. Credit unions’ mid-year 2000 loan charge-off rate of 0.03 percent was much lower than that for either commercial banks (0.60 percent) or savings institutions (0.58 percent).”

Not surprisingly, the Treasury also concluded that member business lending “does not pose material risk to the” National Credit Union Share Insurance Fund.

Updated statistics from full-year 2000 through 2003 indicate that the favorable relative performance of MBLs reported in the Treasury study has continued in recent years. Credit union MBL net chargeoffs have averaged just 0.08% over the four-year period since the Treasury study, while the comparable average net chargeoff rate at commercial banks was 1.28% and at savings institutions was 1.11%. MBLs have even lower loss rates than other types of credit union lending, which themselves have relatively low loss experience.

Credit union member business lending represents a small fraction of total commercial loan activity in the United States. At year-end 2003, the dollar amount of MBLs was less than one-half of one percent of the total commercial loans held by U.S. depositories. Credit union MBLs represent just 2.5% of the total of credit union loans outstanding, and only 17.5% of U.S. credit unions offer MBLs. According to credit union call report data collected by the National Credit Union Administration, the median size of credit union MBLs granted in 2003 was \$81,125.

An almost two-thirds increase in credit union MBL limits (from 12.25% to 20% of assets, equivalent to the business lending limit for savings institutions) would not cause these numbers to change dramatically.

Raising the current MBL limits would help small business. As noted earlier, small businesses are the backbone of the nation's economy. The vast majority of employment growth occurs at small businesses. And small businesses account for roughly half of private non-farm gross domestic product in the U.S. each year.

Small businesses are in need of loans of all sizes, including those of less than \$100,000, which many have said banks are less willing to make.

Moreover, large banks tend to devote a smaller portion of their assets to loans to small businesses. The continuing consolidation of the banking industry is leaving fewer smaller banks in many markets. In fact, the largest 100 banking institutions accounted for 42% of banking industry assets in 1992. By year-end 2003, the largest 100 banking institutions accounted for 65% of banking industry assets – a 23-percentage point increase in market share in just eleven years.

This trend and its implications for small business credit availability are detailed in a recently released Small Business Administration paper. The findings reveal “credit access has been significantly reduced by banking consolidation...we believe this suggests that small businesses, especially those to which relationship lending is important, have a lower likelihood of using banks as a source of credit.”

In reforming credit union MBL limits Congress will help to ensure a greater number of available sources of credit to small business. This will make it easier for small businesses to secure credit at lower prices, in turn making it easier for them to survive and thrive.

Title III: Capital Levels

Section 301. Amendment to Net Worth Categories

This section modernizes credit union capital requirements by redefining the net worth ratio to include risk assets, as defined by the NCUA Board, thereby instituting a new measurement to

determine the relative risk of a credit union's assets and improving the safety and soundness of credit unions and the safety of the National Credit Union Share Insurance Fund.

The following is a detailed discussion of the problem and the need for such reform.

REFORMING PROMPT CORRECTIVE ACTION

The Prompt Corrective Action (PCA) section of the Credit Union Membership Access Act of 1998 (CUMAA) established for the first time “capital” or “net worth” requirements for credit unions. Prior to that time, credit unions were subject only to a requirement to increase their regular reserves depending on the ratio of these reserves to “risk-assets” (then defined as loans and long-term investments). The purpose of Section 1790d (Prompt Corrective Action) of the Act is “to resolve the problems of insured credit unions at the least possible long-term loss to the Fund.” The CUMAA instructs the National Credit Union Administration (NCUA) to implement regulations that establish a system of prompt corrective action for credit unions that is consistent with the PCA regime for banks and thrifts under the Federal Deposit Insurance Corporation Improvement Act (FDICIA) but that takes into account the unique cooperative nature of credit unions.

REASONS TO REFORM CREDIT UNION PCA

The legislative creation of credit union Prompt Corrective Action in 1998 was a significant first step in establishing capital requirements for credit unions. Indeed, during the first two full years of PCA's existence, the number of seriously undercapitalized credit unions has declined substantially, while the costs of resolving failed credit unions have remained modest. However, capital requirements were not the original purpose of the CUMAA. The genesis of the Act was the

Supreme Court's field of membership decision of 1998 that prohibited the NCUA from approving credit union fields of membership comprising more than one group. Most of Congress' attention at the time was necessarily devoted to resolving the field of membership issue. Therefore, it is not surprising that there should be a need for some modifications to PCA now that the NCUA and the credit union movement have some experience with it.

Basic problems with the current PCA system are:

- **HIGH BASIC CREDIT UNION CAPITAL REQUIREMENTS.** Credit unions have higher capital requirements than do banks, even though the credit union share insurance fund has an enviable record compared to other federal deposit insurance funds. Indeed, because credit unions' cooperative structure creates a systemic incentive against excessive risk taking, it has been argued that credit unions actually require less capital to meet potential losses than to other depository institutions.
- **NET WORTH RATIOS HARD-CODED INTO LAW.** Bank and thrift regulatory agencies are empowered to establish the capital ratios that place institutions into the various capitalization categories: well capitalized, adequately capitalized, inadequately capitalized, etc. In the case of credit unions, the actual numerical values for these ratios are specified in the law. This denies the NCUA the opportunity to establish net worth ratios based on its informed understanding of potential threats to the National Credit Union Share Insurance Fund.
- **LACK OF ACCESS TO CAPITAL MARKETS.** Credit unions may only use retained earnings to build net worth. They are currently not permitted any form of secondary capital, which could be used to augment retained earnings in protecting the share insurance fund and meeting capital requirements.

- **RISK-BASED SYSTEM COULD BE IMPROVED.** In one way, the risk-based net worth requirements for credit unions under PCA represent an improvement over banks' Basel-type risk based capital requirements. The credit union system explicitly accounts for both interest-rate and credit risk. The current Basel system considers only credit risk. However, the Basel system's method of applying different risk weights to assets permits a more precise accounting for risk than does the credit union system, which focuses on concentrations of assets in the balance sheet.

Taken together, these problems have created an unnecessary constraint on healthy, well-managed credit unions. Credit unions agree that those credit unions with net worth ratios well below those required to be adequately capitalized should be subject to prompt and stringent corrective action. There is no desire to shield such credit unions from PCA. They are indeed the appropriate targets of PCA. However, the pernicious effects of PCA have been on those credit unions that have more than enough capital to operate in a safe and sound manner, but that feel constrained by potential future reductions in their net worth ratios that can result from growth in member deposits. The law stipulates that a credit union with a 6% net worth ratio is "adequately" capitalized. Considering the risk exposure of the vast majority of credit unions, 6% is indeed a completely adequate level of net worth. However, because of PCA, a very well run, very healthy, very safe and sound credit union cannot feel comfortable operating with just a 6% net worth ratio. This is because of the effect of potential growth on a credit union's net worth ratio. Without access to capital markets, a spurt of growth brought on by members' desire to save more at their credit union can quickly lower a credit union's net worth ratio, even if the credit union maintains a healthy net income rate.

This effect goes far beyond those credit unions that are close to the 6% cutoff for being considered adequately capitalized. Again because of the conservative management style that is the product of their cooperative structure, most credit unions wish to be always classified as “well” rather than “adequately” capitalized. In order to do that, they must maintain a significant cushion above the 7% level required to be “well” capitalized so as not to fall below 7% during a period of rapid growth. A typical target is to have a 200 basis point cushion above the 7% standard. Thus, in effect, the PCA regulation, which was intended to ensure that credit unions maintain a 6% capital ratio, has created powerful incentives to induce credit unions to hold net worth ratios roughly 50% higher than that level. The PCA regulation in its present form thus incents credit unions to operate at “overcapitalized” levels. This reduces the ability of credit unions to provide benefits to members and to grow.

There are two ways to resolve these problems. One would be to permit credit unions to issue some form of secondary capital in a way that both provides additional protection to the share insurance fund and does not upset the unique cooperative ownership structure of credit unions. Secondary capital could come either from members in the form of uninsured shares, or from nonmembers in the form of subordinated debt or trust preferred securities. There would likely be limits on the extent to which a credit union could rely on secondary capital to meet net worth requirements. For example, secondary capital might be limited to no more than 50% of total capital for purposes of meeting net worth requirements. That said, the rest of this section of the testimony deals with reforming basic PCA requirements rather than with secondary capital.

The other solution would be a reform of PCA requirements themselves. Reform of prompt corrective action should have two primary goals. First, it should preserve the requirement that regulators must take prompt and forceful supervisory actions against credit unions that become seriously undercapitalized. This will maintain the very strong incentives for credit unions to avoid becoming seriously undercapitalized. This is essential to achieving the purpose of minimizing losses to the share insurance fund. Second, a reformed PCA should not induce well-capitalized credit unions to feel the need to establish such a large buffer over minimum net worth requirements that they feel required to become overcapitalized.

CUNA believes that the best way to reform PCA consistent with these two requirements would be to transform the system into one which is much more explicitly based on risk measurement. Because of the variety of risk exposures a credit union could come under for a given level of assets, the riskiness of those assets should be given greater consideration in determining capital adequacy.

Such a reform could be achieved by modifying the definition of the “net worth ratio” for PCA as contained in the Act. Specifically, the current definition “the ratio of the net worth of the credit union to the total assets of the credit union” would be changed by inserting “risk” between “total” and “assets.” The Act would further authorize NCUA to establish a system for determining risk assets based on its knowledge of credit union balance sheets and in a fashion designed to minimize losses to the share insurance fund.

A conversion to a risk based system would also need to incorporate a minimum core leverage requirement to ensure that an undercapitalized credit union that held primarily non-risk assets would not be inappropriately shielded from PCA. To that end, in addition to maintaining the stipulated level of net worth to total risk assets, a credit could be required to maintain a ratio of net worth to total assets of at least 4% to be considered adequately capitalized. Further, any credit union with a ratio of net worth to total assets of less than 3% or 2% would be considered significantly or critically undercapitalized respectively, regardless of its net worth ratio.

Under this proposal, a credit union's PCA capitalization classification would be determined as follows:

	<u>Ratio of Net Worth To Risk Assets*</u>		<u>Ratio of Net Worth To Total Assets*</u>
Well Capitalized	Over 7%	&	5% and above
Adequately Capitalized	6% and above	&	4% and above
Undercapitalized	4% and above	&	3% and above
Significantly Undercapitalized	2% and above	&	2% and above
Critically Undercapitalized	Under 2%	or	Under 2%

*If a credit union's net worth ratio falls into different categories by risk and total assets, the lower classification would apply.

This reform proposal involves improving the risk-based components of PCA and placing greater emphasis on the risk-based measures, while lowering the pure net worth ratio requirements to be classified as adequately capitalized. It also maintains a basic 4% net worth requirement regardless of risk (compared to the current 6% requirement) to be classified as adequately capitalized. CUNA believes that in addition to relying on improved risk measurements, a reduction of the net worth levels to be classified as well- or adequately-capitalized is justified for the following reasons:

1. One of the original justifications for higher credit union net worth requirements (higher than for banks) is the 1% NCUSIF deposit. However, the 1% NCUSIF deposit is a systemic, as opposed to an individual credit union issue. The purpose of PCA is to minimize losses to the Share Insurance Fund. It does this in two ways. First, it creates a powerful incentive for individual credit unions to maintain net worth ratios above those required by the regulation. Second, it requires the NCUSIF to take mandatory supervisory corrective action whenever an individual credit union's net worth ratio falls below certain levels. These corrective actions are designed to restore the credit union to an adequately capitalized level, or to force liquidation before that individual credit union's net worth is completely depleted, reducing losses to the Share Insurance Fund. The systemic issue of the 1% deposit really has nothing to do with the level of net worth at which NCUSIF might need to take corrective action with respect to any individual credit union, or to the level of net worth that an individual credit union should aspire to so as to comply with the rule. The only time the 1% issue would come into play in the context of PCA is if huge numbers of credit unions failed

concurrently, so that individual credit unions were required to write-down part of their 1% deposits. Given the strong capitalization of credit unions that PCA itself incents, and the existence of PCA to force corrective action at individual credit unions before failure, such a systemic meltdown is extremely unlikely. Therefore, one might ask why does each credit union have to be overcapitalized compared to a similarly situated bank, to guard against the extremely unlikely event that huge numbers of credit unions fail simultaneously? The answer is they should not be. Establishing credit union PCA with a higher net worth requirement than for banks because of this systemic issue is tantamount to solving the same problem twice.

2. Another reason given for credit unions' higher net worth requirements is their lack of access to capital markets. Credit unions' only source of net worth is the retention of earnings, which is a time consuming process. The idea is that since credit unions cannot access capital markets, they should hold more capital to begin with so that they have it available in time of need. There is some merit to this notion, but a problem with this logic is that it suggests that a poorly capitalized institution can easily access the capital markets. However, if an institution's net worth ratio falls substantially due to losses, investors are likely to be wary of providing additional capital. Thus lack of effective access to outside capital in times of financial stress might not really distinguish credit unions from other depository institutions as much as it might appear. Other institutions similarly have limited access to capital markets when they have experienced substantial losses. The other reason that a credit union's net worth ratio might fall – rapid asset growth – also should not require a higher net worth requirement for credit unions. Asset growth (which comes from savings deposits) can be substantially influenced by a credit union's dividend policies. Lowering dividend rates creates the dual effects of retarding growth and boosting net income, both of which raise net

worth ratios compared to not lowering dividend rates. A credit union should be allowed to protect a reasonable net worth ratio with aggressive dividend rate cutting rather than being required to hold additional capital. Also, a credit union could maintain a 4% net worth ratio earning 1% of assets (an earnings level consistent with the highest CAMEL rating of 1 and close to the credit union average net income ratio over the past two decades) and still grow by as much as 30% per year. Therefore, lack of access to net worth from sources other than retained earnings does not justify a higher net worth requirement for credit unions.

3. There is substantial evidence that credit unions require less net worth than do for-profit financial institutions for purposes of providing protection to the deposit insurance system. Credit unions, because of their very cooperative nature, take on less risk than do for-profit financial institutions. Because credit union boards and management are not incented by stock ownership and options, the moral hazard problem of deposit insurance has much less room for play in credit unions than in other insured depository institutions. Evidence of the effects of this conservative financial management by credit unions is found in the fact that average credit union ratios for net worth, net income and credit quality have shown dramatically less volatility over that past two decades than comparable statistics for banks and thrifts. Similarly, the equity ratio of the NCUSIF has been remarkably stable between 1.2% and 1.3% while other federal deposit funds have seen huge swings and even insolvency. This is hardly evidence supporting the need of more capital in credit unions than in banks and thrifts.

Reforming PCA along the lines of the risk-based approach suggested here would preserve and strengthen the essential share-insurance fund protection of PCA. It would more closely tie a credit union's net worth requirements to exposure to risk – the reason for holding net worth in the first place. It would also permit adequately and well-capitalized credit unions to operate in a manner devoted more to member service and less to unnecessary capital accumulation.

Additional legislative amendments CUNA supports

- **Allow credit unions to make MBLs unless they are significantly undercapitalized at 4% or less.**

Under prompt corrective action, credit unions are not allowed to continue making member business loans if they are undercapitalized, that is have net worth of less than 6%. When this provision was included in the FCU Act, the Treasury had not yet conducted its study of MBLs for credit unions. That study concluded that MBLs within the credit union system are subject to more safeguards and are less risky than such lending at banks. The small business community is in great need of these kinds of business loans, generally for amounts of less than \$100,000, which banks are often not willing to make. This change would facilitate the continuation of MBL lending while a credit union works to bring its net worth back to the adequate level of 6%.

- **Allow credit unions to serve underserved areas with an ATM.**

The legislative history to the Credit Union Membership Access Act indicates that federal credit unions should establish a brick and mortar branch or other facility rather than establishing an ATM to serve an underserved area. This directive makes it far less affordable for a number of credit unions to reach out even more to underserved areas. While credit unions serving underserved areas

through an ATM should be as committed to the area as a credit union with another type of facility, this change would facilitate increased service to underserved areas.

- **Eliminate the requirement that only one NCUA Board member can have credit union experience.**

Currently, only one member of the NCUA Board may have credit union experience. Such a limit does not apply to any of the other federal regulatory agencies and denies the NCUA Board and credit unions the experience that can greatly enhance their regulation. This limitation should be eliminated, or at a minimum, the law should be changed to permit **at least one** person with credit union experience on the NCUA Board.

- **From H.R. 1375: Section 301. Privately insured credit unions authorized to become members of a Federal Home Loan Bank.**

This provision would permit privately insured credit unions to apply to become members of a Federal Home Loan Bank. Currently, only federally insured credit unions may become members. This provision is drafted so that the state regulator of a privately insured credit union applying for Federal Home Loan Bank membership would have to certify that the credit union meets the eligibility requirements for federal deposit insurance before it would qualify for membership in the Federal Home Loan Bank system.

FINANCIAL ACCOUNTING STANDARDS BOARD ISSUES

Two pending issues from the Financial Accounting Standards Board have raised serious concerns for credit unions. One involves the issue of the accounting treatment of credit union mergers. Currently, credit unions may use the pooling method under which the retained earnings of the

merging credit union are included in the retained earnings of the continuing credit union. FASB permits this treatment under a delay in the effective date of its Statement of Financial Accounting Standards No. 141, Business Combinations, which requires the acquisition method of accounting for mergers and acquisitions. Under the acquisition method, the retained earnings of the merging credit union must be reflected as “acquired equity” and, although included in GAAP net worth, would not be included in net worth under prompt corrective action of the continuing credit unions. That is because, for purposes of prompt corrective action, net worth is statutorily defined as “retained earnings” as determined under GAAP and does not include “acquired equity,” which will be included in GAAP net worth. In other words, regulatory net worth would be more strictly defined than GAAP net worth. It is our understanding that FASB intends to apply the standard to credit unions beginning in early 2006, following a comment period beginning later this year.

Such a change, we believe will have the unintended consequence of discouraging, if not eliminating, voluntary mergers that, absent FASB’s policy, would be advantageous to credit union members involved. In addition, FASB’s application of SFAS No. 141 to credit unions will mean that a credit union’s net worth would typically be understated by the amount of the fair value of the merging credit union’s retained earnings.

This result is not in the public interest. That is why CUNA, along with the National Credit Union Administration and others, supports a technical correction that would amend the Federal Credit Union Act to make it clear that net worth is equity, including acquired earnings of a merged credit union as determined under GAAP, and as authorized by the National Credit Union Administration Board. Senior legal staff at FASB has indicated support for a legislative approach, and we urge the Committee to likewise support such an effort, well in advance of the effective date of SFAS 141 so credit unions will have certainty regarding the accounting treatment of mergers.

FASB's business combinations proposal is equally problematic for other types of cooperatives, such as farmer-owned and electric cooperatives, which also tend toward mergers of equals rather than acquisitions. CUNA is working with other cooperatives on this issue, all of which oppose the purchase method for member-owned cooperatives.

The other issue relates to the accounting treatment of loan participations. Many of our members currently engage in loan participations, either as the originating institution or as an investor, and FASB's project to review FASB Statement (FAS) No. 140, Accounting for Transfers and Servicing of Financial Assets and Extinguishments of Liabilities, is of great concern to us. Other financial institution groups, as well as federal financial regulators, have likewise raised serious questions about the need for and advisability of the proposed guidance.

For a variety of reasons, participations can be important financial and asset liability management tools. They are used increasingly by credit unions, as well as by other institutions, to control interest rate risk, credit risk, balance sheet growth, and maintain net worth ratios. Participations enable credit unions to utilize assets to make more credit available to their membership than they would be able to do without the use of loan participations.

FASB states that it is concerned that in a loan participation, in which the borrower has shares or deposits at the originating institution, if that institution is liquidated, the participating institution would not be able to recover its pro rata portion of the members' shares/deposits within the originating institution that are "claimed" by the originating institution to setoff the portion of the debt owed to it. This outcome is highly unlikely, and we are not aware that it has ever occurred in a credit union.

Nonetheless, FASB is considering amendments to Statement of Financial Accounting Standard 140 that would expressly state that because the right of setoff between the originating institution and the member/depositor/borrower exists (setting up the potential that the participating institution would not have any claim against the member/depositors' funds in the originating institution) the loan transaction does not meet the isolation requirements of FAS 140. Because of this concern, instead of transferring the portion of the loan participated off of its books as a sale, the transaction would be reflected on the originating credit union's financial statements and records as a secured borrowing.

In order for participations to continue being treated as sales for accounting purposes, the amendments would further change the existing accounting standards by requiring an institution to transfer participations through a qualified special purpose entity (QSPE). This is a needless and costly expense that would make it difficult for credit unions to use participation loans as a management tool. Further, it would drastically limit the ability of credit unions to provide low-cost, economical financing for their membership through loan participations.

There are sufficient safeguards already in place that address FASB's concerns about isolating the loan participation asset from the reach of the originating credit union and its creditors in liquidation, without the need for changes to FAS 140 of the nature FASB is contemplating.

CUNA strongly opposes the changes FASB has signaled it is considering because they are unnecessary and would render the use of loan participations impracticable. While we commend FASB for requesting comments on this issue and holding roundtable discussions in which CUNA, the NCUA, and the FDIC participated last week, we remain concerned about the scope of the problems its contemplated guidance could create if adopted. We urge the Committee to

communicate with FASB and encourage the Board to withdraw this unnecessary, potentially devastating guidance.

Credit Union Tax Exemption

While we recognize that the topic of this hearing is on credit union regulatory improvements, we feel compelled to use this opportunity to respond to attacks on the credit union tax-exempt status by the banking industry, both during the recent hearing in this Subcommittee and by the overall bank strategy here in Washington and around the country.

Bankers claim that credit unions are no longer the same types of organizations they were in 1917 and 1937 when the federal income tax exemptions were granted to state and federal credit unions respectively, and because of this credit unions should now be taxed. They point to the evolution and expansion of credit union fields of membership and the addition of a wider range of financial services as evidence that the tax exemption is no longer warranted.

Interestingly, the original justification for credit unions' tax exemption had absolutely nothing to do with either field of membership restrictions or the extent to which credit union service offerings were limited. Field of membership restrictions were included in the original Federal Credit Union Act as a device to support the operations of small, volunteer-run credit unions. Since lending was to be crucial to credit union operations, the idea was to ensure that credit unions knew to whom they were lending in the days before comprehensive credit reports. Second, when credit unions were first established, the range of financial services to consumers was very limited. It is true that credit unions did not then offer their members credit cards, money market accounts, and a wide range of

share certificates in the 1930's. But, of course neither did banks. These services had not yet been invented. Today, they are part of the normal portfolio of consumer financial services. **Both credit unions and banks have expanded their service offerings over the past seven decades as consumer demand and technological advances have combined to create new products and services.**

Rather, the original reason for the tax exemption had everything to do with the cooperative structure of credit unions. As the Treasury Department describes in its January 2001 report, *Comparing Credit Unions and Other Depository Institutions*, the rationale for the 1937 granting of the tax exemption for federal credit unions:

Two reasons were given for granting this exemption (in 1937):

(1) that taxing credit unions on their shares, much as banks are taxed on their capital shares, “places a disproportionate and excessive burden on the credit unions” because credit union shares function as deposits; and (2) that “credit unions are mutual or cooperative organizations operated entirely by and for their members . . .” Thus, the tax exemption was based primarily on the organizational form of credit unions...” (Quotes within this excerpt are from H.R. REP. NO. 1579, 75th Cong., 1st Sess. P. 2.)

Credit unions continue to operate as democratically controlled mutual institutions, serving only their members, on a non-profit basis, consistent with the rationale for the tax exemption. The net income of a credit union is not distributed among stockholders. Instead, that portion not returned to members in lower loan rates and fees, or higher yields on savings, is retained by the credit union to

build net worth and ensure safety and soundness. These retained earnings are not accumulated for the benefit of management or stockholders. They exist only for the benefit of members in the future by providing for the stability of the credit union.

Congress recently reaffirmed the logic behind the tax treatment of credit unions in the findings to the Credit Union Membership Act of 1998:

The Congress finds the following: . . .

(4) Credit unions, unlike many other participants in the financial services market, are exempt from Federal and most State taxes because they are member-owned, democratically operated, not-for-profit organizations generally managed by volunteer boards of directors and because they have the specified mission of meeting the credit and savings needs of consumers, especially persons of modest means.

Despite what bankers say, the reasons for the credit union tax exemption today are the same as they were 70 years ago. Credit unions remain true cooperatives, operating for the benefit of their members. Credit unions also take seriously their role to serve all their members, including those of modest means.

Credit unions have a proven record of serving those of modest means who fall within their fields of membership. A recently published report on *Who Uses Credit Unions (Third Edition)* by the Filene Research Institute found that: “Households that use a bank only have higher median incomes than those who use a credit union only.” And, “Among households that use both a bank and a credit union, those that use a bank primarily have higher median incomes than those that use a credit

union primarily.” (page 15). The source for this analysis was the Federal Reserve’s *Survey of Consumer Finances*.

Credit unions are not as great a presence the financial lives of those at the very lowest end of the income distribution as they are for those in the middle-income and lower-middle-income groups. Credit union membership is highest in the \$30,000 to \$80,000 range of household income. At higher and lower income levels, credit union membership is lower. Upper income households are more likely to be bank customers; lower income households are more likely to be unbanked.

The lower membership rates in the very lowest income groups do not mean credit unions have avoided their responsibilities. Credit unions in the U.S. have a 70-year history of serving primarily occupational fields of membership. There have always been a few community credit unions in some parts of the country, but the overwhelming character of credit union fields of membership has been occupational. As such, credit unions have developed into powerful forces of financial betterment in the lives of working people all over the country. The move to serve select employee groups (SEGs) over the past two decades has extended the availability of credit union service to more Americans, but this membership expansion has been largely restricted to occupational fields.

Those at the very lowest end of the income distribution are less likely to be employed, particularly at the larger employers where credit unions have historically had the greatest presence. Indeed, research shows that “unbanked” households tend to be headed by a person who isn’t working. Therefore, the reason credit unions might not show up in statistics as heavily serving the lowest end of the income distribution is because those households are least likely to have in the past been eligible to join traditional, occupationally based credit unions.

It's important to note that credit unions didn't choose the occupational field of membership model as a way of excluding potential members. In fact, just the opposite has been the case. Many credit unions have for much of their history, especially in the past two decades, been doing what they can to expand fields of membership. Yet the bankers attack credit unions when we try to branch out in this way as well.

In summary, restricted by law and regulation that defined fields of memberships, including on occupational grounds, credit unions have performed very well in serving those of modest means who fell within those fields. With recent field of membership expansions, especially the move to more community based fields of membership, we expect the provision of credit union service to those at the lower end of the income distribution to increase in the coming several years. Evidence of credit union interest in this area is found to the extent to which credit unions have added underserved areas to their fields of membership under the NCUA's Access Across America program. Since the beginning of 2003, almost 65 million potential members from underserved areas have been added to credit union fields of membership. Although it will take some time for credit unions to reach out to and serve members in these communities, it is instructive to note that in the three years ending December 2003, credit unions that added such underserved areas experienced membership growth of over three times that of other credit unions (17.4% vs. 5.2% over the three year period).

There are other good public policy reasons to retain the credit union tax exemption. Substantial, tangible benefits accrue to members because of the cooperative operation of the credit union. Precisely because of their cooperative structure, credit unions produce benefits to members that far exceed the amount of the tax exemption. These benefits are realized in the form of lower fees,

lower loan rates, and higher yields on savings. CUNA has estimated that these benefits total over \$6 billion a year. That is the additional amount that credit union members would pay if they were to conduct all the business they do with credit unions at banks instead. That is about four times the roughly \$1.5 billion that credit unions would pay in federal income tax.

The reason the tax exemption is so leveraged for the benefit of credit union members is directly due to the cooperative structure of credit unions. When comparing banks to credit unions, more important than the tax exemption is the fact that banks must pay dividends to stockholders. In addition, credit unions pay very little in the form of compensation to directors, with the savings passed on to members. Finally, credit unions expense ratios compare very favorably to banks of similar size. Their efficiency of operations, supported by lower compensation for senior staff and lower loan losses, also benefits members.

The tax exemption plays an important role in maintaining the cooperative structure of credit unions. As is pointed out elsewhere in this testimony, credit unions are more heavily regulated than are other financial institutions. The restrictions on the operations of a credit union are severe: limits on who the credit union can serve, limits on business lending, lack of access to capital markets, etc. The tax exemption is the incentive that encourages credit union CEOs and boards to continue to operate as credit unions rather than throwing off the restrictions by converting to a bank charter. Continuing as credit unions maintains the source of cooperative benefits to 85 million credit union members.

The credit union tax exemption is also a very important element in the structure that supports the safety and soundness of the credit union share insurance fund, thus protecting the general taxpayer

from obligation. In its history, the U.S. has had three federal deposit insurance systems: the Federal Deposit Insurance Corporation (FDIC), the Federal Savings and Loan Insurance Corporation (FSLIC), and the National Credit Union Share Insurance Fund (NCUSIF). A decade and a half ago, FSLIC failed at a cost of almost \$200 billion, borne by the taxpayer. At the same time, FDIC teetered on the brink of insolvency, which could have cost the taxpayer plenty. At the same time, NCUSIF easily maintained its ratio of insurance fund balance to insured shares in the normal operating range of 1.2% to 1.3%.

There are two important connections between the stability of NCUSIF and credit unions' tax exemption. First, the primary buffer for a deposit insurance system is the capital or net worth maintained in insured institutions. Indeed, the whole purpose of prompt corrective action is to minimize losses to the deposit insurance funds by ensuring there is sufficient capital in insured depositories. Because credit unions have no access to the capital markets, their only source of capital is the retention of earnings. A tax on net income, the only source of credit union capital, would thus undermine credit unions in building retained earnings, weakening protection for NCUSIF. It is worth noting that the cost to the taxpayer of FSLIC's losses far exceeded the total of all federal income taxes paid by FSLIC-insured institutions prior to FSLIC's failure.

Second, as described in more detail in the section above on reforming PCA, as cooperatives credit unions have a systemic inclination to avoid risky activities. This is an especially beneficial trait for federally insured depository institutions. Again, to the extent the tax exemption is an important part of the reason credit unions remain cooperatives, it serves to protect taxpayers from losses to the National Credit Union Share Insurance Fund.

Finally, the bankers have suggested that large credit unions should be subjected to income taxation. There is no relation between the size of an institution and the absence or presence of reasons to justify the tax exemption. Large credit unions are democratically controlled, not-for-profit cooperatives in every way that smaller credit unions are. The boards of directors of large credit unions are volunteers just as they are at small credit unions. Because of its size, a large credit union is likely offer a broader array of services, and be a greater presence in a local market, but that makes it no less a cooperative than a smaller credit union. No one suggests that as soon as the congregation of a church, synagogue or mosque exceeds a certain size, it should no longer be tax exempt. Likewise, it would be ludicrous to say that the American Heart Association should lose its tax exemption simply because of its size while a local health clinic that serves the indigent should not.

Because of their size and efficiency, large credit unions are often more able to provide the benefits of the cooperative to members, such as lower loan rates and fees and higher dividend rates. Larger credit unions are also more able to offer special programs geared to and benefiting low- and moderate-income households. In the February 2003 CUNA study “Serving Members of Modest Means,” when asked how many of up to 18 services geared to low/moderate income households were offered, only 6% of credit unions with assets below \$20 million offered at least half of the services. Resources are often the issue. Yet, fully 42% of credit unions with assets over \$500 million offered nine or more of the services. Large credit unions are also more likely than small credit unions to participate in outreach activities to attract low/moderate income members, and to have added underserved areas to their fields of membership under NCUA’s Access Across America program. Finally, many small credit unions benefit from the assistance they receive from larger

credit unions, whether from donated equipment or free training. This is the cooperative spirit in its purest form.

The significance of the credit union tax exemption is well understood by key public officials. Both President Bush and Senator Kerry, as well as many Members of Congress, have written letters or issued statements affirming their appreciation for the important service that credit unions provide to their 85 million members, and indicating their support for the continuation of credit unions' tax exemption.

COMMERCIAL BANK TAX STATUS

Subchapter S Elections and Other Considerations

The commercial banking industry has increasingly attacked the current credit union tax status. Historically, these attacks generally focused on credit union size and/or breadth of service offerings. As explained earlier, the credit union tax status has nothing to do with size or types of services offered.

More recently, as state and federal government budgets have come under pressure, banker attacks have focused on the revenue implications of the credit union tax status. However, the hypocrisy of the banking industry's new-found concern for government tax receipts is clearly seen in the industry's zealous pursuit of Subchapter S status.

Subchapter S status was originally created to provide federal tax relief to small business owners, and to allow small businesses to incorporate without incurring a tax penalty. Before 1997, banks were prohibited from organizing as S corporations, and therefore were organized and taxed as C

corporations. The Small Business Job Protection Act of 1996 allowed certain banks to elect Subchapter S status, beginning January 1, 1997.

An annual average of nearly 300 commercial banking firms (banks and savings & loans) have elected Subchapter S status since that time. According to Federal Deposit Insurance Corporation statistics, a total of 2,020 active Subchapter S banking institutions existed at year-end 2003 and an additional 117 have been added to that total in the first quarter of 2004. This brings the March 2004 total number of Subchapter S banking institutions to 2,137. Overall, 24% of commercial banking firms now hold Subchapter S status.

These Subchapter S banking institutions have \$306 billion in total assets – an amount that is equal to 47% of the total assets in the credit union movement. The two largest Subchapter S institutions each has more than \$9 billion in total assets, and the third largest has more than \$7 billion in total assets.

Subchapter S banking institutions recorded \$6.3 billion in annualized net income in the first three months of 2004. This amount is roughly equal to the annualized dollar amount of net income recorded by all U.S. credit unions in the same period.

While Subchapter S status is not the same as the credit union tax status, it results in significant loss of both state and federal government revenue. Collectively, Subchapter S election is estimated to have totaled \$626 million in foregone revenue to the U.S. Treasury in 2003 and a total of \$3.5 billion in foregone revenue since 1997. These estimates are based upon the fact that Subchapter S

shareholders pay tax on their banking institutions income whether it is distributed in the form of dividends or not.

Moreover, the banking industry has lobbied tirelessly for Subchapter S expansion. If successful, such an expansion will add millions to the foregone Treasury revenue totals cited above. While the exact costs are difficult to measure (in part because there is no convenient way of identifying the number of shareholders individual banks have), conservative estimates put Subchapter S expansion costs at roughly \$1.2 billion over ten years. Overall, 54% of this total foregone revenue would likely arise from raising the shareholder threshold from 75 to 100, 31% from allowing IRA shareholders, 12% from allowing director-qualifying stock, and 5% from counting family members as one shareholder.

The credit union movement does not oppose Subchapter S status for banking institutions, nor the expansion of Subchapter S status. Yet banking industry attacks on the credit union tax status continue at a torrid pace.

OTHER BANK TAX ISSUES

The use of other tax breaks and tax shelters within the banking industry are well known and widely documented. Like Subchapter S status, these too, result in substantial revenue losses to the Treasury.

One particularly egregious example of this activity was reported on the February 2004 PBS Frontline broadcast “Tax Me if You Can”. In this program, Bob McIntyre, Director, Institute on Taxation and Economic Policy, cited the case of one large bank. McIntyre said: “...amazingly, in

2002, even though it reported \$4 billion in profits, (the bank) reported that it didn't pay any taxes, and in fact, got a tax rebate from the government of about \$160 million.”

Of course, the IRS filings of individual corporations are confidential and unavailable to investors, so there is no way to know how widespread this activity is in banking circles. However, the Frontline report suggests it is more prevalent than commonly believed.

Regardless of the exact magnitude of banking industry tax avoidance, it is worth reiterating that the single banking institution cited in the Frontline broadcast earned \$4 billion in 2002 profits but paid no taxes. The entire U.S. credit union movement earned \$5.9 billion in 2002.

At the state level, in a number of states, banks have set up shell subsidiaries to avoid paying state taxes. For example, a recent study found that 80% of banks in Wisconsin commonly set up subsidiaries in Nevada and transfer their income-earning securities to the Nevada companies to avoid paying Wisconsin taxes. Since Nevada has no corporate income tax, the banks don't pay taxes. Eleven of the 15 largest banks in the state paid no corporate income tax.

While the banking industry professes deep concern about government tax revenue, it is directly responsible for revenue losses that total many times the value of the credit union tax exemption. Increasing government tax revenues would thus be best accomplished by closing banking industry tax loopholes rather than by imposing new taxes on credit unions and their 85 million member-owners.

Facts and Fallacies

Finally, as an additional appendix, I am attaching a report by CUNA entitled *Commercial Banks and Credit Unions: Facts, Fallacies, and Recent Trends*. This report addresses many of the inaccurate statements made by the banking industry and provides evidence that credit unions deserve their place in the market and consumers and small businesses deserve to have them as a choice for their financial needs.

Conclusion

In summary, Mr. Chairman, we are grateful to the Subcommittee for holding this important hearing. We strongly urge the Subcommittee to further act on this very important issue this year. Credit unions would benefit greatly from reducing unnecessary and costly regulatory burdens, especially those addressed in CURIA. And more importantly, so too would American consumers benefit from the additional savings that credit unions would pass along to their 85 million members.

Appendix 1: List of Rules Credit Unions Follow**Appendix 2: Commercial Banks and Credit Unions: Facts, Fallacies, and Recent Trends****Appendix 3: Frequently Requested Credit Union/Bank Comparison**



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THE REGULATORY BURDEN OF CREDIT UNIONS

**List of Rules Credit Unions Follow
Compiled by the
Credit Union National Association**

June 2004

CREDIT UNIONS AS FINANCIAL INSTITUTIONS

National Credit Union Administration <i>NCUA is an independent federal agency that supervises and insures all federal credit union and insures most state-chartered credit union. It is entirely funded by credit unions and received no tax dollars</i>			
Subject	Description	Statute	Regulation
Advertising	Prescribes requirements on using the official federal share insurance sign and the official insurance statement and the accuracy of advertisements.	12 USC 1785(a)	12 CFR 740
Appraisals	Sets forth the real estate appraisal requirements for federally insured credit unions.	12 USC 3341	12 CFR 722, 741.3(b)
Audits and Verification	Sets for the responsibilities of federally insured credit unions concerning the review of credit union records and reports as well as the policies and control procedures to safeguard against error, carelessness, and fraud.	12 USC 1761d, 1782(a)(6)	12 CFR 715
Board of Director Changes	Sets forth conditions under which a federally insured credit union must notify NCUA in writing of any proposed changes in its board, committees, or executive staff.	12 USC 1790a	12 CFR 701.14
Borrowed Funds	Sets forth the limitations of federally insured credit unions to borrow from any source and regulatory conditions on borrowing from natural persons.	12 USC 1757(9)	12 CFR 701.38, 741.5
Capital Reserves	Establishes the amount of reserves that must be accumulated and maintained by federally insured credit unions.	12 USC 1762	12 CFR 700.1, 702, 741.9

Catastrophic Act Report	Requires federally insured credit unions to notify NCUA within five days of any natural disaster that affects the credit union's operations.	12 USC 1766	12 CFR 748
Community Development Revolving Loan Program	Implements a special loan program for low-income credit unions.	42 USC 9812, 12 USC 17726-1	12 CFR 705
Compensation of Officials and Indemnification	Sets forth the restrictions on the volunteer members of the federal credit union board receiving compensation and sets limits on their indemnification.	12 USC 1761(c)	12 CFR 701.33
Conversion of Insured Credit Unions	Establishes procedures for an insured credit union to convert to a mutual savings bank.	12 USC 1785(b)(2)	12 CFR 708a
Corporate Credit Unions	Establishes special rules for all credit unions organized to serve other credit unions.	12 USC 1757	12 CFR 704
Credit Practices	Defines unfair credit practices and unfair or deceptive cosigner practices for federal credit unions.	15 USC 57a(f)	12 CFR 706
Credit Union Service Organizations	Sets limits on federal credit unions' investments in and loans to organizations providing services to them and their members.	12 USC 1757(5)(D), (7)(I)	12 CFR 712
Criminal Referral report	Required federally insured credit unions to notify NCUA, the U.S. Attorney, and the FBI within seven business days when crimes or suspected crimes have occurred. Required credit unions to comply with record keeping and reporting requirements to help identify and prosecute money laundering.	12 USC 1786(q)	12 CFR 748 31 CFR 5311,5313
Discrimination in Real Estate Lending	Prohibits a federal credit union from discouraging a real estate loan application based on race, color, origin, religion, sex, disability, or familial status.	42 USC 3605	12 CFR 701.31
Dividends/Interest	Requires federal credit unions to make transfers to reserves	12 USC 1763	

Reporting	before declaring dividends.		
Employee Protection	Prohibits federally insured credit unions from discharging or discriminating against any employee who provides information to the federal government of any possible violation of a law or regulation.	<i>12 USC 1790b</i>	
Examinations	Requires federally insured credit unions to make periodic financial reports and be subject to regular examinations.	<i>12 USC 1756, 1784, 1789(8)</i>	<i>12 CFR 741.1, 741.6</i>
Fidelity Bond and Insurance Coverage	Requires federally insured credit unions to maintain fidelity bonds for employees and officials, and insurance to cover losses due to theft, vandalism, ect.	<i>12 USC 1761b</i>	<i>12 CFR 713</i>
Field of Membership and Chartering	Sets forth the practices and procedures concerning federal credit union chartering and field of membership modifications. Sets forth criteria for multiple common-bond credit unions and community credit unions.	<i>12 USC 1759</i>	<i>12 CFR 701.1, IRPS 99-1</i>
Fixed Assets	Sets forth the limitations on federal credit unions in regard to ownership of fixed assets.	<i>12 USC 1757(4)</i>	<i>12 CFR 701.36</i>
Flood Insurance	Sets forth guidelines for federally insured credit unions regarding flood insurance.	<i>42 USC 4012a, 4106</i>	<i>12 CFR 760</i>
Foreign Branching	Establishes the requirements for federally insured credit unions to branch outside the U.S.	<i>12 USC 1757, 1781</i>	<i>12 CFR 741.11</i>
Incidental Powers	Provides federal credit unions incidental powers necessary to carry out their business.	<i>12 USC 1757(17)</i>	<i>12 CFR 721</i>
Insurance and Group Purchasing Activities	Permits federal credit unions to make insurance and group purchasing plans involving outside vendors available to their membership under specified conditions.	<i>12 USC 1757(17)</i>	<i>12 CFR 721</i>
Investment and Deposit Activities	Sets forth the securities, deposits, and other obligations in which federal credit unions may invest.	<i>12 USC 1757(7), (8)</i>	<i>12 CFR 703</i>
Lending (General)	Sets forth the general requirements and limitations on loans to federal credit union members.	<i>12 USC 1757(5)</i>	<i>12 CFR 701.21</i>
Loan Limits to One	Restricts the amount of federal credit union funds that can be	<i>12 USC</i>	<i>12 CFR</i>

Borrower	loaned to one member to no more than 10% of a credit union's unimpaired shares and surplus.	1757(5)(A)(x)	701.21(c)(5)
Loan Participations	Establishes procedures a federal credit union must follow to participate in making loans with eligible organizations.	12 USC 1757(5)(E)	12 CFR 701.22
Loans to Directors and Committee Members	Sets forth the restrictions on loans and lines of credit to any member of the federal credit union board of directors, credit committee, or supervisory committee.	12 USC 1757(5)(A)(iv)	12 CFR 701.21(d)
Management Interlocks	Prohibits a management official of a credit union from also serving as a management official of another credit union if the credit unions are not affiliated and the credit unions exceed certain asset sizes or are located in the same local area.	12 USC 3201 et seq.	12 CFR 711
Member Business Loans	Defines "member business loan" and sets forth the requirements a federally insured credit union must meet to make such loans.	12 USC 1757(5), 1757a	12 CFR 701.21, 741.3 12 CFR 723
Mergers/Conversions	Prescribes the procedures for merging a federally insured credit union and the procedures and notice requirements for termination of, or conversions from, federal insurance.	12 USC 1785, 1786	12 CFR 708b IRPS 99-1
NCUA Board Membership	Establishes qualification for NCUA Board members.	12 USC 1752(b)	
Privacy	Requires credit unions to deliver privacy notices to members, outlines the procedures that credit unions must use when providing members with the right to opt out of certain information disclosures to third parties, and requires credit unions to establish safeguards for protecting the security of member information.	15 USC 6801 et seq.	12 CFR 716, 741, 748
Prompt Corrective Action/Risk Based Net Worth Requirement	Establishes capital standards for credit unions, imposes consequences based on capitalization levels, and if necessary, authorizes supervisory action based on capital levels.	12 USC 1790d, 1787(a)	12 CFR 702
Public Unit and	Sets forth the limitations on federally insured credit unions	12 USC 1757(6)	12 CFR

Non-member Accounts	receiving funds from federal, state, and local governments and non-members.		701.32, 741.6
Purchase, Sale, and Pledge of Obligations	Sets forth procedures a federal credit union must follow to purchase, sell, or pledge assets.	12 USC 1757(13), (14)	12 CFR 701.23
Real Estate Lending	Sets for the rules for long-term mortgage lending by federal credit unions.	12 USC 1757(5)(A)(i)	12 CFR 701.21(g)
Records Preservation Program	Requires federally insured credit unions to maintain records preservation programs to identify, store, and reconstruct vital records.	12 USC 1766, 1789	12 CFR 749
Refunds of Loan Interest Payments	Sets forth the provisions under which a federal credit union may refund interest paid on loans.	12 USC 1761b(9)	12 CFR 701.24
Retirement Benefits	Establishes procedures a federal credit union must follow to provide reasonable retirement benefits for its employees and officers.	12 USC 1761b	12 CFR 701.19
Reg Flex	Provides regulatory flexibility to federal credit unions that maintain strong financial position.	12 USC 1766(a)	General Rulemaking
Service Contracts	Establishes the procedures a federal credit union must follow when entering into a contractual agreement with one or more credit unions or other organizations.	12 USC 1757(1)	12 CFR 701.26
Service Providers	Establishes that a credit union service provider is subject to regulation and examination by NCUA.	12 USC 1786a	
Share Insurance Coverage of Accounts	Describes the insurance coverage of various types of federally insured member accounts.	12 USC 1787(k)	12 CFR 745
Share Insurance Eligibility, Payments, and Responsibilities	Prescribes requirements of federal share insurance, the payment of insurance premiums and capitalization deposits, and enforcement sanctions.	12 USC 1781 et seq.	12 CFR 741
Trustees and	Sets forth the procedures for a federal credit union to act as	26 USC 408	12 CFR 724

Custodians of Certain Pension Plans	trustee or custodian of 401(k) pension plans and individual retirement accounts.		
Truth-in-Savings	Requires credit unions to disclose how dividends are calculated and what fees are assessed on savings accounts.	<i>12 USC 4301 et seq.</i>	<i>12 CFR 707</i>
Usury Limit	Limits the amount of interest a federal credit union can charge on a loan.	<i>12 USC 1757(5)(vi)</i>	<i>12 CFR 701.21(c)(7)</i>
Voluntary Liquidation	Prescribes the procedures a federal credit union must follow to voluntarily liquidate.	<i>12 USC 1766</i>	<i>12 CFR 710</i>

Federal Reserve System

The Federal Reserve System is an independent federal agency that executes monetary policy, oversees the national payments system, provides payment services, and implements major federal consumer protection laws.

Check-Holds/Check Collection	Governs check-hold policies and sets endorsement standards to expedite the check-clearing process.	12 USC 4001 et seq.	12 CFR 229 (Regulation CC)
Check Clearing in the 21 st Century Act	Establishes the rules and guidelines for substitute checks.	12 USC 5001	12 CFR 229 (Regulation C)
Commercial Payments via Automated Clearinghouses	Governs financial institutions' transaction and receipt of commercial ACH transaction through Federal Reserve Banks.	15 USC 1693(b)	12 CFR 205, 210 Fed. Reserve Op. Cir. #4
Consumer Lending	Governs the disclosure and advertising requirements when leasing property to consumers.	15 USC 1601 et seq.	12 CFR 213 (Regulation M)
Credit by Brokers and Dealers	Regulates certain stock purchase plans when a credit union assists its members in purchasing stock of the sponsor corporation.	15 USC 78a et seq.	12 CFR 220 (Regulation T)
Credit Secured by Negotiable Securities	Limits the amount of credit that credit unions can extend when the loan purpose is to purchase or carry securities and when the loan is secured by margin securities.	15 USC 78a et seq.	12 CFR 221 (Regulation U)
Discount Window	Establishes rules under which Federal Reserve Banks may extend credit to depository institutions and others.	12 USC 347a, b	12 CFR 201 (Regulation A)
Electronic Funds Transfer	Establishes the basic rights, liabilities, and responsibilities of consumers who use electronic money transfer services and of the credit unions that offer these services.	15 USC 1693 et seq.	12 CFR 205 (Regulation E)

Equal Credit Opportunity	Prohibits discrimination with respect to any credit transaction on the basis of sex, marital status, race, color, religion, national origin, and receipt of public assistance income.	<i>15 USC 1601 et seq., 1691</i>	<i>12 CFR 202 (Regulation B)</i>
Home Mortgage Disclosure	Requires credit unions to collect, report, and disclose data regarding home mortgage and home improvement loans, including the geographic location of where mortgage loans have been granted and denied.	<i>12 USC 2801 et seq.</i>	<i>12 CFR 203 (Regulation C)</i>
Payments Systems	Governs the collection of checks and other cash and non-cash items and the handling of returned checks by Federal Reserve Banks.	<i>12 USC 342, 360 12 USC 4001 et seq.</i>	<i>12 CFR 210 (Regulation J)</i>
Reserve Requirements	Sets monetary reserve requirements that covered credit unions must maintain at the Federal Reserve.	<i>12 USC 461 et seq.</i>	<i>12 CFR 204 (Regulation D)</i>
Truth-in-Lending	Requires credit unions to disclose terms and costs of consumer credit.	<i>15 USC 1601 et seq.</i>	<i>12 CFR 226 (Regulation Z)</i>

Internal Revenue Service

The IRS is a federal agency within the U.S. Treasury Department that administers and enforces the tax laws that include extensive information reporting.

Backup Withholding	Requires credit unions to obtain certified taxpayer identification numbers on W-9 forms or obtain W-8 form, and imposes backup withholding of 31% of an interest or dividend payment of a member under certain conditions.	26 USC 3406	26 CFR 35a.3406-2 et seq.
Depositing Funds Withheld	Governs how credit unions are to deposit funds with the U.S. government that are withheld due to backup withholding.	26 USC 7805	26 CFR 31.6302-3
Depositing Employee Funds Withheld	Governs how credit unions are to deposit income and other taxes withheld from employees' earning.	26 USC 7805	26 CFR 31.6302.1
Discharge of Indebtedness	Requires credit unions to file Form 1099-C to report the discharge of indebtedness for amounts of \$600 or more in a calendar year.	26 USC 6050P	26 CFR 1.6050P-1
Dividend/Interest Reporting	Requires credit unions to file a 1099-INT information return with members and with the IRS when making a payment of dividends of \$10 or more on an account.	26 USC 7805	26 CFR 1.6042-1
Employee Withholding	Requires employers to file Form W-2 to report wages paid to employees.	26 USC 7805, 6051	26 CFR 1.6041-2
Federal Insurance Contribution Act	Establishes the rates and computation of the FICA taxes than an employer must collect from each employee.	26 USC 3101 et seq.	26 CFR 31.3101 et seq.
Federal Unemployment Tax	Establishes the tax rates and computation of the unemployment tax.	26 USC 7805	26 CFR 31.3301 et seq.
Foreclosures and Abandonment of Security	Requires credit unions to file a Form 1099-A when acquiring an interest in any property that is security for a debt due to foreclosure or abandonment.	26 USC 7805	26 CFR 106050J-IT
Income Tax	Requires state-chartered credit unions to file a Form 990 annually.	26 USC 6104,	26 CFR

Return for Tax-Exempt Organizations		6033	1.6033-1
Individual Retirement Accounts	Prescribes rules relating to filing annually the Form 5498 and for handling distribution for IRAs. Establishes new "Roth" IRA.	26 USC 408, 408A	26 CFR 1.408, 1.408A
Magnetic Medic Reporting	Requires the general use of magnetic media for submitting Forms 1098 and the 1099 series to the IRS.	26 USC 6011(e)	26 CFR 301.6011-2
Mortgage Interest Reporting	Requires a credit union that receives at least \$600 of interest on most mortgages to file a Form 1098- information return annually.	26 USC 7805	26 CFR 1.6050H
Original Issue Discount Reporting	Requires credit unions, in certain cases where a certificate extends beyond one-year to file a Form 1099-OID information return in place of a 1099-INT return.	26 USC 1272	26 CFR 1.6049-1, 1.6050
Property Subject to Levy	Governs how credit union are to surrender funds to the IRS upon the receipt of a notice of levy.	26 USC 7805	26 CFR 301.6332
Real Estate Transaction Reporting	Generally requires credit unions to make a 1099-S information return with respect to a real estate transaction if no agent is involved with the sale.	26 USC 6045	26 CFR 1.6045-4
Record keeping Requirements for Employment Taxes	Sets forth the record keeping and return requirements for employers.	26 USC 7805	26 CFR 31.6001

U.S. Department Of The Treasury

The Department of the Treasury is a cabinet level agency responsible for formulating and executing domestic and international financial, economic, and tax policies

Bank Secrecy Act, including USA PATRIOT Act	Sets forth the record keeping and reporting responsibilities for credit unions and other financial institutions to assist in the effort to combat money laundering, terrorism, tax evasion, and other criminal activity. Includes: Currency transaction reporting for each deposit, withdrawal, exchange of currency or other payment or transfer than involves a transaction in currency of more than \$10,000; Suspicious activity reporting for suspected money laundering activity, suspected structuring activity or other suspicious activity; Regulations issued to implement the USA PATRIOT Acts provisions regarding (1) identification and verification of any person who opens an account at a financial institution and (2) sharing of information between the government as well as among financial institutions themselves.	31 USC 5311-5322 12 USC 1786(q) 12 USC 1829b 12 USC 1951-1959	31 CFR 103 12 CFR 748
Book entry Transactions Involving Treasury Securities	Governs the purchase and sale of Treasury bonds, notes, and bills by individuals through financial institutions.	31 USC 3101 et seq. 12 USC 391	31 CFR 357
Counterfeit and Mutilates Currency	Governs the handling of counterfeit obligations presented at the credit union and the exchange of mutilated coin and paper currency.	18 USC 492 31 USC 321	31 CFR 403, 100 et seq
Federal Payments via Automated Clearinghouse	Governs the payment of federal government benefit and non-benefit proceeds made by the ACH method through the Federal Reserve to recipients who maintain accounts at financial institutions.	12 USC 391 31 USC 321	31 CFR 210
Fiscal Agents and Treasury	Governs the contractual terms of the agreement between a credit union and the Treasury Department in order to be designated to hold	12 USC 1767 31 USC 3122	12 CFR 701.37

Tax Loan Depositories	government tax funds.		<i>31 CFR 203, 312</i>
Savings Bonds	Governs the manner in which an organization may qualify and act as a paying agent and issuing agent of Series EE US savings bonds.	<i>31 USC 3105</i>	<i>31 CFR 317</i>

Federal Trade Commission

The FTC is an independent federal agency with the primary responsibility to eliminate unfair or deceptive acts or practices affecting consumers

Credit Practices	Defines what constitutes unfair credit practices for state-chartered credit unions.	15 USC 57a	16 CFR 444
Fair Credit Reporting	Requires consumer-reporting agencies to provide information fairly and equitably to consumers with regard to the confidentiality, accuracy, and proper use of such information. Includes the Fair and Accurate Credit Transactions Act that includes identity theft protections and restrictions on information sharing.	15 USC 1681 et seq.	16 CFR 600
Fair Debt Collection	Prohibits a credit union that is collecting a debt for someone else from using any deceptive representation or deceptive means to collect or attempt to collect debts.	15 USC 1692	16 CFR 901
Holder-in-Due-Course	Restricts enforcement of contract terms when there is a business relationship between a seller of goods and services and a creditor financing the purchase.	15 USC 41 et seq.	16 CFR 443

NACHA – The Electronic Payments Association

NACHA is a private, non-profit association that writes the rules for the Automated Clearing House (ACH) system, which are known as the NACHA Operating Rules. These Operating Rules apply to all credit union that use the ACH system. Credit union that are capable of receiving ACH items into the accounts of their members are receiving depository financial institutions (RDFIs) and those that are capable of originating an ACH item are originating depository financial institutions (ODFI). This section provides a reference to some provisions of the Operating Rules that affect credit unions participating in the ACH system. NACHA has Guidelines that supplement these “Operating Rules,” a NACHA publication.

Affidavits	The Operating Rules require a credit union to obtain an affidavit from a member before they re-credit a member’s account for an ACH item that the member alleges is unauthorized or improperly originated. IN those cases, when the credit union returns the ACH item to the ODFI, it warrants that the credit union has already obtained a signed affidavit.	<i>Operating Rules Article Seven, subsection 7.6.1-7.6.4, 7.7.1, 7.7.2</i>
Audits and Verification	The Operating Rules require credit unions in the ACH network and their ACH service providers to conduct annual audits of compliance with the Operating Rules. These requirements differ for ODFIs and RDFIs. The audits must be kept and available at NACHA’s request for six years from the date of the audit.	<i>Operating Rules Article One, subsection 1.2.1. Appendix Eight Guidelines Section II, subsection L, Guidelines Section II, Chapter IV RDFIs, subsection G</i>
Availability of Funds	Establishes when a RDFI must post ACH entries and make the funds from those entries available to members based on when entries are available to an RDFI.	<i>Operating Rules, Article Four, sections 4.3 and 4.4 Guidelines Section II, Chapter I, subsection J-2</i>
Returns	The ACH network allows the return of ACH entries and allows an ODFI to dishonor and contest a return.	<i>Operating Rules Article Five, section 5.1 and 5.2 Operating Rules Article Nine, section 9.3</i>

		<i>Operating Rules Appendix Five</i> <i>Guidelines Section II, Chapter</i> <i>I, subsection J-2</i> <i>Guidelines Section II, Chapter</i> <i>I, subsection J-3</i> <i>Section III, Chapter III</i>
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Other Federal Agencies Affecting Credit Union Operations

Americans with Disabilities Act- U.S. Department of Justice	Prohibits discrimination on the basis of disability, requires constructions of new buildings in compliance with the accessibility standards, and requires removal of physical barriers in existing facilities of alteration is readily available.	<i>42 USC 12181</i>	<i>28 CFR 36</i>
Anti-Discrimination Data Collection- U.S. Department of Housing and Urban Development	Requires credit unions participating in the HUD mortgage insurance programs, home improvement loan programs, GNMA mortgage purchase programs, or special mortgage assistance programs to maintain data on race, religion, nationality, and sex.	<i>42 USC 3535(d)</i>	<i>24 CFR 107</i>
Bankruptcy	Sets forth the requirements and procedures credit unions must follow when a member has filed bankruptcy including the automatic stay, proof of claim, and reaffirmation agreements.	<i>11 USC 501 et seq</i>	
Child Support Enforcement	Establishes responsibility for financial institutions to use data matches to provide states with the social security number, tax payer identification number and financial account information for parents who owe child support arrearages.	<i>42 USC 666(a)(17)</i>	
Credit Unions on Military Bases – U.S. Department of Defense	Provides general operating policies and procedures for credit unions operating on DOD installations.	<i>10 USC 136</i>	<i>32 CFR 231a</i>
Environmental Lender Liability	Sets forth guidelines under the Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA) concerning responsibility for environmental cleanup of a foreclosed property.	<i>42 USC 9601 et seq.</i>	<i>40 CFR 300 Subpart L</i>
Electronic Records and Signatures	Establishes that electronic records and signatures may not be denied effect solely because they are not written. Provides default rules for electronic consumer disclosures and validated electronic records for checks that are used for record keeping	<i>15 USC 7001 et seq.</i>	

	and proof of payment, but not as payments instruments.		
Electronic Transfer Accounts	Establishes electronic transfer account that allows government benefit recipient to electronically receive benefits in credit union accounts.	<i>31 USC 3332</i>	<i>31 CFR 208 et seq.</i>
Food Stamps – U.S. Department of Agriculture	Establishes the criteria and procedures for the redemption of food stamps by qualified credit unions.	<i>7 USC 2001 et seq.</i>	<i>7 CFR 278.5</i>
Guarenteed Student Loans/PLUS Programs – U.S. Department of Education	Requires a credit union to disclosed certain information to a borrower either before or at the time of the first disbursement of the student loan.	<i>20 USC 1078-2</i>	<i>34 CFR 682.205</i>
Privacy – Access by Various Federal Agencies to Credit Union Records	Governs the procedures that the Department of Treasury, U.S. Postal Service, and the Department of Defense must follow to gain access to credit union records.	<i>12 USC 3401 et seq</i>	<i>31 CFR 14 29 CFR 19 32 CFR 504 39 CFR 233</i>
Real Estate Settlement Procedures Act (RESPA/regulation X) – U.S. Department of Housing and Urban Development	Requires credit unions receiving loan applications for federally related mortgage loans to provide a cope of the special information booklet and an estimate of closing costs for settlement; requires loan originators and servicing organizations to disclose information on their practices of selling loan servicing; and requires disclosures relating to escrow accounts.	<i>12 USC 2601 et seq.</i>	<i>24 CFR 3500</i>
Signature Guarantees – Securities Exchange Commission	Provides the standard by which a credit union's signature guarantee regarding a stock transfer must be accepted by the stock transfer agent.	<i>15 USC 77c</i>	<i>17 CFR 240, 17Ad-15</i>
Soldiers' and Sailors' Civil Relief Act – U.S. Department of	Requires credit unions to reduce the interest rate on pre-existing loans of certain individuals upon entering military service, during their period of active duty.	<i>50 USC Appx 526</i>	

Defense			
Title I Property Improvement and Manufactures Home Loans – U.S. Department of Housing and Urban Development	Sets forth the requirements for participation in this programs insuring certain loans.	<i>12 USC 1701 et seq. 42 USC 3535(d)</i>	<i>24 CFR 201, 202</i>

Equal Employment Opportunity Commission

The EEOC is a federal agency that provides guidance and technical assistance to employees who suspect discrimination and to employers on equal employment laws.

Age Discrimination in Employment Act	Prohibits age discrimination in employment and requires credit union to keep records necessary for the administration of this law.	29 USC 621 <i>et seq.</i>	29 CFR 1627
Americans with Disabilities Act	Prohibits employers from discriminating against persons with disabilities who are otherwise qualified for employment, and requires employers to make reasonable accommodations to known disabilities.	42 USC 12101 <i>et seq</i>	29 CFR 1602, 1630
Equal Employment Opportunities – Civil Rights	Requires equal employment opportunity without regard to race, color, religion, sex, familial status, national origin, age, or disability.	42 USC 2000e	29 CFR 1601 <i>et seq.</i>

U.S. Department of Labor

The Department of Labor is a federal agency that promotes and develops policies relating to working conditions and employment opportunities for the benefit of U.S. wage earners

Affirmative Action Plans	Requires credit unions with more than 50 employees that are federal contractors to comply with affirmative action rules	29 USC 793, 794	41 CFR 60-741
Employee Retirement Income Security Act (ERISA)	Protects employees' rights to receive welfare and pension benefits, and includes detailed reporting, filing, and disclosure requirements.	29 USC 1001 et seq.	29 CFR 2509 et seq.
Employment Practices Record Keeping	Requires employers to make, keep, and preserve personnel records of employees, including wages, hours, and other conditions of employment.	29 USC 211	29 CRR 516
Family and Medical Leave	Requires employers with 50 or more employees to provide up to 12 weeks per year of unpaid, job-protected leave to eligible employees for family medical emergencies or to care for an infant.	29 USC 2601 et seq.	29 CFR 825
Group Health Plans	Requires employers to provide continuous group health coverage to certain individuals due to termination of employment.	29 USC 1161 et seq.	
Minimum Wage/Overtime	Establishes the minimum permissible wage per hour, and the maximum number of hours above which an employer must pay an employee not less than 1 ½ times regular wages.	29 USC 206, 207	29 CFR 500 et seq.
Occupational Safety and Health	Requires employers to provide employees a safe and non hazardous environment in which to work, and requires employers to keep records regarding activities relating to occupations safely and health as well as to report workplace injuries and illnesses.	29 USC 651 et seq.	29 CFR 1900 et seq.
Polygraph Protection	Prohibits employers from requiring an employee or prospective employee to take a lie detector test (with limited exceptions).	29 USC 2001 et seq.	29 CFR 801

Other Federal Employment Rules

Bankruptcy Protection – U.S. Bankruptcy Code	Prohibits employers from discriminating against an employee/debtor with respect to employment.	<i>11 USC 525(b)</i>	
Employment of Aliens – U.S. Department of Justice/Immigration and Naturalization Service	Requires employers to verify employment eligibility of prospective employees by examining documentation and completing Form I-9.	<i>8 USC 1324a</i>	<i>8 CFR 274a</i>
Veteran's Reemployment Rights Act – U.S. Office of Personnel Management	Sets forth the rights and obligations of employees on connection with leaves of absence or restoration to duty following military duty.	<i>28 USC 4301 et seq.</i>	<i>5 CFR 353</i>



CUNA & Affiliates

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APPENDIX 2

Commercial Banks and Credit Unions: Facts, Fallacies, and Recent Trends

Commercial Banks & Credit Unions

Facts, Fallacies, and Recent Trends

Mike Schenk

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Bankers claim that credit unions are getting “too big”

- At year-end 2003 banking institutions held over fourteen times more assets than credit unions (\$9.077 trillion vs. \$629 billion). The nation's largest bank (J.P. Morgan Chase) is as large as the entire credit union movement.
- The average banking institution is fifteen times larger than the average credit union (\$986 million vs. \$66 million in assets).
- At year-end 2003 roughly one-half of U.S. credit unions had less than \$10 million in assets. Overall, 1.4% of banking institutions are this small.
- Over one-half of banking institutions have \$100 million or more in total assets at year-end 2003. Just 12% of credit unions are this large.



Commercial Bank/Thrift and Credit Union Size Comparisons

	Commercial Banks & Thrifts	Credit Unions
Total industry assets (billions)	\$9,077	\$629
J.P. Morgan Chase	\$629	
Average asset size (millions)	\$986	\$66
% of institutions with \$10 million or less in assets	1.4%	49%
% of institutions with \$100 million or more in assets	52%	12%
Source: FDIC, CUNA.		

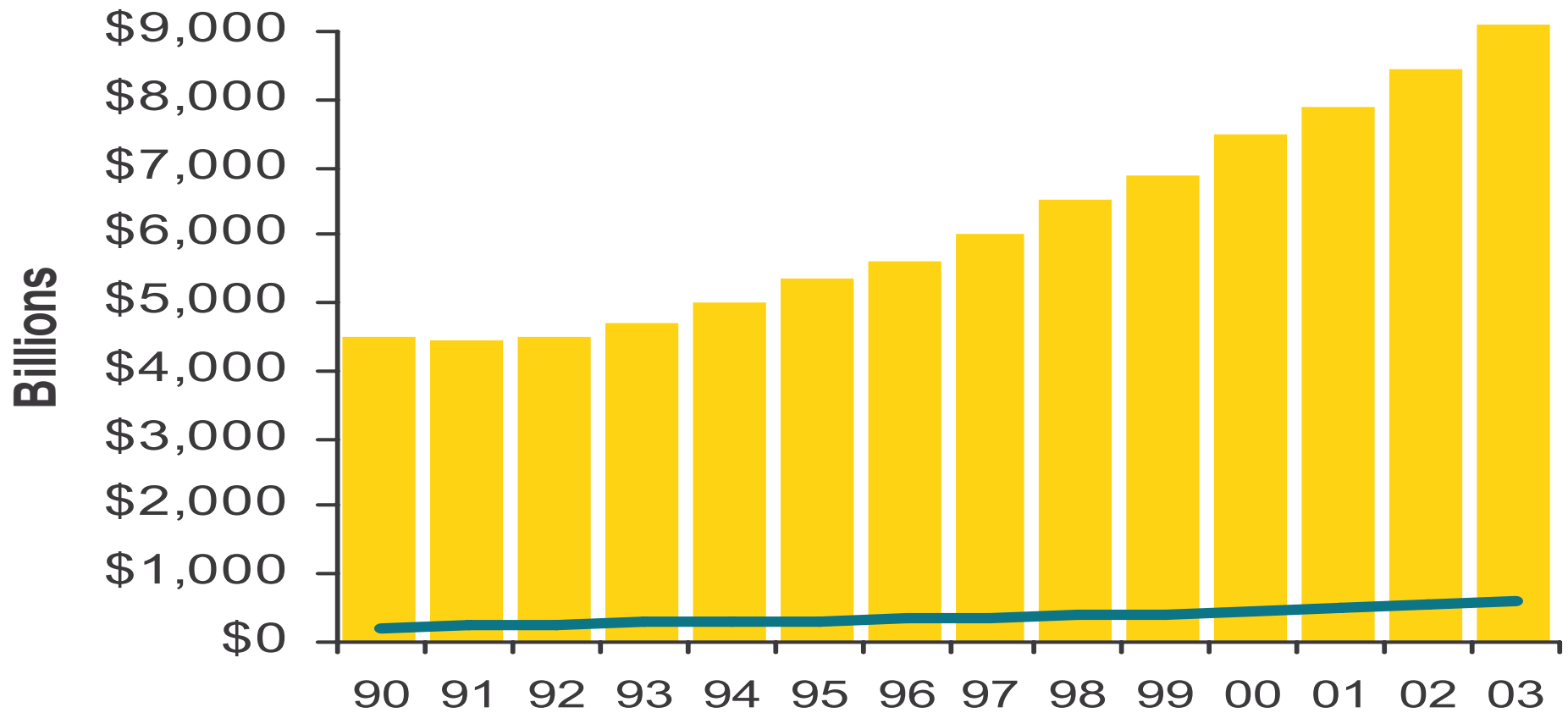


Bankers claim credit unions are “empire builders”

- The first U.S. CU was established on November 24, 1908.
- Assets in all U.S. CUs grew to \$629 billion by year-end 2003.
- In other words it took 95 years of growth for the credit union movement to grow to \$629 billion in assets. In contrast, U.S. banking institutions grew by \$641 billion in 2003 alone!
- The November 2003 *U.S. Banker* magazine reported that community banks make up one-third of the fastest growing small companies in America.



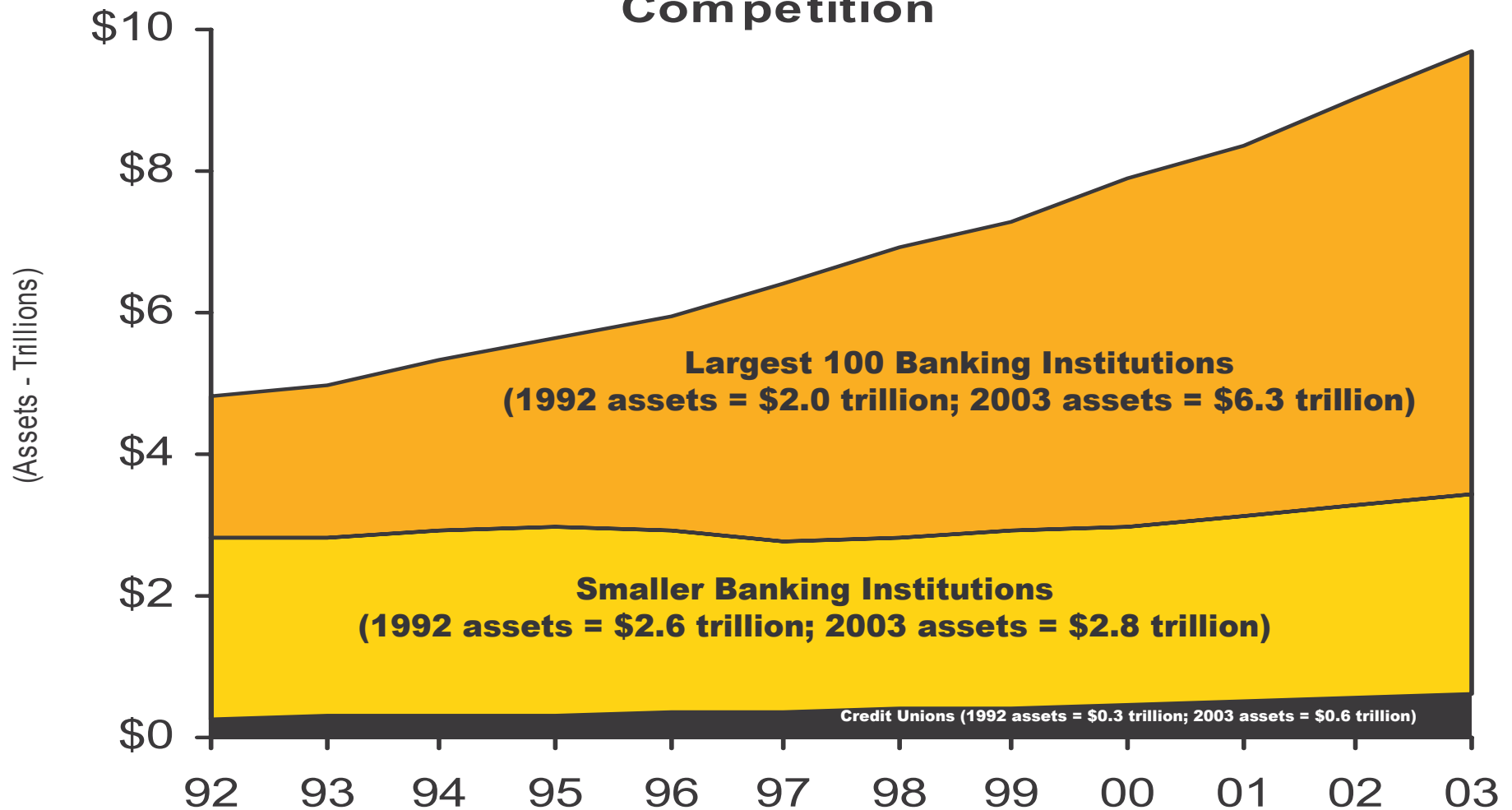
Total Assets at Credit Unions and Banking Institutions



Source: NCUA, FDIC.

Banking Institutions CUs

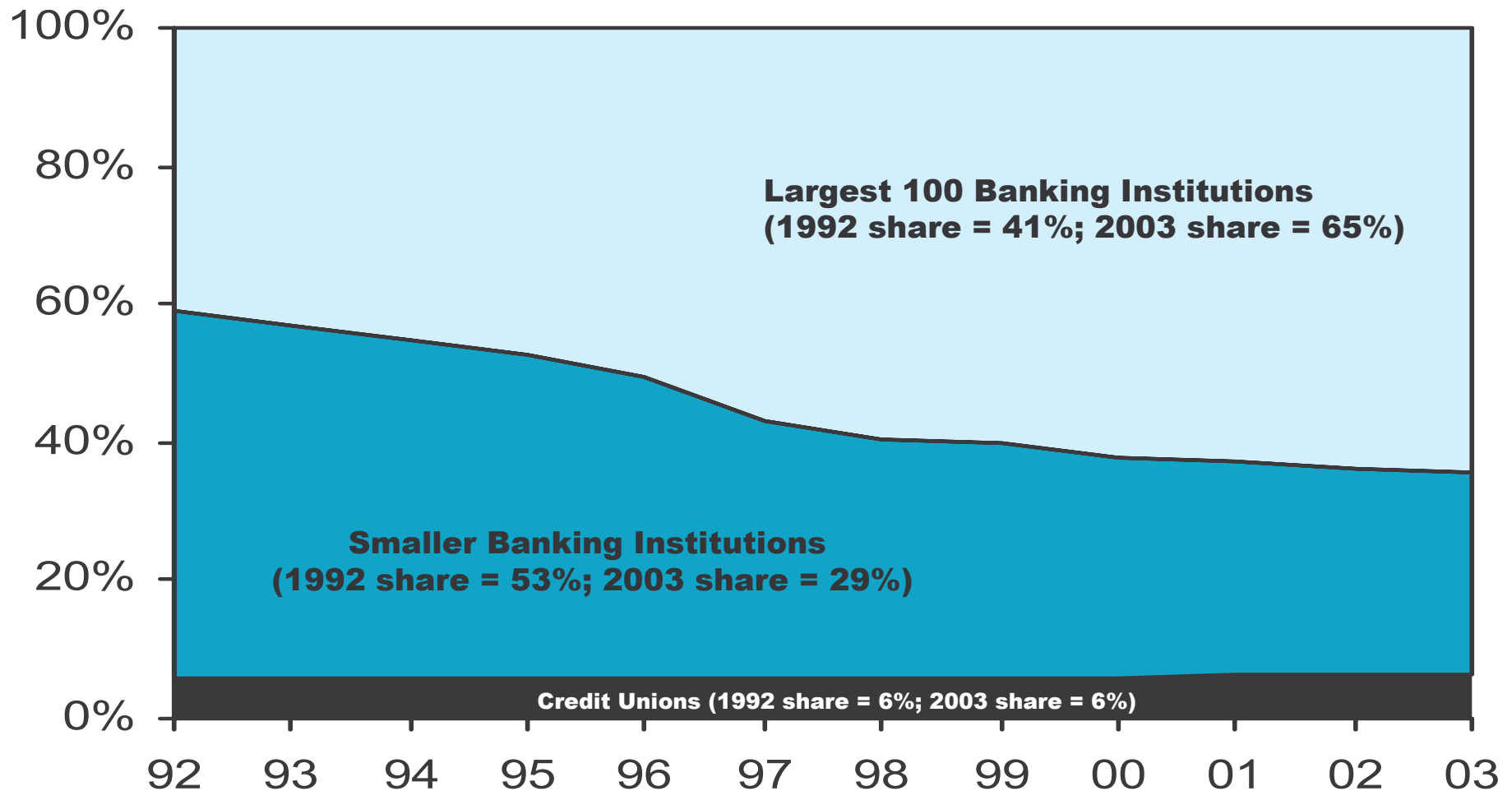
Small Banks Have More to Fear From Fast-Growing Mega-Banks Than From Credit Union Competition



Sources: FDIC, NCUA, CUNA E&S. "Banking Institutions" include commercial banks and savings & loans.

"Smaller Banking Institutions" are defined as all banking institutions smaller than the Largest 100.

Small Bank Asset Share Declines Are Due to The Increasing Dominance of Mega-Banks

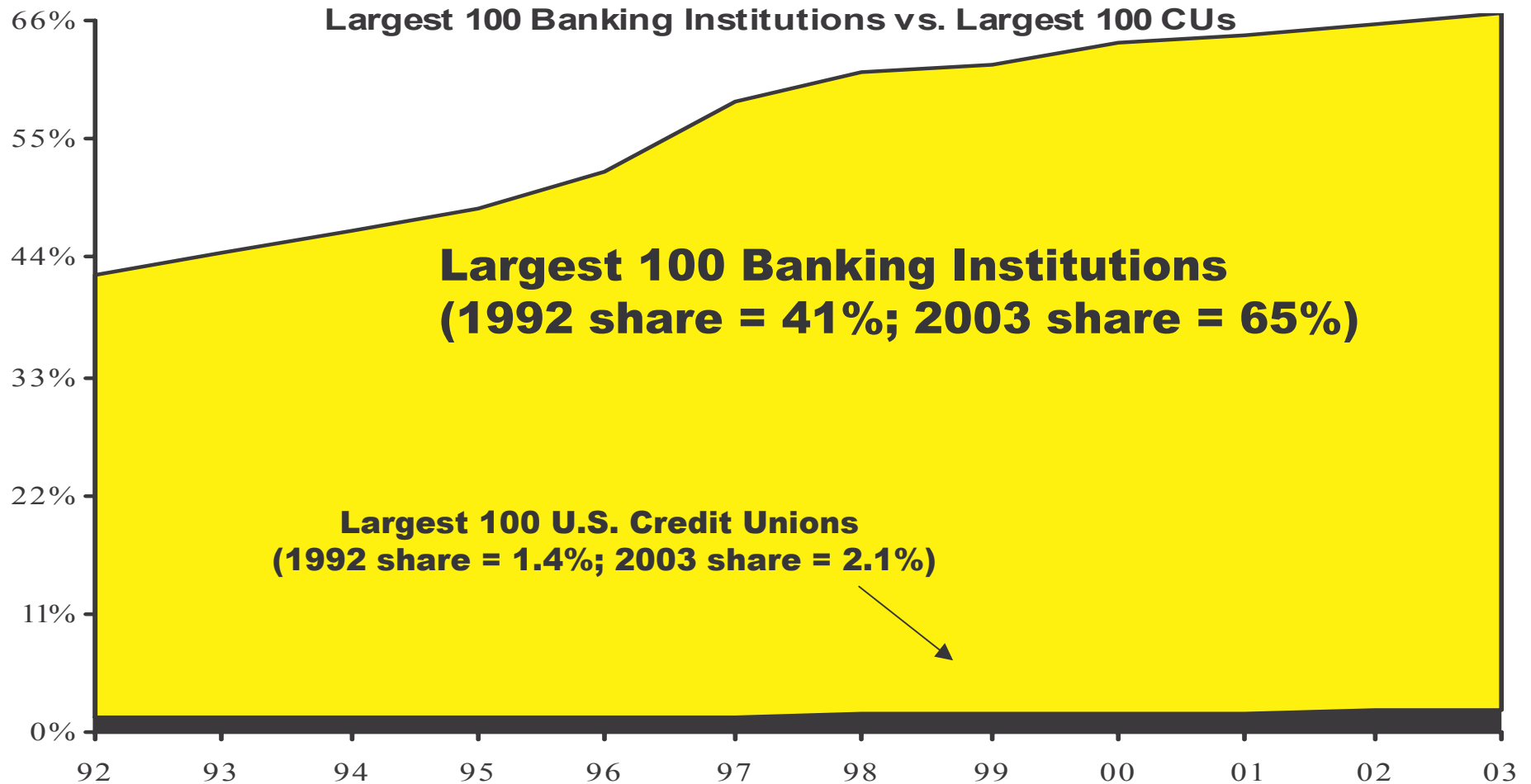


Sources: FDIC, NCUA, CUNA E&S. "Banking Institutions" include commercial banks and savings & loans.

"Smaller Banking institutions" are defined as all banking institutions smaller than the Largest 100.

Empire Builders?

Share of Total Depository Assets



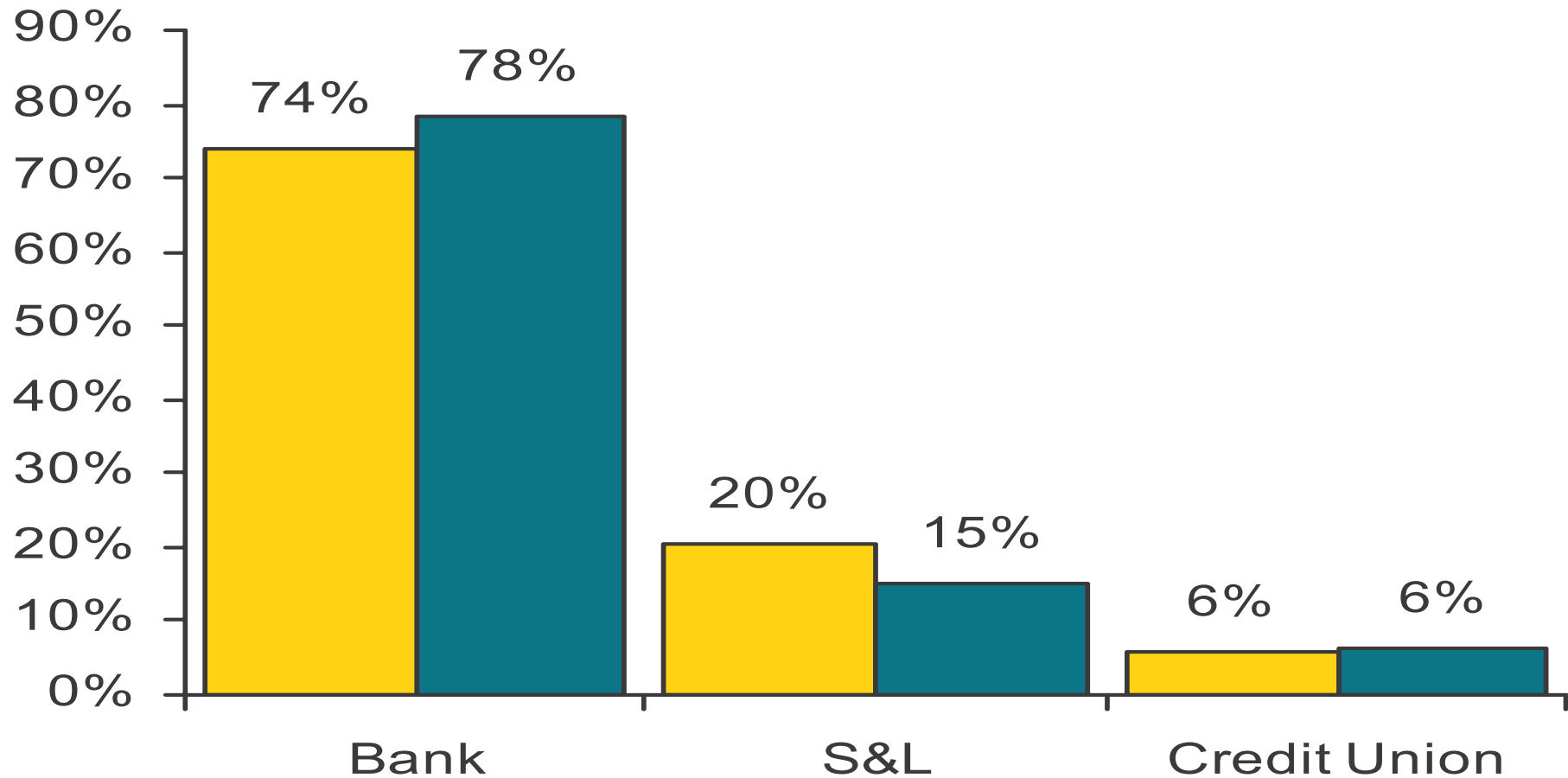
Sources: FDIC, NCUA, CUNA E&S. "Banking Institutions" include commercial banks and savings & loans.

Bankers claim credit unions are making “huge” market share gains

- Credit union market share of financial institution assets has not changed markedly over the past decade. Credit union market share was 5.70% in 1993 and increased to 6.49% by year-end 2003.
- In contrast, bank market share started 1993 at 74.1% but now stands at 78.3% of total financial institution assets.
- In other words, as the S&L industry shrank, bank market share increased by four percentage points whereas credit union share increased less than one percentage point.

$$\frac{A}{B} = C$$

U.S. Depository Market Shares (Percent of Total Assets)



Source: NCUA, FDIC.

1993

2003

$$\frac{A}{B} = C$$



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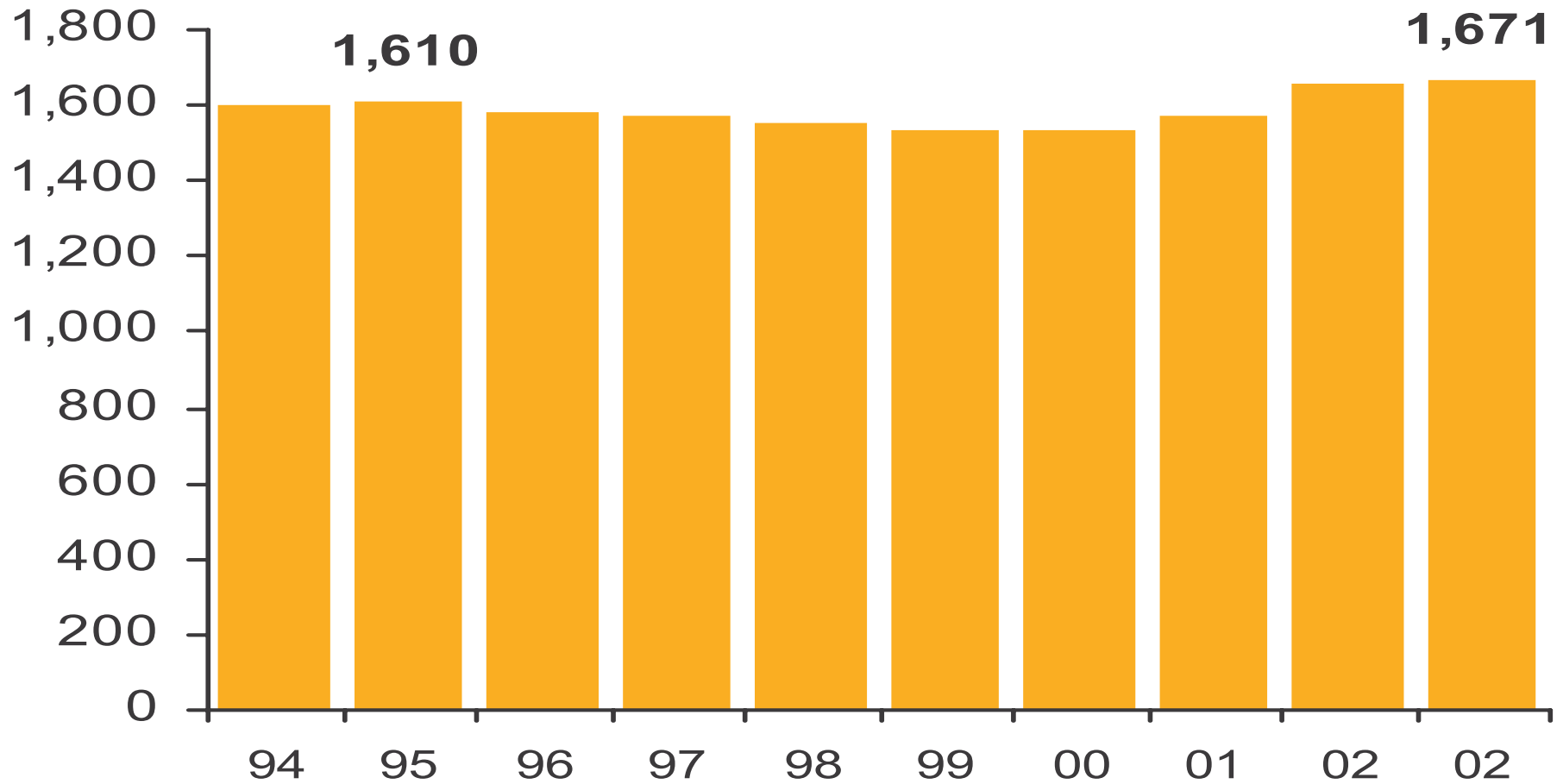
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Bankers claim that credit union member business lending is “exploding”

- The number of credit unions engaged in member business lending in 2003 is nearly identical to the number in 1995.
- According to the NCUA the average size of credit union member business loans at year-end 2003 was \$120,851. However, a 1991 Treasury Department study found that 59% of credit union loans made for business purposes were loans of \$50,000 or less.
- Credit union market share of commercial loans stands at less than 1% at year-end 2003. Commercial banks control 90% of the commercial loan market.
- A recent ABA survey revealed that only 4% of commercial bankers viewed credit unions as chief competitors in business lending, in business deposits, and in business investment management (February 2002 *ABA Banking Journal*).

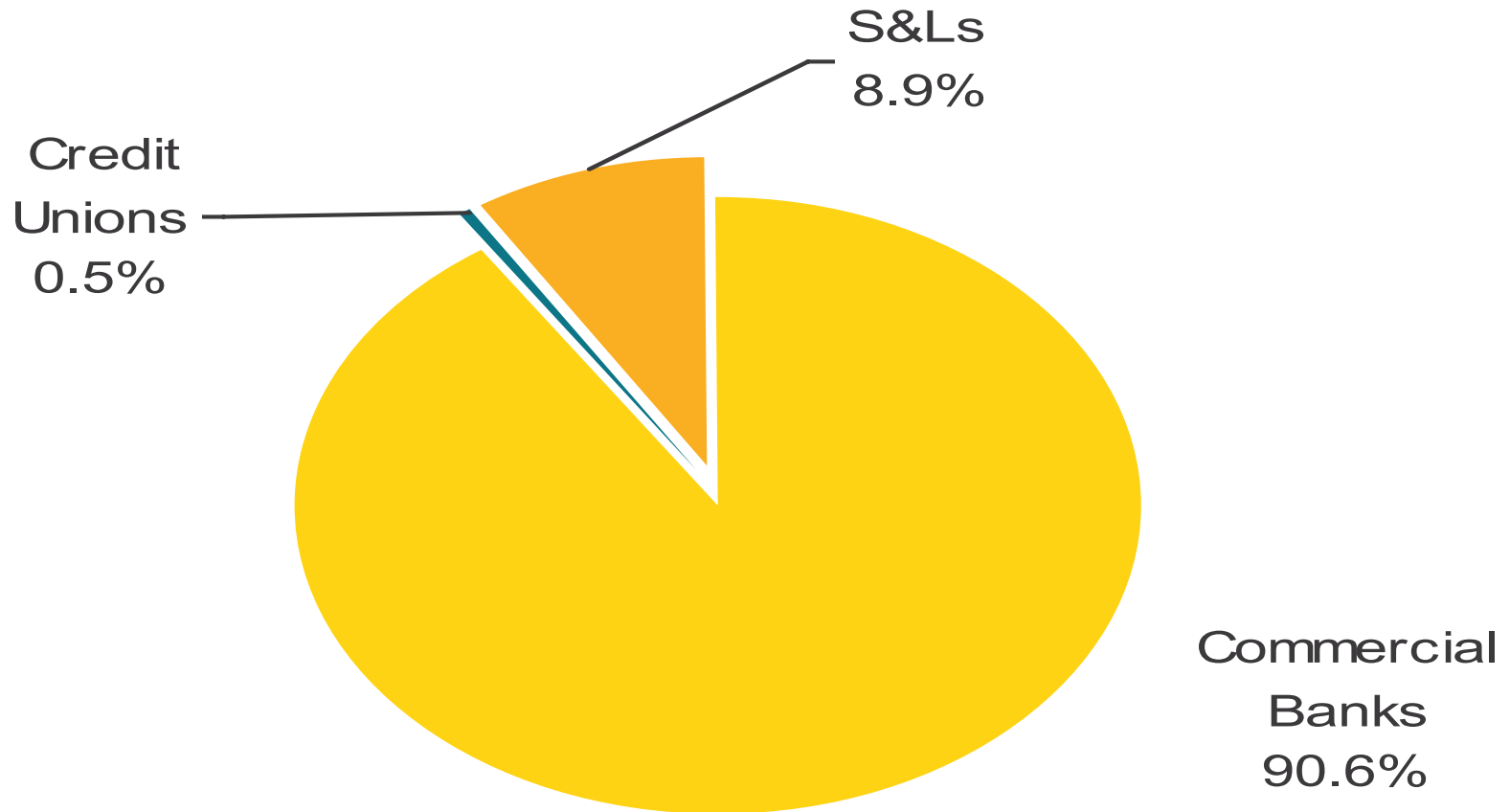


Total Number of CU MBLenders



Source: CUNA and NCUA.

Commercial Loan Market Share At U.S. Depositories Year-End 2003



Source: NCUA, FDIC.



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Bankers claim credit unions make it difficult for them to compete

- The dollar amount of bank profits have increased in thirteen of the past fourteen years.
- Bank profits as a percent of average assets (ROA) have been above 1% in each of the past eleven years. The 1.40% level of ROA banks recorded in 2003 was a modern-day record.
- In 2003 7,866 banks and S&Ls (86% of the total banking financial institutions) recorded full-year ROA greater than 1.0%. Moreover, 4,352 (48%) had ROA of at least 1.5% and 2,416 (26%) had ROA exceeding 2.0%.
- Small banking institutions (those with less than \$100 million in assets) recorded a healthy ROA of 0.95% on average in 2003.



Bankers claim credit unions make it difficult for them to compete

• But in “**The Economic Performance of Small Banks, 1985-2000**” (November 2001 Federal Reserve Bulletin) William F. Bassett and Thomas F. Brady conclude that “...small banks have thrived over the past decade and a half despite what might be seen as a variety of adverse circumstances, including extensive bank consolidation, a solid improvement in the balance sheet health of large banks, rapid growth in mutual funds and other elements of a ‘parallel’ banking system, and a steady decline in the real value of deposit insurance. Despite these circumstances and abstracting from the effects of mergers and acquisitions, small banks have grown considerably more rapidly than large banks and have tended to meet or exceed them in some measures of profitability....The robust growth and high profitability we find at small banks apparently have not gone unnoticed by the investors that have formed significant numbers of new banks in recent years.”

• In a more recent publication, “**What Drives the Persistent Competitiveness of Small Banks**” (A Federal Reserve Economic Discussion Series paper published in May, 2002) Bassett and Brady further reveal that increased deposit account interest costs at small banks primarily reflect the higher rate of return that small banks earn on their assets. So it’s not the credit unions that are driving them up.

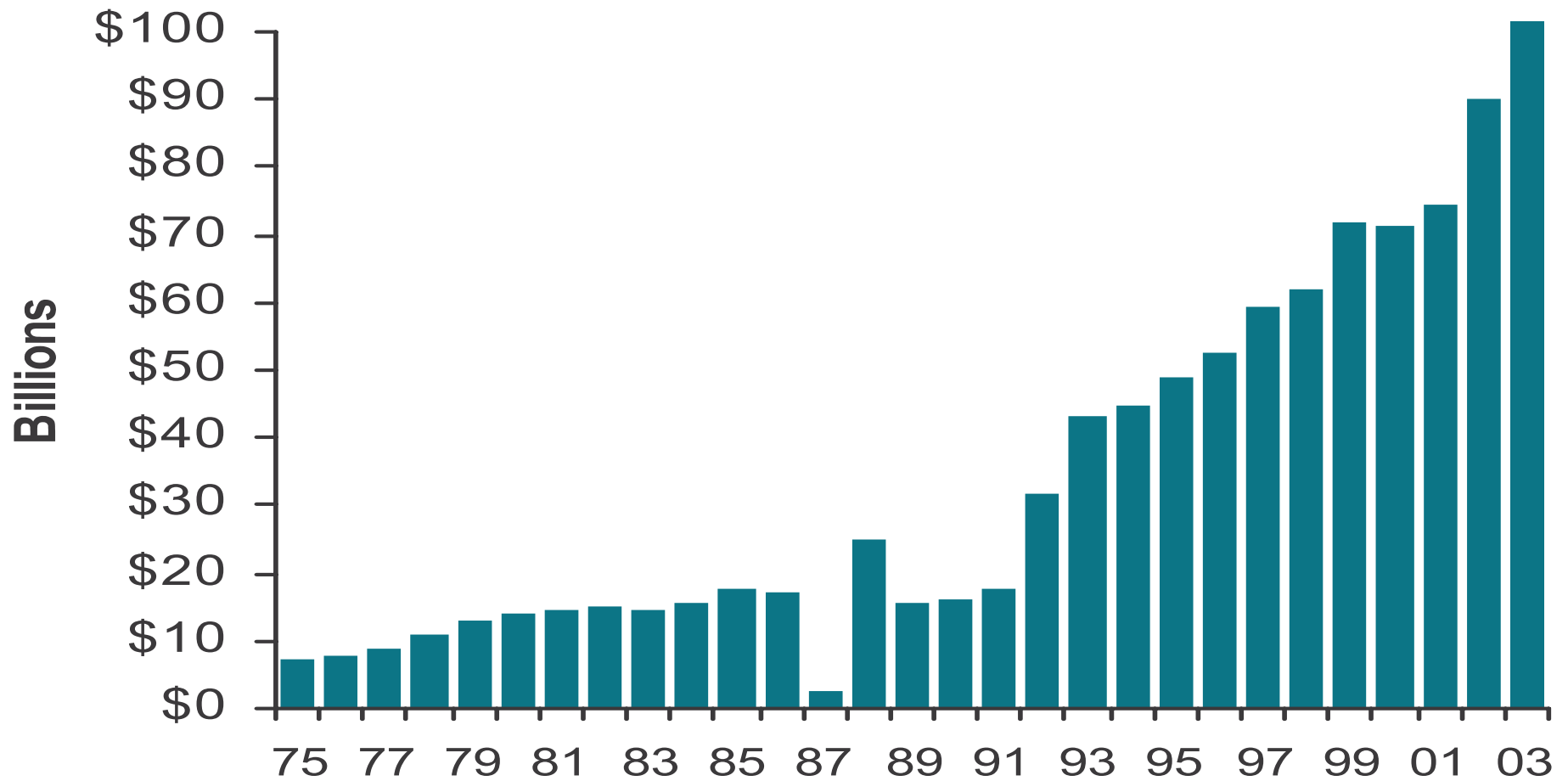


Bankers claim credit unions make it difficult for them to compete

- Banking industry publications consistently contradict the idea that credit unions are hurting small banks. Publications like the *American Banker*, *ABA Banking Journal* and *Independent Banker* are replete with stories about how community bankers (individually and collectively) are making bumper profits and growing like crazy. The vast majority of the successful banks these publications highlight face credit union competition on a daily basis.
- While it is possible to find small banks that have poor financial or operational performance, credit union competition is at or near the bottom of the list of causes. The contributors to crummy bank performance seem to be (in no particular order) fraud, mismanagement, nepotism, overly aggressive expansion, too many big fancy branches, bad pricing decisions (on either side of the balance sheet), too much credit risk (i.e., overly-aggressive lending decisions), weak ALM, misguided investment decisions, bad service, and lack of synergy in mergers. This, as most bank consultants will tell you, is not an exhaustive list.



Total Commercial Bank Profits

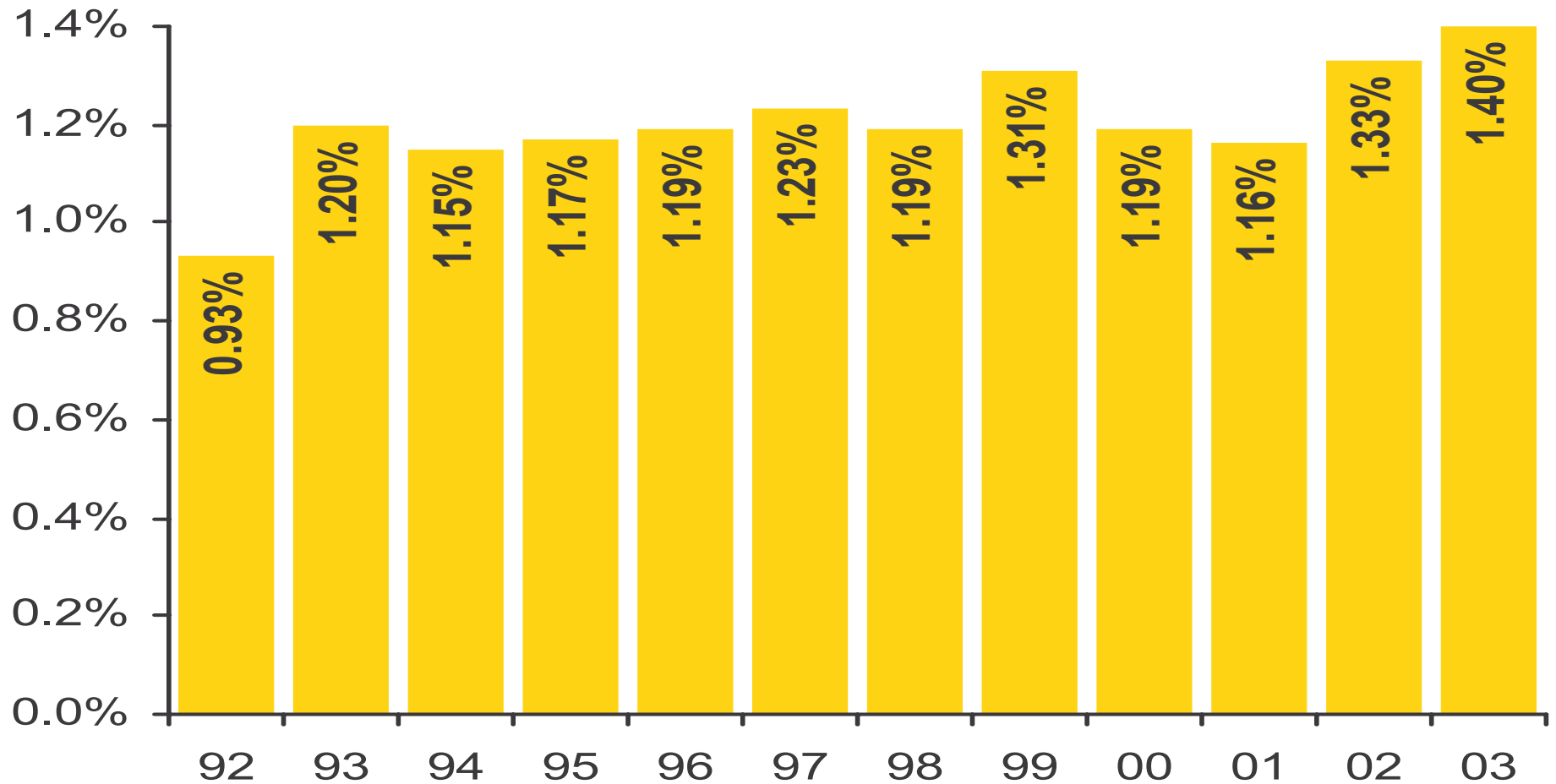


Source: FDIC.

$\frac{A}{B}=C$

Total Commercial Bank Profits

As a % of Average Assets



Source: FDIC.



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Bankers claim credit unions make it difficult for them to compete

- Since 1988, 2,712 new banking institutions have been chartered and 848 new institutions have been chartered in just the past five years. Bankers simply wouldn't be chartering new institutions if credit union competition was as stifling as bank trade groups claim.
- If bankers really believed that credit unions had unfair competitive advantages they would convert their institutions to credit union charters. None do this however because doing so would expose them to democratic ownership and control, would likely cause banker salaries to decline dramatically, and would force these institutions to adhere to a more restrictive regulatory regime, including higher capital standards.

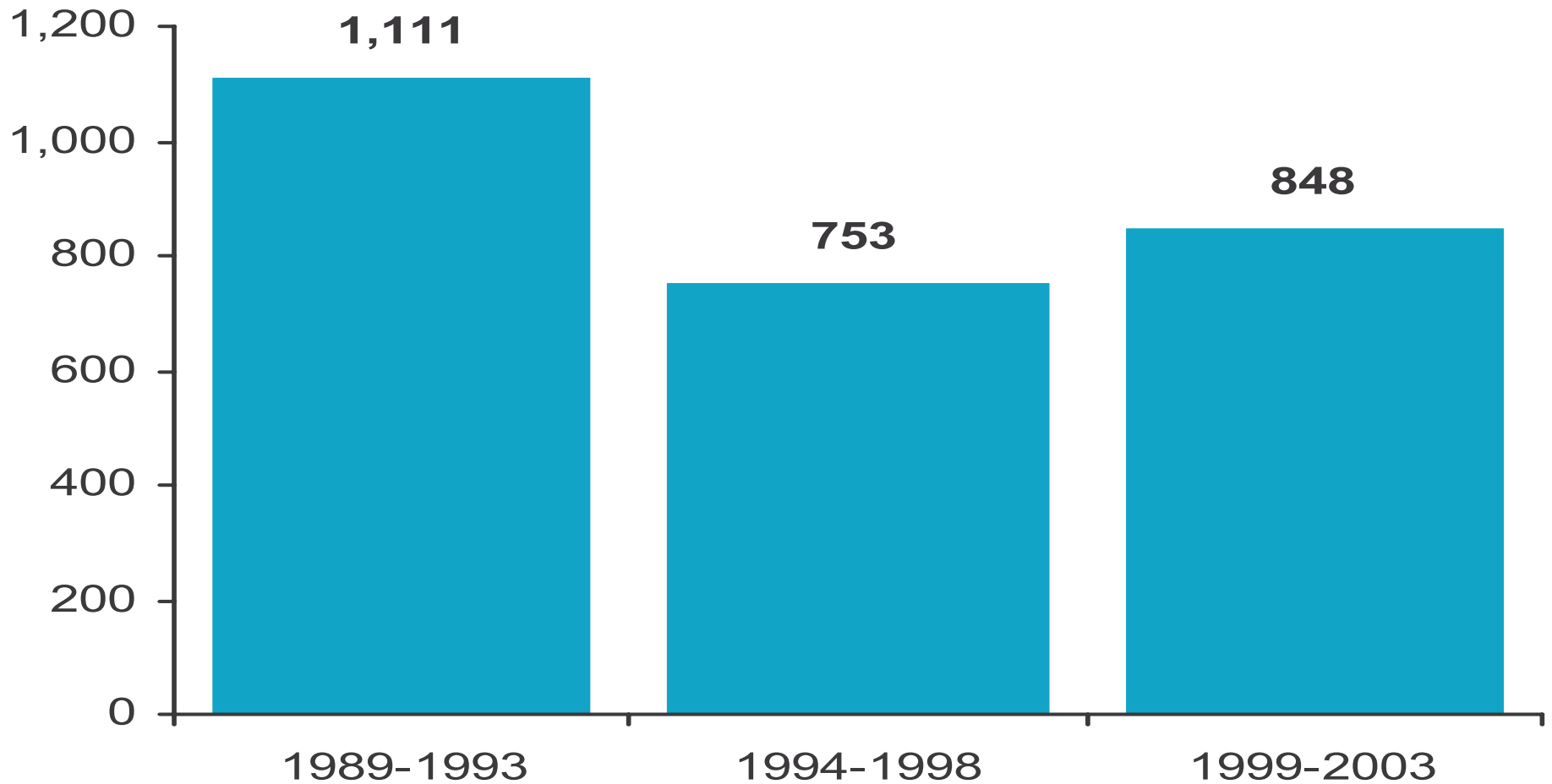


Bankers claim credit unions make it difficult for them to compete

- According to the January 24, 2004 issue of *The Economist* Citigroup announced that it had made 2003 net profits of \$17.85 billion – more than any other company in history.
- Citigroup's 2003 earnings exceed the GDP of nearly 60% of the countries in the world.
- As a group, American banks made roughly \$300 billion in profits in 2003 -- a third of all corporate profits (1/24/04 *Economist*). This includes balance sheet profits as reported on call reports as well as profits from all the non-banking financial businesses that are owned and controlled by banking institutions.



New Banks/Thrift Charters 5-Yr Periods



Source: FDIC.

$$\frac{A}{B} = C$$



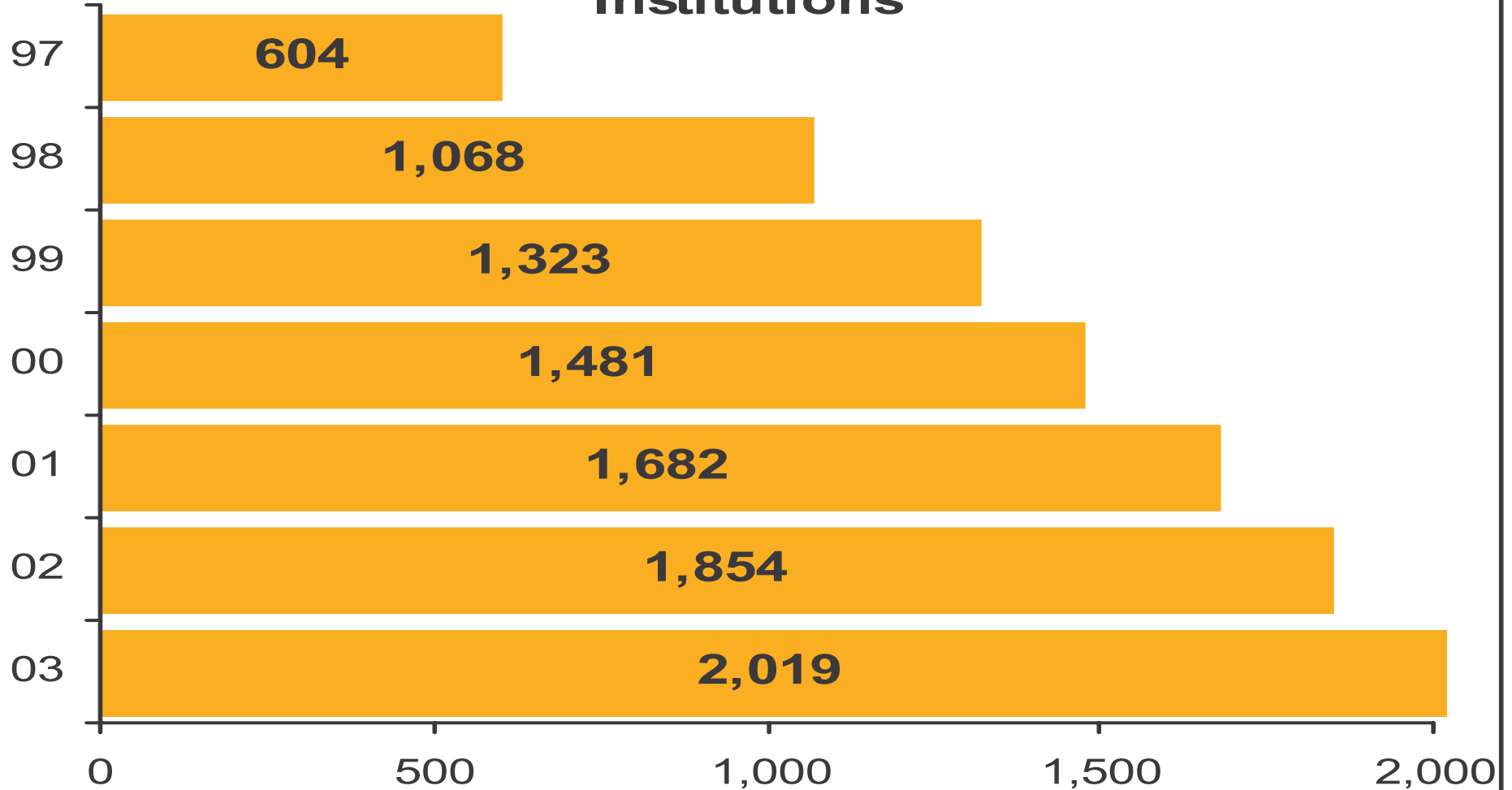
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Bankers claim the credit union tax exemption hurts government budgets

- If bankers really cared about government budgets they wouldn't be chartering so many SubS institutions. In fact, over 2,000 of these institutions have been chartered since 1997. And bankers continue to try to expand SubS eligibility and/or eliminate all taxation of dividends.
- While SubS status is not the same as a tax exemption, it results in significant loss of government revenue. For example, the direct cost to the federal government from banking institution SubS elections is estimated to be \$626 million in lost revenue in 2003 and \$3.8 billion in lost revenue since 1997.
- Bankers want state policymakers to believe that taxing state chartered credit unions raises state revenue. In fact recent experience shows it simply encourages state chartered credit unions to convert to federal charters. It also results in revenue losses because these converted institutions no longer pay state supervision fees.

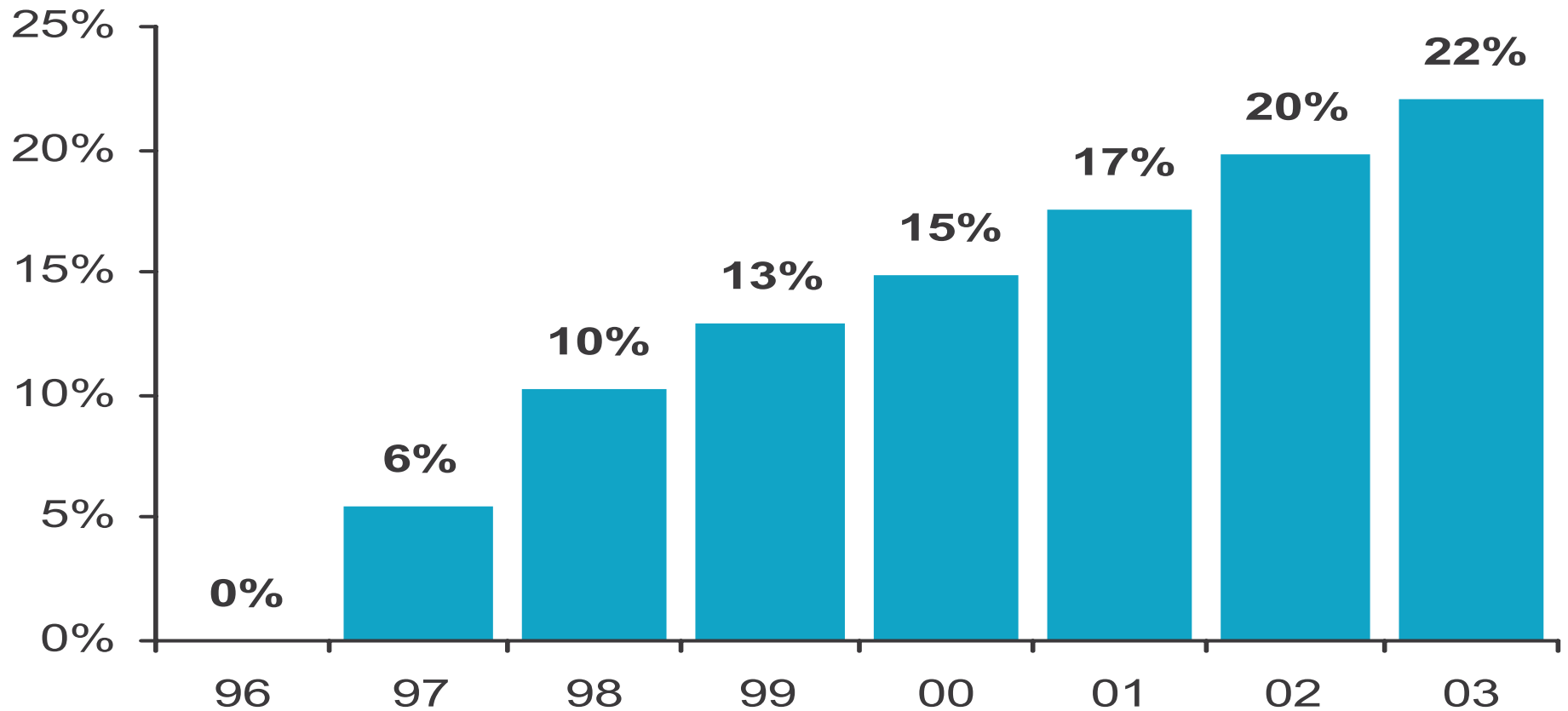
A-B-C

Number of Subchapter S Banking Institutions



Source: FDIC.

Percent of U.S. Banking Institutions with SubS Status



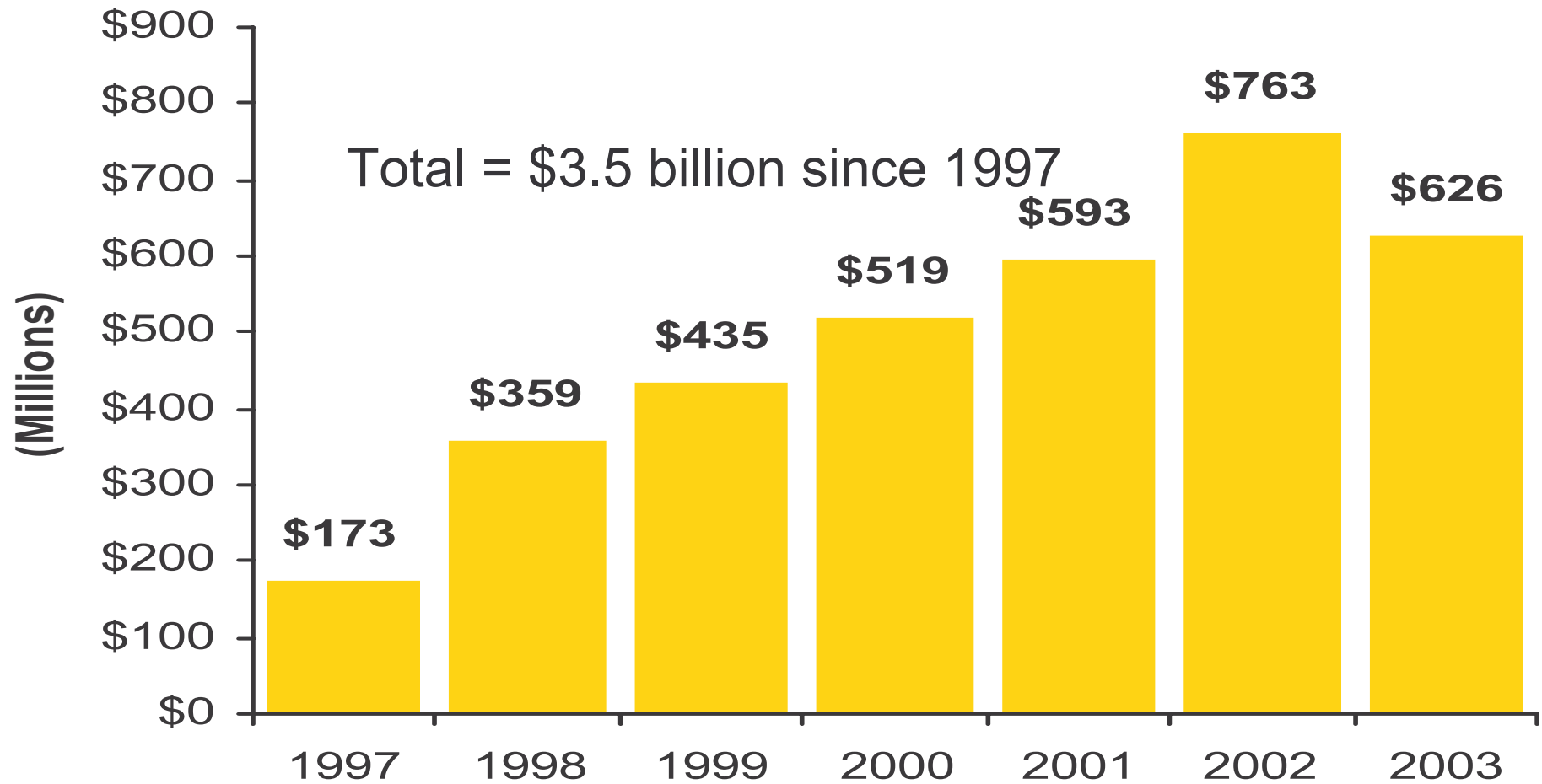
Source: FDIC.



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Tax Revenue Losses Due to Banking SubS Elections



Source: FDIC & CUNA E&S.

$\frac{A}{B}=C$

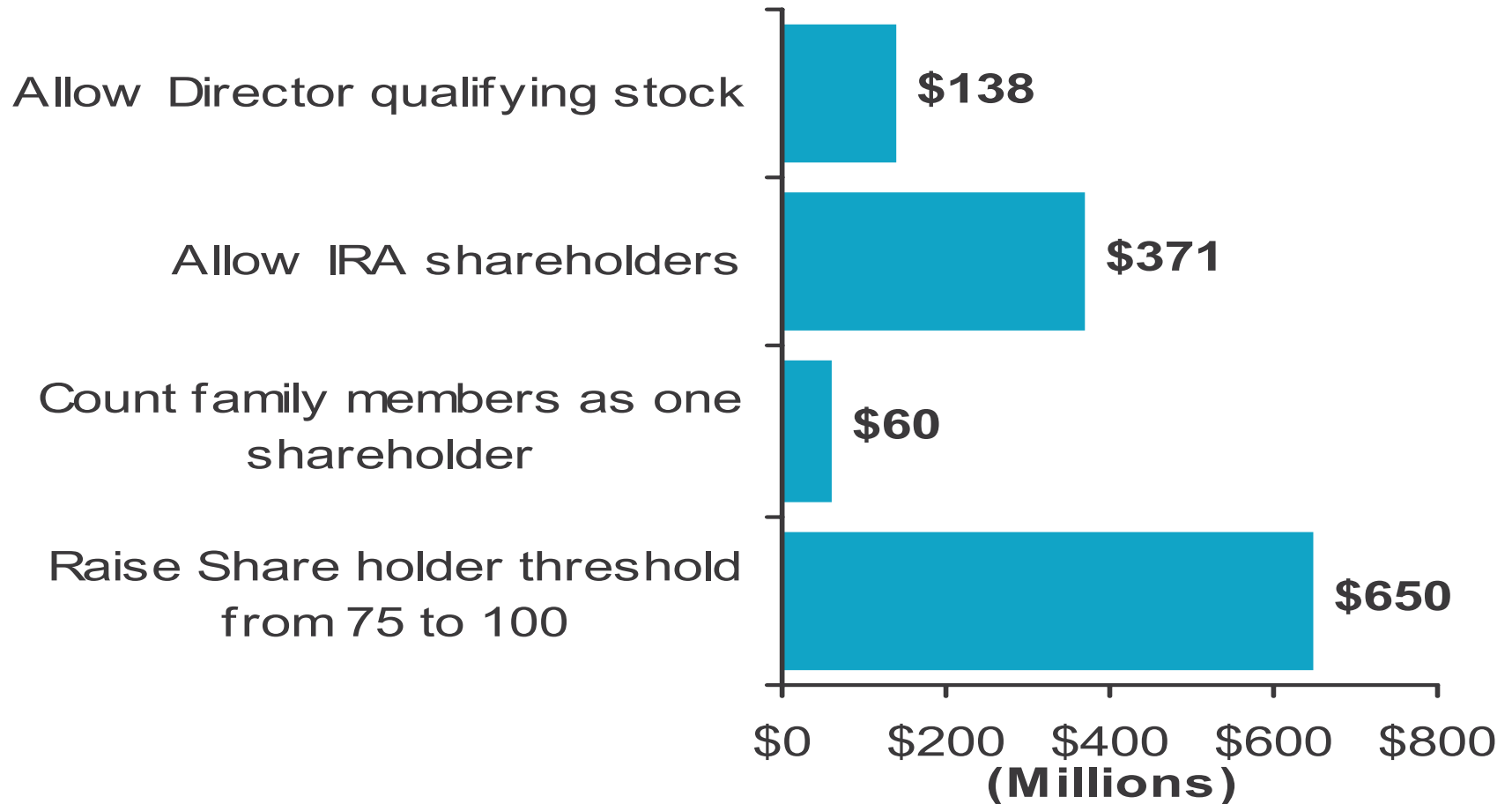


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SubS Eligibility Expansion is Pricey

\$1.2 Billion in Tax Revenue Losses over 10 Years



$$\frac{A}{B}=C$$



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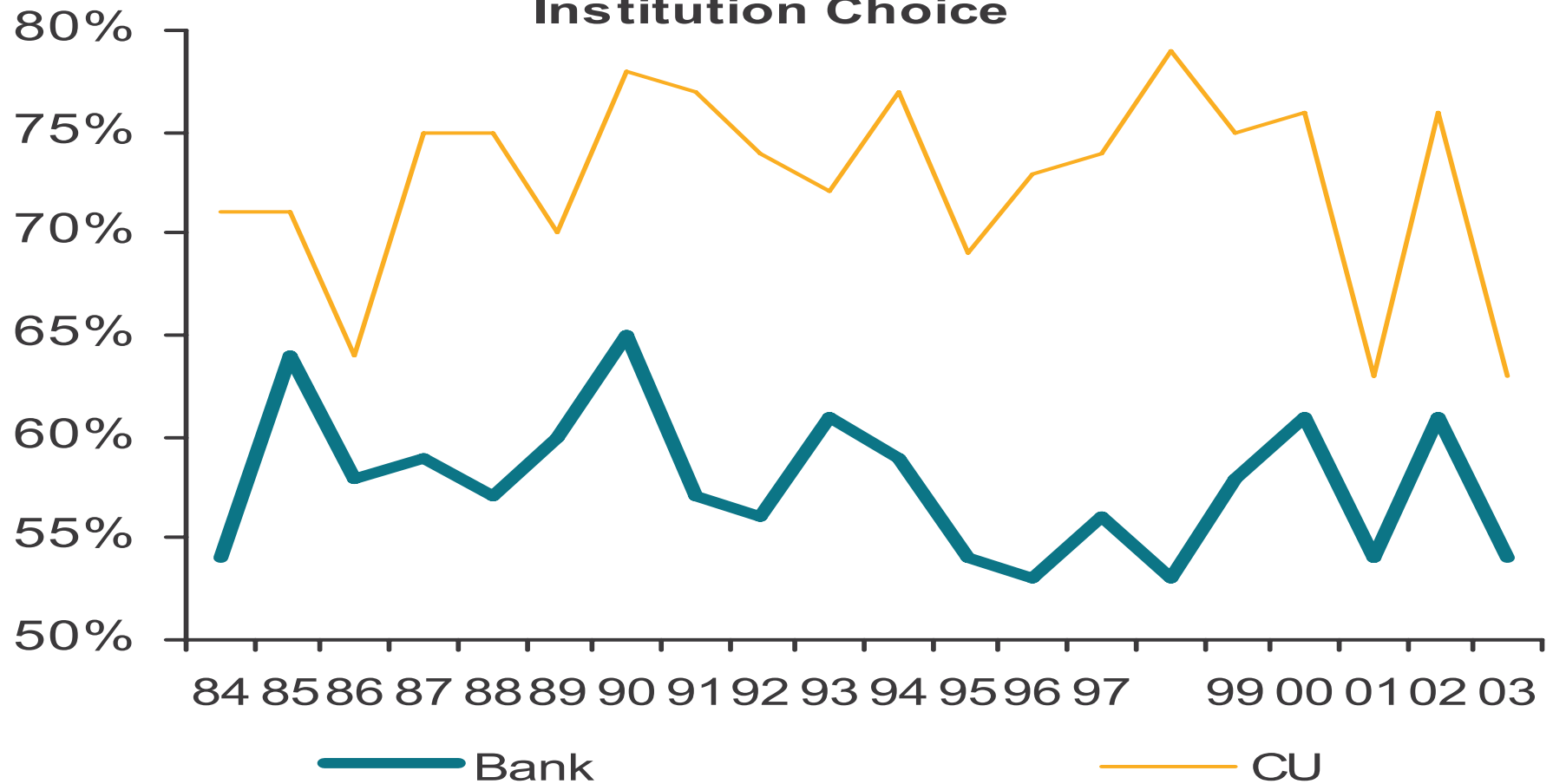
Bankers claim the credit unions don't serve their members

- Credit union members seem to believe that credit unions do a great job of providing the products and services they need. Indeed, credit unions have outpaced other financial institutions by a wide margin in every American Banker customer satisfaction survey since 1989.
- Bank trade groups also like to point out that credit unions don't serve all members, often accusing them of “cherry picking” the best customers and ignoring low-income individuals. However, these same bankers also complain loudly when credit unions expand their membership fields into underserved areas.
- Moreover the record exposes banker rhetoric for what it is. For example, historical HMDA statistics provide good clues about credit union commitment to the underserved. This data consistently shows that low income and minority borrowers in the market for a mortgage are substantially more likely to be approved for a loan at a credit union.



CU "Beat" Banks in Every Survey Since 1984!

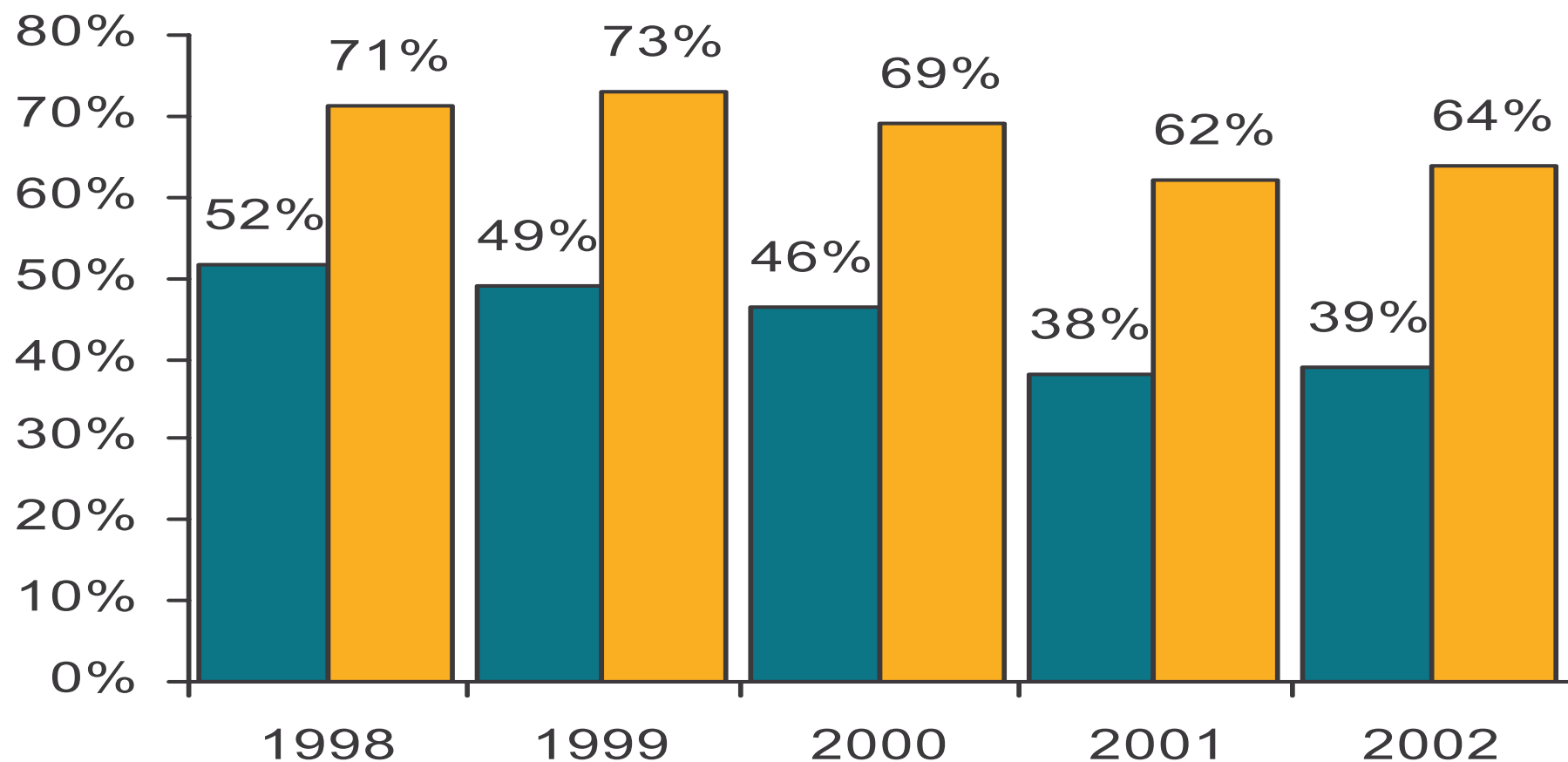
Percentage of Customers "Very Satisfied" By
Institution Choice



Source: American Banker / Gallup Consumer Surveys

$$\frac{A}{B} = C$$

Low-Income Mortgage Approval Rates (From HMDA Data)



Source: FFIEC and CUNA.

Other Lenders

CU Lenders



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Credit Union National Association, Inc.

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APPENDIX 3

Frequently Requested Credit Union/Bank Comparisons

Frequently Requested U.S. Credit Union/Bank Comparisons

	Insurance Fund Ratio		Net Income Ratio		Equity Capital Ratio		Loan Delinquency Ratio		Total Assets (billions)		Average size (millions)		Asset Growth		New Charters	
Year	NCUSIF	FDIC BIF	CUs	Banks	CUs	Banks	CUs (60+)	Banks (90+)	CUs	Banks	CUs	Banks	CUs	Banks	CUs	Banks
1980	\$0.30	\$1.16	0.30%	0.73%	6.04%	5.80%	3.32%	NA	\$69.0	\$1,855.7	\$3.2	\$128.6			NA	205
1981	\$0.30	\$1.24	0.82%	0.76%	6.58%	5.83%	3.18%	NA	\$72.3	\$2,029.0	\$3.5	\$140.8	4.8%	9.3%	NA	198
1982	\$0.26	\$1.21	0.80%	0.70%	6.84%	5.87%	3.26%	NA	\$82.7	\$2,193.3	\$4.2	\$151.8	14.4%	8.1%	NA	317
1983	\$0.29	\$1.22	1.05%	0.66%	6.42%	6.00%	2.37%	NA	\$98.0	\$2,342.1	\$5.1	\$161.9	18.5%	6.8%	NA	361
1984	\$0.31	\$1.19	1.35%	0.64%	6.66%	6.14%	2.05%	2.89%	\$113.0	\$2,508.9	\$6.1	\$173.1	15.3%	7.1%	NA	391
1985	\$1.28	\$1.19	1.21%	0.69%	6.47%	6.19%	2.14%	2.69%	\$137.1	\$2,730.7	\$7.8	\$189.4	21.3%	8.8%	NA	331
1986	\$1.23	\$1.12	1.04%	0.61%	6.18%	6.19%	2.19%	2.76%	\$166.1	\$2,940.7	\$9.8	\$206.9	21.2%	7.7%	NA	257
1987	\$1.23	\$1.10	0.97%	0.09%	6.48%	6.02%	1.93%	3.46%	\$181.7	\$2,999.9	\$11.2	\$218.6	9.4%	2.0%	41	219
1988	\$1.24	\$0.80	0.98%	0.80%	6.80%	6.31%	1.80%	2.92%	\$196.8	\$3,116.0	\$12.5	\$238.5	8.3%	3.9%	33	229
1989	\$1.25	\$0.70	0.92%	0.50%	7.32%	6.21%	1.77%	2.99%	\$205.8	\$3,287.2	\$13.6	\$258.7	4.6%	5.5%	19	192
1990	\$1.25	\$0.21	0.89%	0.48%	7.55%	6.45%	1.68%	3.68%	\$221.4	\$3,369.9	\$15.2	\$273.5	7.6%	2.5%	10	165
1991	\$1.23	-\$0.36	0.94%	0.53%	7.63%	6.75%	1.58%	3.69%	\$244.5	\$3,413.7	\$17.5	\$286.7	10.5%	1.3%	7	106
1992	\$1.26	-\$0.01	1.37%	0.93%	8.10%	7.51%	1.28%	3.06%	\$269.3	\$3,486.4	\$20.1	\$304.5	10.1%	2.1%	1	72
1993	\$1.26	\$0.69	1.39%	1.20%	9.00%	8.00%	1.05%	1.97%	\$286.6	\$3,684.8	\$22.1	\$336.4	6.4%	5.7%	4	61
1994	\$1.27	\$1.15	1.22%	1.15%	9.57%	7.78%	0.88%	1.29%	\$298.9	\$3,984.9	\$23.8	\$382.0	4.3%	8.1%	13	50
1995	\$1.30	\$1.30	1.12%	1.17%	10.30%	8.03%	0.95%	1.17%	\$316.4	\$4,312.7	\$25.9	\$433.8	5.9%	8.2%	14	102
1996	\$1.30	\$1.34	1.10%	1.19%	10.79%	8.20%	1.02%	1.06%	\$330.8	\$4,578.3	\$27.8	\$480.5	4.6%	6.2%	20	145
1997	\$1.30	\$1.38	1.02%	1.23%	11.10%	8.44%	1.01%	0.98%	\$360.6	\$5,014.9	\$30.9	\$548.6	9.0%	9.5%	15	187
1998	\$1.30	\$1.38	0.95%	1.19%	10.92%	8.49%	0.88%	0.96%	\$398.9	\$5,440.9	\$35.0	\$620.1	10.6%	8.5%	8	190
1999	\$1.30	\$1.37	0.93%	1.31%	11.00%	8.52%	0.75%	0.95%	\$422.6	\$5,734.8	\$38.4	\$668.4	6.6%	5.4%	13	231
2000	\$1.33	\$1.35	1.02%	1.19%	11.14%	8.50%	0.74%	1.12%	\$449.8	\$6,238.7	\$42.1	\$750.3	6.4%	8.8%	12	192
2001	\$1.27	\$1.26	0.95%	1.15%	10.93%	9.09%	0.85%	1.41%	\$515.1	\$6,552.0	\$49.5	\$810.9	14.5%	5.0%	10	129
2002	\$1.27	\$1.27	1.07%	1.33%	10.85%	9.16%	0.79%	1.45%	\$574.2	\$7,075.0	\$57.2	\$897.0	11.5%	8.0%	8	91
2003	\$1.27	\$1.32	0.98%	1.40%	10.77%	9.10%	0.77%	1.19%	\$629.0	\$7,602.5	\$65.2	\$978.6	9.5%	7.5%	12	111

Notes:

NCUSIF & FDIC fiscal years end in December. Prior to 1995, NCUSIF's fiscal year ended in September.

Insurance fund equity is expressed in dollars per \$100 insured.

Net income ratio is net income as a percent of average total assets (after tax).

Capital ratio is capital (excluding loss allowances) as a percent of total assets.

Loan delinquency expressed as ratio of dollars delinquent to dollar amount of total loans. (CUs 60 days or more delinquent, banks 90 days or more plus non-accrual loans.)

Average size is average assets per institution

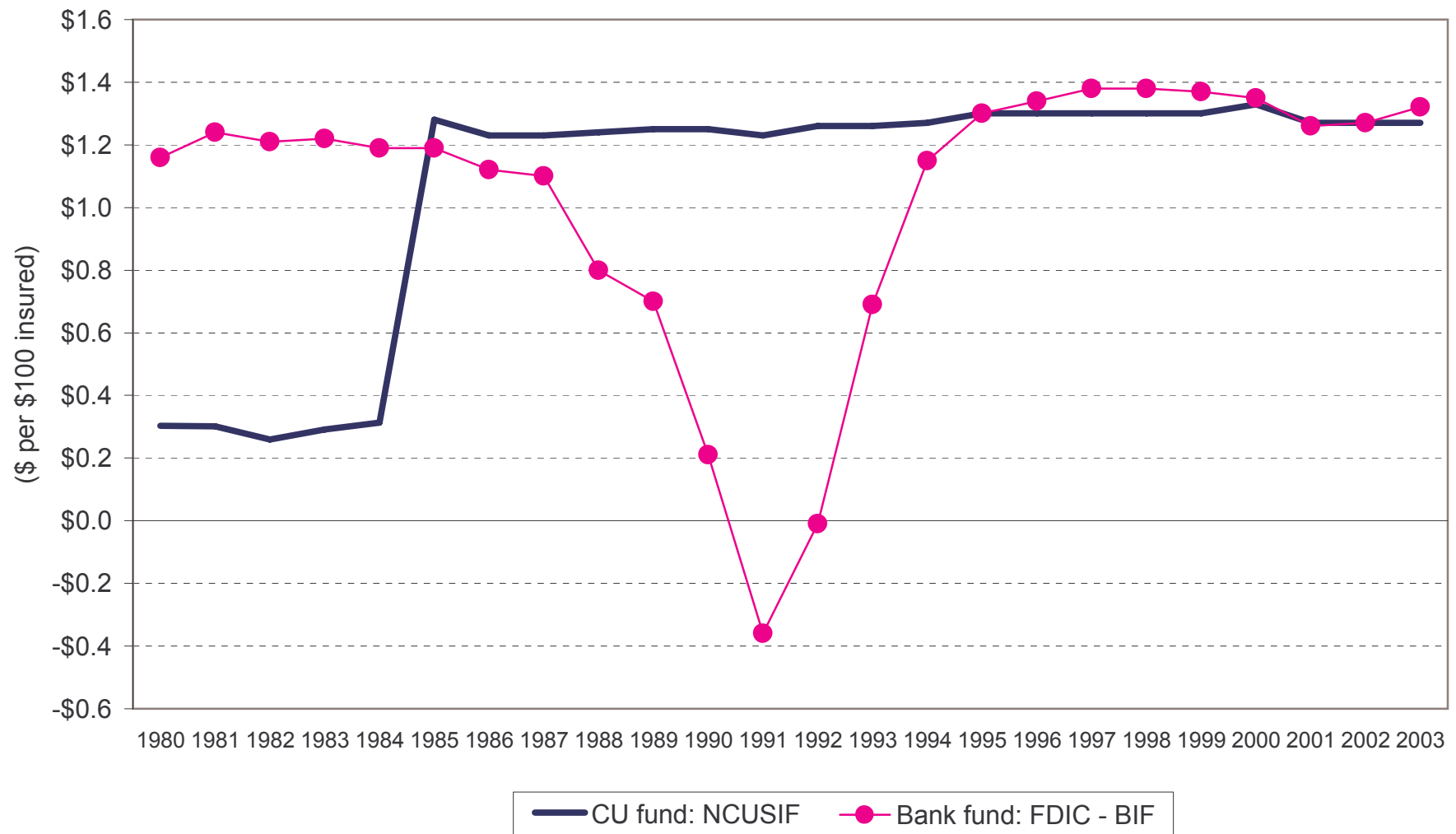
Sources:

Insurance fund information from NCUSIF, FDIC.

Credit union information from Credit Union National Association, Economics & Statistics Department.

Bank information from FDIC.

Figure 1: Insurance Fund Ratios
Credit Union & Bank Insurance Funds



Source: FDIC & NCUSIF

Figure 2: Net Income Ratios Credit Unions & Commercial Banks

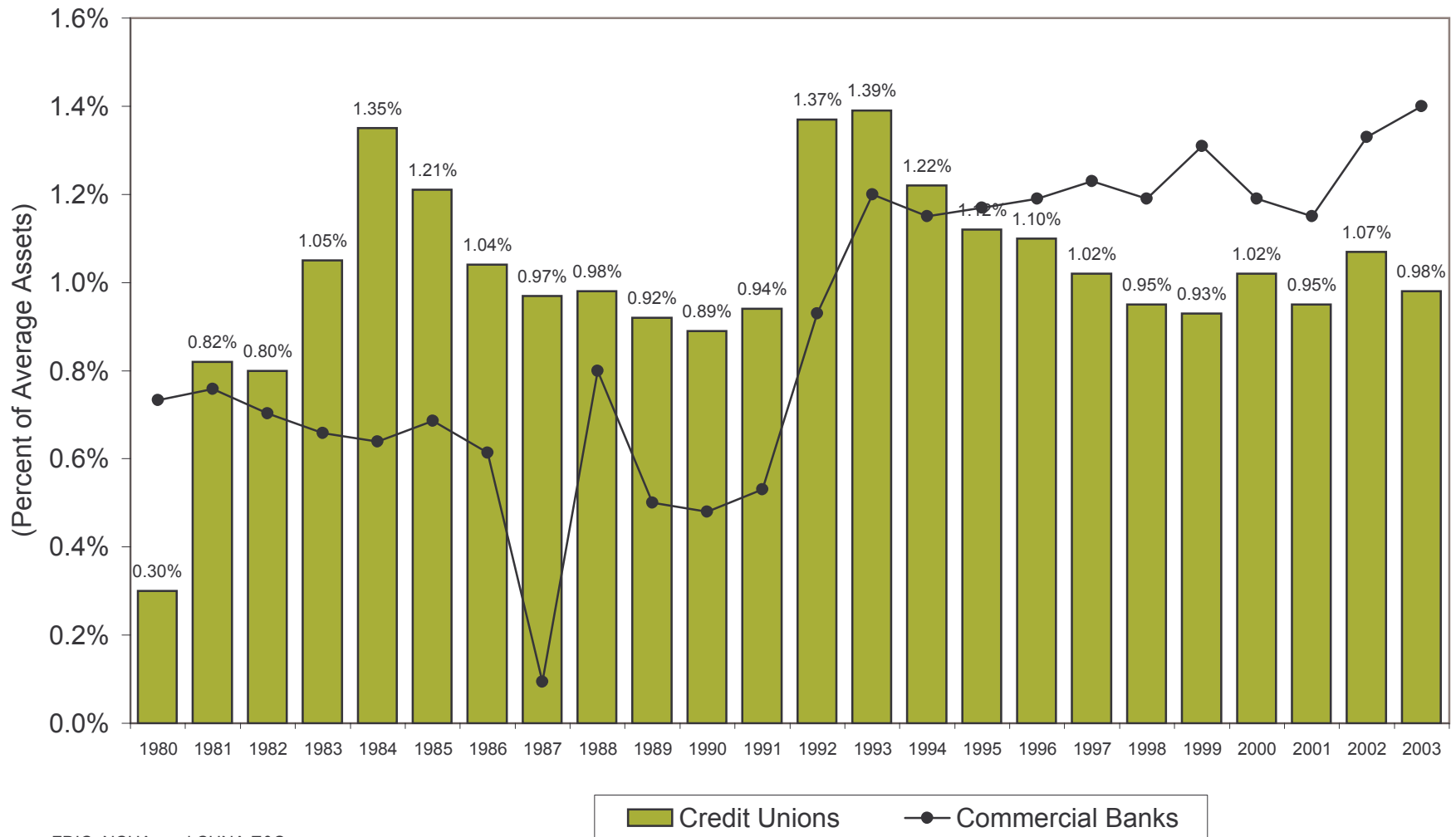


Figure 3: Equity Capital Ratios Credit Unions & Commerical Banks

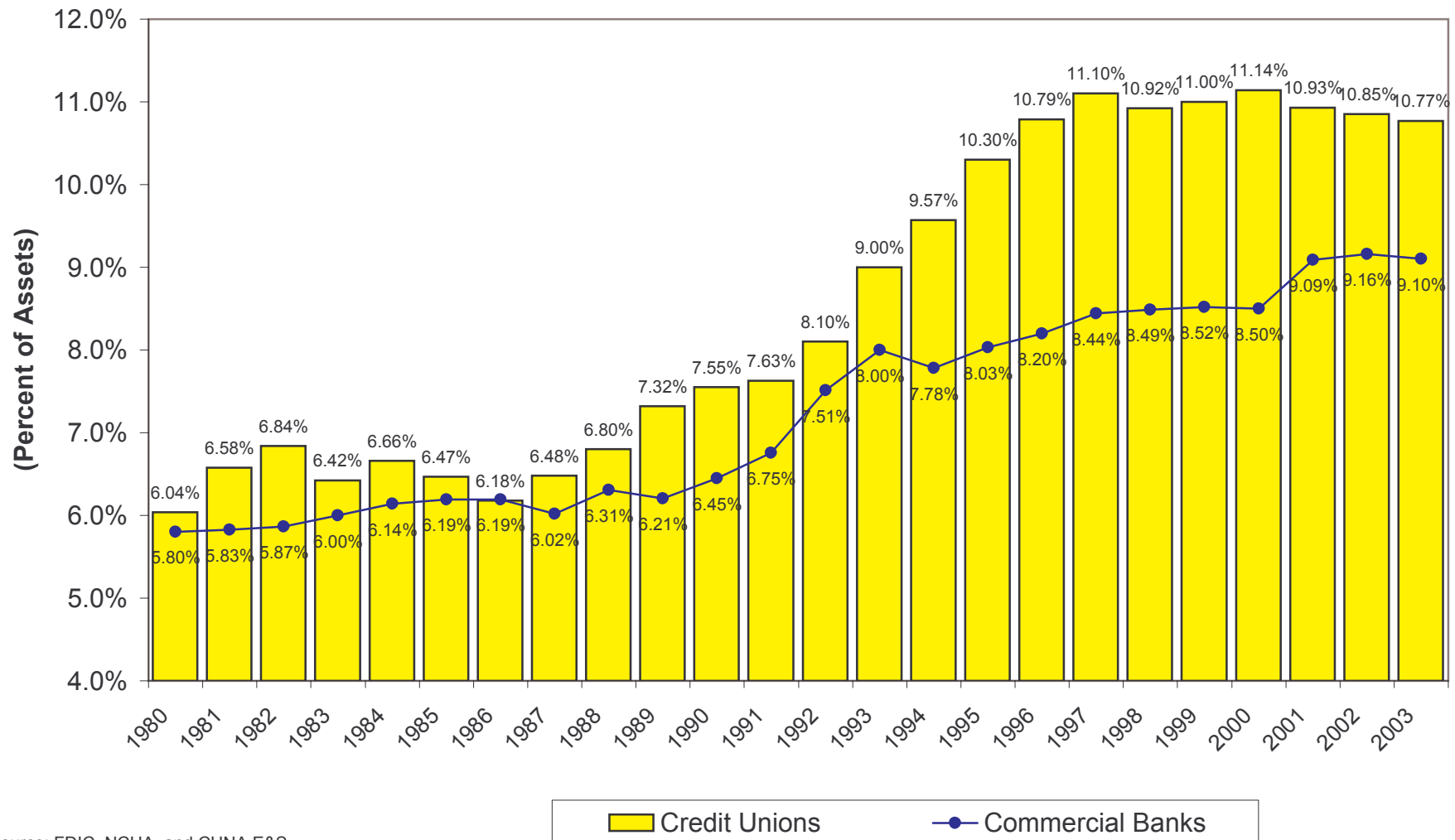
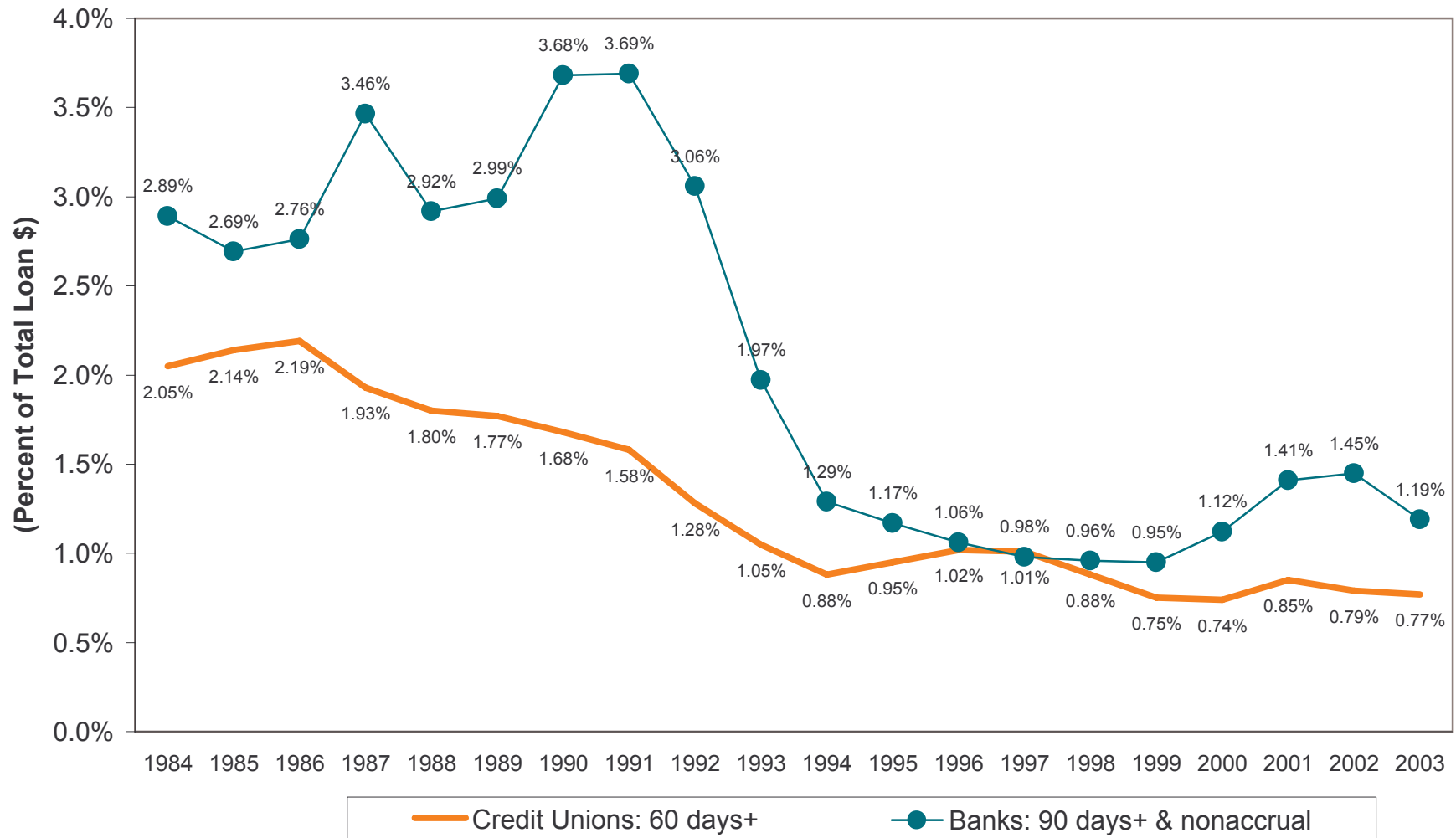
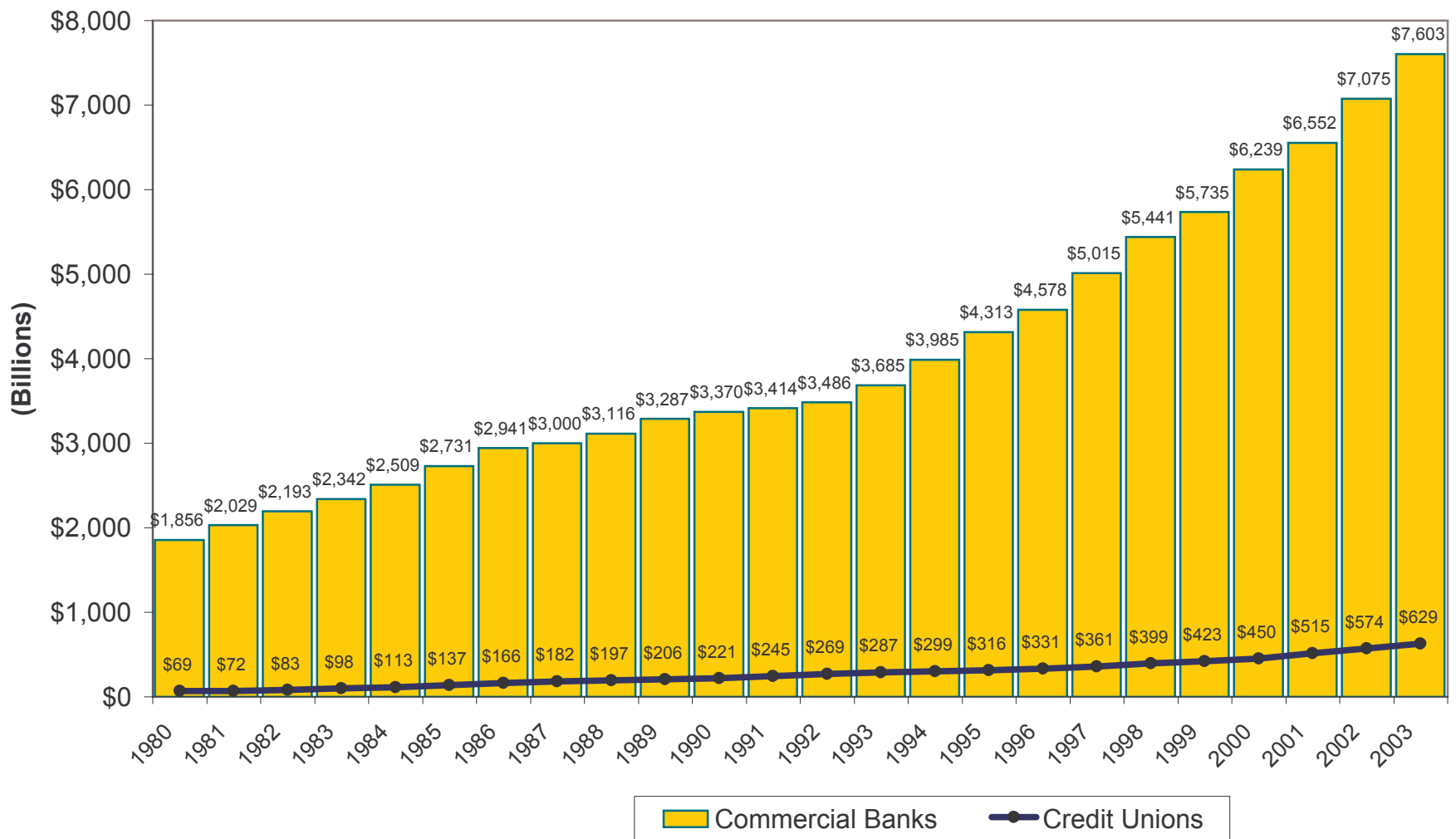


Figure 4: Loan Delinquency Ratios Credit Unions & Commercial Banks



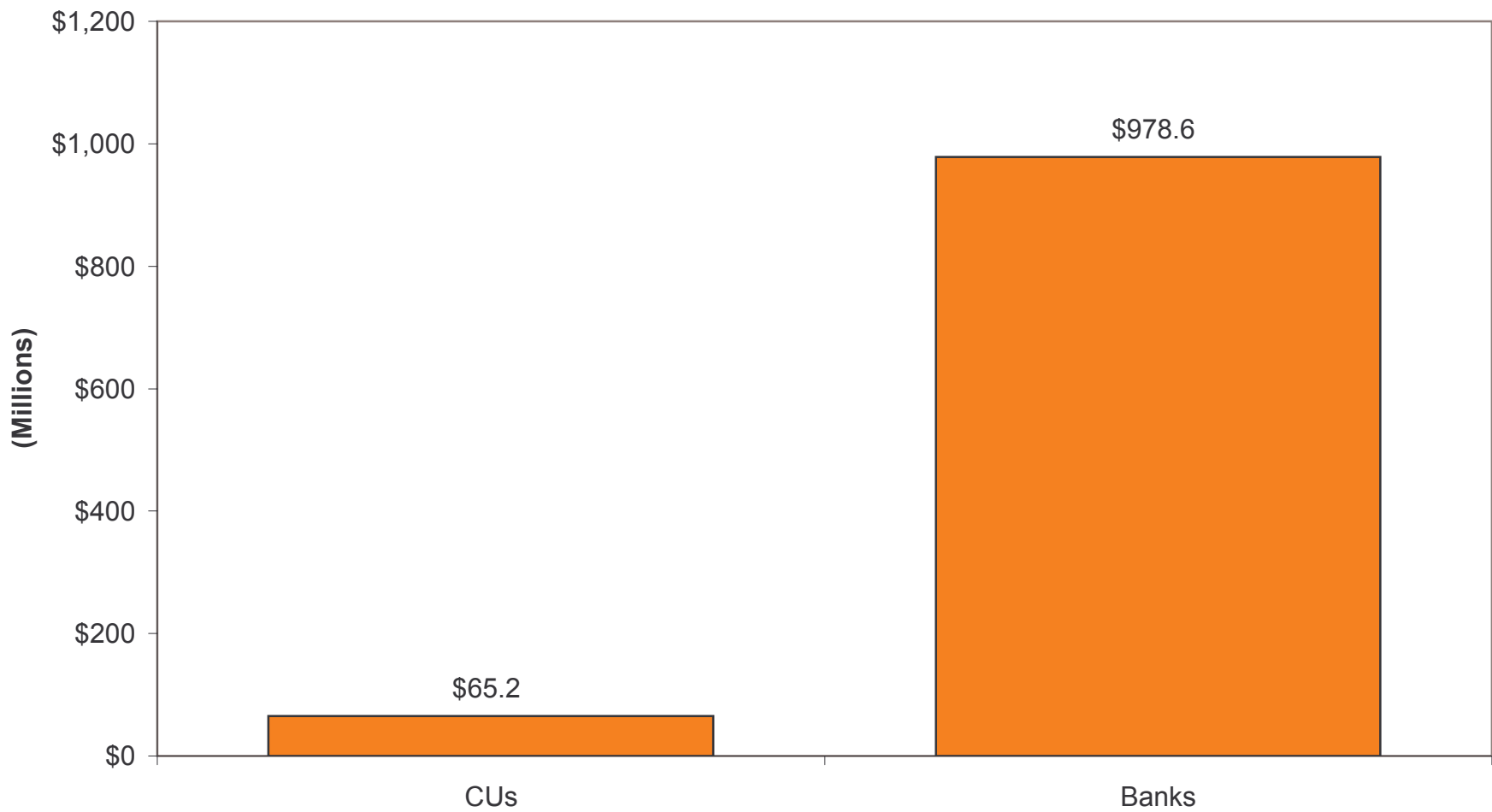
Source: FDIC, NCUA & CUNA E&S

Figure 5: Total Assets
Credit Unions & Commercial Banks



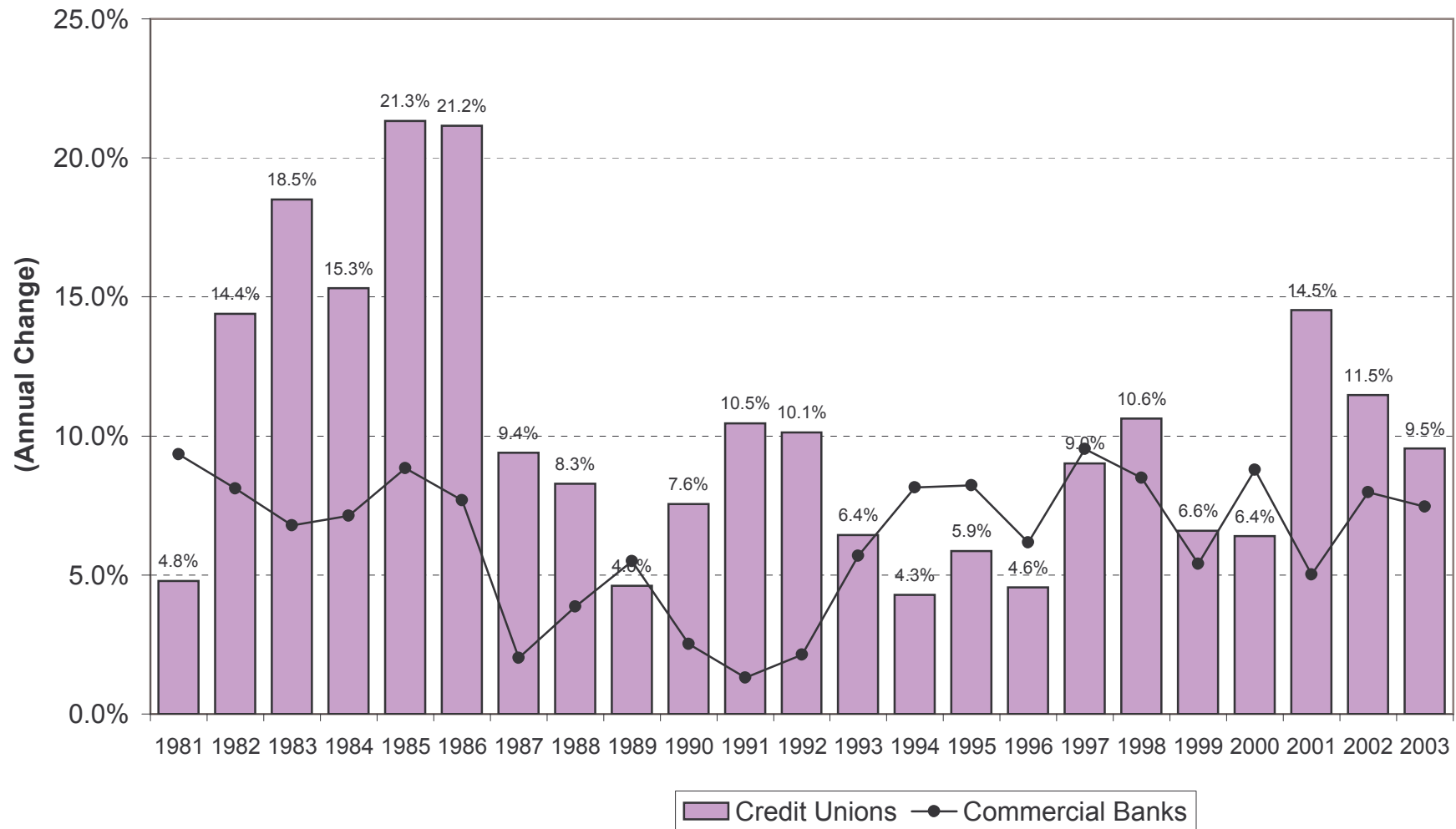
Source: FDIC, NCUA & CUNA E&S

Figure 6: Average Institution Size as of December 2002
Credit Unions & Commercial Banks



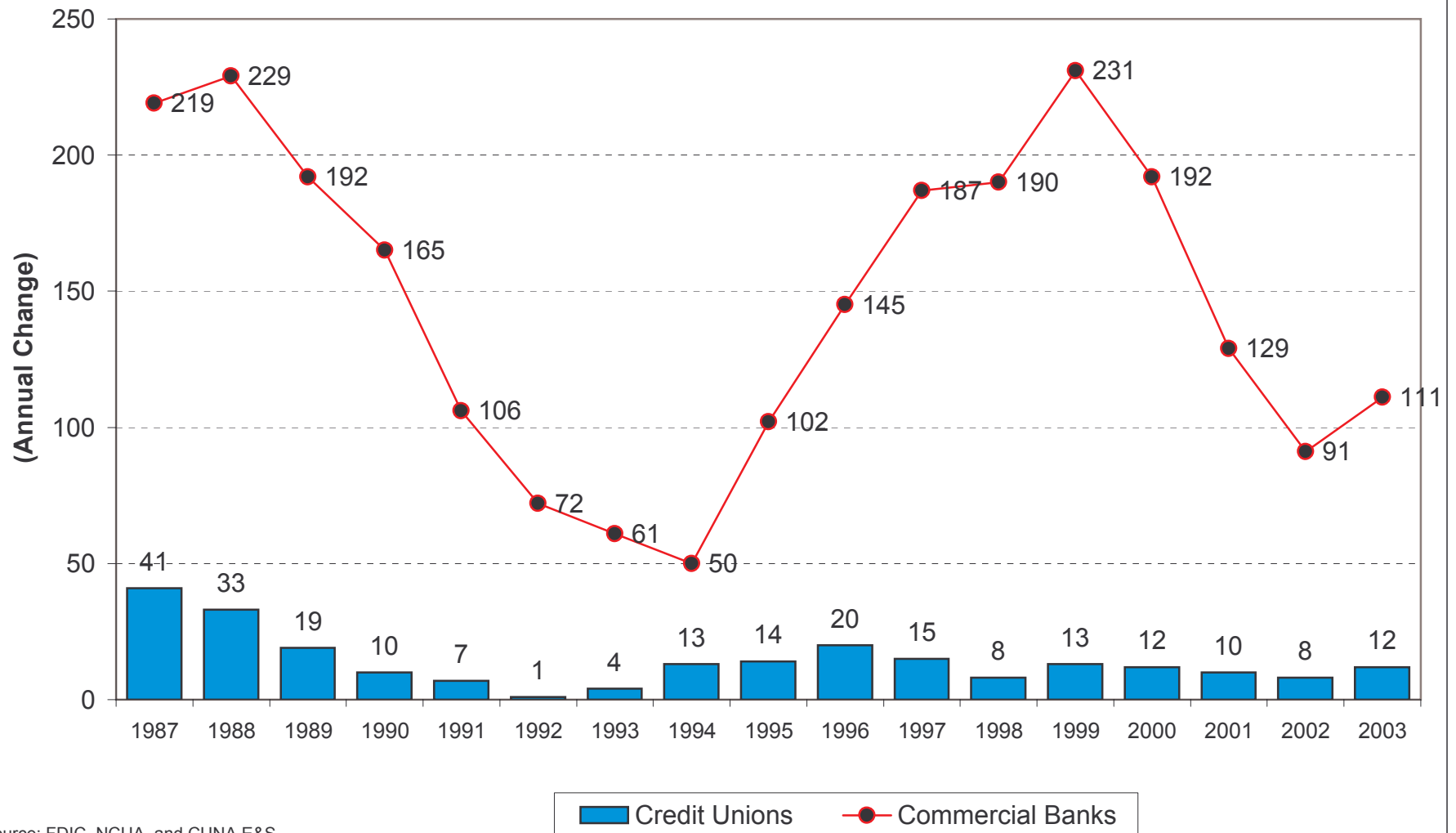
Source: FDIC, NCUA, and CUNA E&S.

Figure 7: Asset Growth Credit Unions & Commercial Banks



Source: FDIC, NCUA, and CUNA E&S.

Figure 8: New Charters
Credit Unions & Commercial Banks



CREDIT UNIONS AS FINANCIAL INSTITUTIONS

National Credit Union Administration <i>NCUA is an independent federal agency that supervises and insures all federal credit union and insures most state-chartered credit union. It is entirely funded by credit unions and received no tax dollars</i>			
Subject	Description	Statute	Regulation
Advertising	Prescribes requirements on using the official federal share insurance sign and the official insurance statement and the accuracy of advertisements.	12 USC 1785(a)	12 CFR 740
Appraisals	Sets forth the real estate appraisal requirements for federally insured credit unions.	12 USC 3341	12 CFR 722, 741.3(b)
Audits and Verification	Sets for the responsibilities of federally insured credit unions concerning the review of credit union records and reports as well as the policies and control procedures to safeguard against error, carelessness, and fraud.	12 USC 1761d, 1782(a)(6)	12 CFR 715
Board of Director Changes	Sets forth conditions under which a federally insured credit union must notify NCUA in writing of any proposed changes in its board, committees, or executive staff.	12 USC 1790a	12 CFR 701.14
Borrowed Funds	Sets forth the limitations of federally insured credit unions to borrow from any source and regulatory conditions on borrowing from natural persons.	12 USC 1757(9)	12 CFR 701.38, 741.5
Capital Reserves	Establishes the amount of reserves that must be accumulated and maintained by federally insured credit unions.	12 USC 1762	12 CFR 700.1, 702, 741.9

Catastrophic Act Report	Requires federally insured credit unions to notify NCUA within five days of any natural disaster that affects the credit union's operations.	12 USC 1766	12 CFR 748
Community Development Revolving Loan Program	Implements a special loan program for low-income credit unions.	42 USC 9812, 12 USC 17726-1	12 CFR 705
Compensation of Officials and Indemnification	Sets forth the restrictions on the volunteer members of the federal credit union board receiving compensation and sets limits on their indemnification.	12 USC 1761(c)	12 CFR 701.33
Conversion of Insured Credit Unions	Establishes procedures for an insured credit union to convert to a mutual savings bank.	12 USC 1785(b)(2)	12 CFR 708a
Corporate Credit Unions	Establishes special rules for all credit unions organized to serve other credit unions.	12 USC 1757	12 CFR 704
Credit Practices	Defines unfair credit practices and unfair or deceptive cosigner practices for federal credit unions.	15 USC 57a(f)	12 CFR 706
Credit Union Service Organizations	Sets limits on federal credit unions' investments in and loans to organizations providing services to them and their members.	12 USC 1757(5)(D), (7)(I)	12 CFR 712
Criminal Referral report	Required federally insured credit unions to notify NCUA, the U.S. Attorney, and the FBI within seven business days when crimes or suspected crimes have occurred. Required credit unions to comply with record keeping and reporting requirements to help identify and prosecute money laundering.	12 USC 1786(q)	12 CFR 748 31 CFR 5311,5313
Discrimination in Real Estate Lending	Prohibits a federal credit union from discouraging a real estate loan application based on race, color, origin, religion, sex, disability, or familial status.	42 USC 3605	12 CFR 701.31
Dividends/Interest	Requires federal credit unions to make transfers to reserves	12 USC 1763	

Reporting	before declaring dividends.		
Employee Protection	Prohibits federally insured credit unions from discharging or discriminating against any employee who provides information to the federal government of any possible violation of a law or regulation.	<i>12 USC 1790b</i>	
Examinations	Requires federally insured credit unions to make periodic financial reports and be subject to regular examinations.	<i>12 USC 1756, 1784, 1789(8)</i>	<i>12 CFR 741.1, 741.6</i>
Fidelity Bond and Insurance Coverage	Requires federally insured credit unions to maintain fidelity bonds for employees and officials, and insurance to cover losses due to theft, vandalism, ect.	<i>12 USC 1761b</i>	<i>12 CFR 713</i>
Field of Membership and Chartering	Sets forth the practices and procedures concerning federal credit union chartering and field of membership modifications. Sets forth criteria for multiple common-bond credit unions and community credit unions.	<i>12 USC 1759</i>	<i>12 CFR 701.1, IRPS 99-1</i>
Fixed Assets	Sets forth the limitations on federal credit unions in regard to ownership of fixed assets.	<i>12 USC 1757(4)</i>	<i>12 CFR 701.36</i>
Flood Insurance	Sets forth guidelines for federally insured credit unions regarding flood insurance.	<i>42 USC 4012a, 4106</i>	<i>12 CFR 760</i>
Foreign Branching	Establishes the requirements for federally insured credit unions to branch outside the U.S.	<i>12 USC 1757, 1781</i>	<i>12 CFR 741.11</i>
Incidental Powers	Provides federal credit unions incidental powers necessary to carry out their business.	<i>12 USC 1757(17)</i>	<i>12 CFR 721</i>
Insurance and Group Purchasing Activities	Permits federal credit unions to make insurance and group purchasing plans involving outside vendors available to their membership under specified conditions.	<i>12 USC 1757(17)</i>	<i>12 CFR 721</i>
Investment and Deposit Activities	Sets forth the securities, deposits, and other obligations in which federal credit unions may invest.	<i>12 USC 1757(7), (8)</i>	<i>12 CFR 703</i>
Lending (General)	Sets forth the general requirements and limitations on loans to federal credit union members.	<i>12 USC 1757(5)</i>	<i>12 CFR 701.21</i>
Loan Limits to One	Restricts the amount of federal credit union funds that can be	<i>12 USC</i>	<i>12 CFR</i>

Borrower	loaned to one member to no more than 10% of a credit union's unimpaired shares and surplus.	1757(5)(A)(x)	701.21(c)(5)
Loan Participations	Establishes procedures a federal credit union must follow to participate in making loans with eligible organizations.	12 USC 1757(5)(E)	12 CFR 701.22
Loans to Directors and Committee Members	Sets forth the restrictions on loans and lines of credit to any member of the federal credit union board of directors, credit committee, or supervisory committee.	12 USC 1757(5)(A)(iv)	12 CFR 701.21(d)
Management Interlocks	Prohibits a management official of a credit union from also serving as a management official of another credit union if the credit unions are not affiliated and the credit unions exceed certain asset sizes or are located in the same local area.	12 USC 3201 et seq.	12 CFR 711
Member Business Loans	Defines "member business loan" and sets forth the requirements a federally insured credit union must meet to make such loans.	12 USC 1757(5), 1757a	12 CFR 701.21, 741.3 12 CFR 723
Mergers/Conversions	Prescribes the procedures for merging a federally insured credit union and the procedures and notice requirements for termination of, or conversions from, federal insurance.	12 USC 1785, 1786	12 CFR 708b IRPS 99-1
NCUA Board Membership	Establishes qualification for NCUA Board members.	12 USC 1752(b)	
Privacy	Requires credit unions to deliver privacy notices to members, outlines the procedures that credit unions must use when providing members with the right to opt out of certain information disclosures to third parties, and requires credit unions to establish safeguards for protecting the security of member information.	15 USC 6801 et seq.	12 CFR 716, 741, 748
Prompt Corrective Action/Risk Based Net Worth Requirement	Establishes capital standards for credit unions, imposes consequences based on capitalization levels, and if necessary, authorizes supervisory action based on capital levels.	12 USC 1790d, 1787(a)	12 CFR 702
Public Unit and	Sets forth the limitations on federally insured credit unions	12 USC 1757(6)	12 CFR

Non-member Accounts	receiving funds from federal, state, and local governments and non-members.		701.32, 741.6
Purchase, Sale, and Pledge of Obligations	Sets forth procedures a federal credit union must follow to purchase, sell, or pledge assets.	12 USC 1757(13), (14)	12 CFR 701.23
Real Estate Lending	Sets for the rules for long-term mortgage lending by federal credit unions.	12 USC 1757(5)(A)(i)	12 CFR 701.21(g)
Records Preservation Program	Requires federally insured credit unions to maintain records preservation programs to identify, store, and reconstruct vital records.	12 USC 1766, 1789	12 CFR 749
Refunds of Loan Interest Payments	Sets forth the provisions under which a federal credit union may refund interest paid on loans.	12 USC 1761b(9)	12 CFR 701.24
Retirement Benefits	Establishes procedures a federal credit union must follow to provide reasonable retirement benefits for its employees and officers.	12 USC 1761b	12 CFR 701.19
Reg Flex	Provides regulatory flexibility to federal credit unions that maintain strong financial position.	12 USC 1766(a)	General Rulemaking
Service Contracts	Establishes the procedures a federal credit union must follow when entering into a contractual agreement with one or more credit unions or other organizations.	12 USC 1757(1)	12 CFR 701.26
Service Providers	Establishes that a credit union service provider is subject to regulation and examination by NCUA.	12 USC 1786a	
Share Insurance Coverage of Accounts	Describes the insurance coverage of various types of federally insured member accounts.	12 USC 1787(k)	12 CFR 745
Share Insurance Eligibility, Payments, and Responsibilities	Prescribes requirements of federal share insurance, the payment of insurance premiums and capitalization deposits, and enforcement sanctions.	12 USC 1781 et seq.	12 CFR 741
Trustees and	Sets forth the procedures for a federal credit union to act as	26 USC 408	12 CFR 724

Custodians of Certain Pension Plans	trustee or custodian of 401(k) pension plans and individual retirement accounts.		
Truth-in-Savings	Requires credit unions to disclose how dividends are calculated and what fees are assessed on savings accounts.	<i>12 USC 4301 et seq.</i>	<i>12 CFR 707</i>
Usury Limit	Limits the amount of interest a federal credit union can charge on a loan.	<i>12 USC 1757(5)(vi)</i>	<i>12 CFR 701.21(c)(7)</i>
Voluntary Liquidation	Prescribes the procedures a federal credit union must follow to voluntarily liquidate.	<i>12 USC 1766</i>	<i>12 CFR 710</i>

Federal Reserve System

The Federal Reserve System is an independent federal agency that executes monetary policy, oversees the national payments system, provides payment services, and implements major federal consumer protection laws.

Check-Holds/Check Collection	Governs check-hold policies and sets endorsement standards to expedite the check-clearing process.	12 USC 4001 et seq.	12 CFR 229 (Regulation CC)
Check Clearing in the 21 st Century Act	Establishes the rules and guidelines for substitute checks.	12 USC 5001	12 CFR 229 (Regulation C)
Commercial Payments via Automated Clearinghouses	Governs financial institutions' transaction and receipt of commercial ACH transaction through Federal Reserve Banks.	15 USC 1693(b)	12 CFR 205, 210 Fed. Reserve Op. Cir. #4
Consumer Lending	Governs the disclosure and advertising requirements when leasing property to consumers.	15 USC 1601 et seq.	12 CFR 213 (Regulation M)
Credit by Brokers and Dealers	Regulates certain stock purchase plans when a credit union assists its members in purchasing stock of the sponsor corporation.	15 USC 78a et seq.	12 CFR 220 (Regulation T)
Credit Secured by Negotiable Securities	Limits the amount of credit that credit unions can extend when the loan purpose is to purchase or carry securities and when the loan is secured by margin securities.	15 USC 78a et seq.	12 CFR 221 (Regulation U)
Discount Window	Establishes rules under which Federal Reserve Banks may extend credit to depository institutions and others.	12 USC 347a, b	12 CFR 201 (Regulation A)
Electronic Funds Transfer	Establishes the basic rights, liabilities, and responsibilities of consumers who use electronic money transfer services and of the credit unions that offer these services.	15 USC 1693 et seq.	12 CFR 205 (Regulation E)

Equal Credit Opportunity	Prohibits discrimination with respect to any credit transaction on the basis of sex, marital status, race, color, religion, national origin, and receipt of public assistance income.	<i>15 USC 1601 et seq., 1691</i>	<i>12 CFR 202 (Regulation B)</i>
Home Mortgage Disclosure	Requires credit unions to collect, report, and disclose data regarding home mortgage and home improvement loans, including the geographic location of where mortgage loans have been granted and denied.	<i>12 USC 2801 et seq.</i>	<i>12 CFR 203 (Regulation C)</i>
Payments Systems	Governs the collection of checks and other cash and non-cash items and the handling of returned checks by Federal Reserve Banks.	<i>12 USC 342, 360 12 USC 4001 et seq.</i>	<i>12 CFR 210 (Regulation J)</i>
Reserve Requirements	Sets monetary reserve requirements that covered credit unions must maintain at the Federal Reserve.	<i>12 USC 461 et seq.</i>	<i>12 CFR 204 (Regulation D)</i>
Truth-in-Lending	Requires credit unions to disclose terms and costs of consumer credit.	<i>15 USC 1601 et seq.</i>	<i>12 CFR 226 (Regulation Z)</i>

Internal Revenue Service

The IRS is a federal agency within the U.S. Treasury Department that administers and enforces the tax laws that include extensive information reporting.

Backup Withholding	Requires credit unions to obtain certified taxpayer identification numbers on W-9 forms or obtain W-8 form, and imposes backup withholding of 31% of an interest or dividend payment of a member under certain conditions.	26 USC 3406	26 CFR 35a.3406-2 et seq.
Depositing Funds Withheld	Governs how credit unions are to deposit funds with the U.S. government that are withheld due to backup withholding.	26 USC 7805	26 CFR 31.6302-3
Depositing Employee Funds Withheld	Governs how credit unions are to deposit income and other taxes withheld from employees' earning.	26 USC 7805	26 CFR 31.6302-1
Discharge of Indebtedness	Requires credit unions to file Form 1099-C to report the discharge of indebtedness for amounts of \$600 or more in a calendar year.	26 USC 6050P	26 CFR 1.6050P-1
Dividend/Interest Reporting	Requires credit unions to file a 1099-INT information return with members and with the IRS when making a payment of dividends of \$10 or more on an account.	26 USC 7805	26 CFR 1.6042-1
Employee Withholding	Requires employers to file Form W-2 to report wages paid to employees.	26 USC 7805, 6051	26 CFR 1.6041-2
Federal Insurance Contribution Act	Establishes the rates and computation of the FICA taxes than an employer must collect from each employee.	26 USC 3101 et seq.	26 CFR 31.3101 et seq.
Federal Unemployment Tax	Establishes the tax rates and computation of the unemployment tax.	26 USC 7805	26 CFR 31.3301 et seq.
Foreclosures and Abandonment of Security	Requires credit unions to file a Form 1099-A when acquiring an interest in any property that is security for a debt due to foreclosure or abandonment.	26 USC 7805	26 CFR 106050J-IT
Income Tax	Requires state-chartered credit unions to file a Form 990 annually.	26 USC 6104,	26 CFR

Return for Tax-Exempt Organizations		6033	1.6033-1
Individual Retirement Accounts	Prescribes rules relating to filing annually the Form 5498 and for handling distribution for IRAs. Establishes new "Roth" IRA.	26 USC 408, 408A	26 CFR 1.408, 1.408A
Magnetic Medic Reporting	Requires the general use of magnetic media for submitting Forms 1098 and the 1099 series to the IRS.	26 USC 6011(e)	26 CFR 301.6011-2
Mortgage Interest Reporting	Requires a credit union that receives at least \$600 of interest on most mortgages to file a Form 1098- information return annually.	26 USC 7805	26 CFR 1.6050H
Original Issue Discount Reporting	Requires credit unions, in certain cases where a certificate extends beyond one-year to file a Form 1099-OID information return in place of a 1099-INT return.	26 USC 1272	26 CFR 1.6049-1, 1.6050
Property Subject to Levy	Governs how credit union are to surrender funds to the IRS upon the receipt of a notice of levy.	26 USC 7805	26 CFR 301.6332
Real Estate Transaction Reporting	Generally requires credit unions to make a 1099-S information return with respect to a real estate transaction if no agent is involved with the sale.	26 USC 6045	26 CFR 1.6045-4
Record keeping Requirements for Employment Taxes	Sets forth the record keeping and return requirements for employers.	26 USC 7805	26 CFR 31.6001

U.S. Department Of The Treasury

The Department of the Treasury is a cabinet level agency responsible for formulating and executing domestic and international financial, economic, and tax policies

Bank Secrecy Act, including USA PATRIOT Act	<p>Sets forth the record keeping and reporting responsibilities for credit unions and other financial institutions to assist in the effort to combat money laundering, terrorism, tax evasion, and other criminal activity.</p> <p>Includes: Currency transaction reporting for each deposit, withdrawal, exchange of currency or other payment or transfer than involves a transaction in currency of more than \$10,000; Suspicious activity reporting for suspected money laundering activity, suspected structuring activity or other suspicious activity; Regulations issued to implement the USA PATRIOT Acts provisions regarding (1) identification and verification of any person who opens an account at a financial institution and (2) sharing of information between the government as well as among financial institutions themselves.</p>	<p>31 USC 5311-5322</p> <p>12 USC 1786(q)</p> <p>12 USC 1829b</p> <p>12 USC 1951-1959</p>	<p>31 CFR 103</p> <p>12 CFR 748</p>
Book entry Transactions Involving Treasury Securities	Governs the purchase and sale of Treasury bonds, notes, and bills by individuals through financial institutions.	<p>31 USC 3101 et seq.</p> <p>12 USC 391</p>	31 CFR 357
Counterfeit and Mutilates Currency	Governs the handling of counterfeit obligations presented at the credit union and the exchange of mutilated coin and paper currency.	<p>18 USC 492</p> <p>31 USC 321</p>	31 CFR 403, 100 et seq
Federal Payments via Automated Clearinghouse	Governs the payment of federal government benefit and non-benefit proceeds made by the ACH method through the Federal Reserve to recipients who maintain accounts at financial institutions.	<p>12 USC 391</p> <p>31 USC 321</p>	31 CFR 210
Fiscal Agents and Treasury	Governs the contractual terms of the agreement between a credit union and the Treasury Department in order to be designated to hold	<p>12 USC 1767</p> <p>31 USC 3122</p>	12 CFR 701.37

Tax Loan Depositories	government tax funds.		<i>31 CFR 203, 312</i>
Savings Bonds	Governs the manner in which an organization may qualify and act as a paying agent and issuing agent of Series EE US savings bonds.	<i>31 USC 3105</i>	<i>31 CFR 317</i>

Federal Trade Commission

The FTC is an independent federal agency with the primary responsibility to eliminate unfair or deceptive acts or practices affecting consumers

Credit Practices	Defines what constitutes unfair credit practices for state-chartered credit unions.	15 USC 57a	16 CFR 444
Fair Credit Reporting	Requires consumer-reporting agencies to provide information fairly and equitably to consumers with regard to the confidentiality, accuracy, and proper use of such information. Includes the Fair and Accurate Credit Transactions Act that includes identity theft protections and restrictions on information sharing.	15 USC 1681 et seq.	16 CFR 600
Fair Debt Collection	Prohibits a credit union that is collecting a debt for someone else from using any deceptive representation or deceptive means to collect or attempt to collect debts.	15 USC 1692	16 CFR 901
Holder-in-Due-Course	Restricts enforcement of contract terms when there is a business relationship between a seller of goods and services and a creditor financing the purchase.	15 USC 41 et seq.	16 CFR 443

NACHA – The Electronic Payments Association

NACHA is a private, non-profit association that writes the rules for the Automated Clearing House (ACH) system, which are known as the NACHA Operating Rules. These Operating Rules apply to all credit union that use the ACH system. Credit union that are capable of receiving ACH items into the accounts of their members are receiving depository financial institutions (RDFIs) and those that are capable of originating an ACH item are originating depository financial institutions (ODFI). This section provides a reference to some provisions of the Operating Rules that affect credit unions participating in the ACH system. NACHA has Guidelines that supplement these “Operating Rules,” a NACHA publication.

Affidavits	The Operating Rules require a credit union to obtain an affidavit from a member before they re-credit a member’s account for an ACH item that the member alleges is unauthorized or improperly originated. IN those cases, when the credit union returns the ACH item to the ODFI, it warrants that the credit union has already obtained a signed affidavit.	<i>Operating Rules Article Seven, subsection 7.6.1-7.6.4, 7.7.1, 7.7.2</i>
Audits and Verification	The Operating Rules require credit unions in the ACH network and their ACH service providers to conduct annual audits of compliance with the Operating Rules. These requirements differ for ODFIs and RDFIs. The audits must be kept and available at NACHA’s request for six years from the date of the audit.	<i>Operating Rules Article One, subsection 1.2.1. Appendix Eight Guidelines Section II, subsection L, Guidelines Section II, Chapter IV RDFIs, subsection G</i>
Availability of Funds	Establishes when a RDFI must post ACH entries and make the funds from those entries available to members based on when entries are available to an RDFI.	<i>Operating Rules, Article Four, sections 4.3 and 4.4 Guidelines Section II, Chapter I, subsection J-2</i>
Returns	The ACH network allows the return of ACH entries and allows an ODFI to dishonor and contest a return.	<i>Operating Rules Article Five, section 5.1 and 5.2 Operating Rules Article Nine, section 9.3</i>

		<i>Operating Rules Appendix Five Guidelines Section II, Chapter I, subsection J-2 Guidelines Section II, Chapter I, subsection J-3 Section III, Chapter III</i>
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Other Federal Agencies Affecting Credit Union Operations

Americans with Disabilities Act- U.S. Department of Justice	Prohibits discrimination on the basis of disability, requires constructions of new buildings in compliance with the accessibility standards, and requires removal of physical barriers in existing facilities of alteration is readily available.	<i>42 USC 12181</i>	<i>28 CFR 36</i>
Anti-Discrimination Data Collection- U.S. Department of Housing and Urban Development	Requires credit unions participating in the HUD mortgage insurance programs, home improvement loan programs, GNMA mortgage purchase programs, or special mortgage assistance programs to maintain data on race, religion, nationality, and sex.	<i>42 USC 3535(d)</i>	<i>24 CFR 107</i>
Bankruptcy	Sets forth the requirements and procedures credit unions must follow when a member has filed bankruptcy including the automatic stay, proof of claim, and reaffirmation agreements.	<i>11 USC 501 et seq</i>	
Child Support Enforcement	Establishes responsibility for financial institutions to use data matches to provide states with the social security number, tax payer identification number and financial account information for parents who owe child support arrearages.	<i>42 USC 666(a)(17)</i>	
Credit Unions on Military Bases – U.S. Department of Defense	Provides general operating policies and procedures for credit unions operating on DOD installations.	<i>10 USC 136</i>	<i>32 CFR 231a</i>
Environmental Lender Liability	Sets forth guidelines under the Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA) concerning responsibility for environmental cleanup of a foreclosed property.	<i>42 USC 9601 et seq.</i>	<i>40 CFR 300 Subpart L</i>
Electronic Records and Signatures	Establishes that electronic records and signatures may not be denied effect solely because they are not written. Provides default rules for electronic consumer disclosures and validated electronic records for checks that are used for record keeping	<i>15 USC 7001 et seq.</i>	

	and proof of payment, but not as payments instruments.		
Electronic Transfer Accounts	Establishes electronic transfer account that allows government benefit recipient to electronically receive benefits in credit union accounts.	31 USC 3332	31 CFR 208 <i>et seq.</i>
Food Stamps – U.S. Department of Agriculture	Establishes the criteria and procedures for the redemption of food stamps by qualified credit unions.	7 USC 2001 <i>et seq.</i>	7 CFR 278.5
Guarenteed Student Loans/PLUS Programs – U.S. Department of Education	Requires a credit union to disclosed certain information to a borrower either before or at the time of the first disbursement of the student loan.	20 USC 1078-2	34 CFR 682.205
Privacy – Access by Various Federal Agencies to Credit Union Records	Governs the procedures that the Department of Treasury, U.S. Postal Service, and the Department of Defense must follow to gain access to credit union records.	12 USC 3401 <i>et seq</i>	31 CFR 14 29 CFR 19 32 CFR 504 39 CFR 233
Real Estate Settlement Procedures Act (RESPA/regulation X) – U.S. Department of Housing and Urban Development	Requires credit unions receiving loan applications for federally related mortgage loans to provide a cope of the special information booklet and an estimate of closing costs for settlement; requires loan originators and servicing organizations to disclose information on their practices of selling loan servicing; and requires disclosures relating to escrow accounts.	12 USC 2601 <i>et seq.</i>	24 CFR 3500
Signature Guarantees – Securities Exchange Commission	Provides the standard by which a credit union's signature guarantee regarding a stock transfer must be accepted by the stock transfer agent.	15 USC 77c	17 CFR 240, 17Ad-15
Soldiers' and Sailors' Civil Relief Act – U.S. Department of	Requires credit unions to reduce the interest rate on pre-existing loans of certain individuals upon entering military service, during their period of active duty.	50 USC Appx 526	

Defense			
Title I Property Improvement and Manufactures Home Loans – U.S. Department of Housing and Urban Development	Sets forth the requirements for participation in this programs insuring certain loans.	<i>12 USC 1701 et seq. 42 USC 3535(d)</i>	<i>24 CFR 201, 202</i>

Equal Employment Opportunity Commission

The EEOC is a federal agency that provides guidance and technical assistance to employees who suspect discrimination and to employers on equal employment laws.

Age Discrimination in Employment Act	Prohibits age discrimination in employment and requires credit union to keep records necessary for the administration of this law.	29 USC 621 <i>et seq.</i>	29 CFR 1627
Americans with Disabilities Act	Prohibits employers from discriminating against persons with disabilities who are otherwise qualified for employment, and requires employers to make reasonable accommodations to known disabilities.	42 USC 12101 <i>et seq</i>	29 CFR 1602, 1630
Equal Employment Opportunities – Civil Rights	Requires equal employment opportunity without regard to race, color, religion, sex, familial status, national origin, age, or disability.	42 USC 2000e	29 CFR 1601 <i>et seq.</i>

U.S. Department of Labor

The Department of Labor is a federal agency that promotes and develops policies relating to working conditions and employment opportunities for the benefit of U.S. wage earners

Affirmative Action Plans	Requires credit unions with more than 50 employees that are federal contractors to comply with affirmative action rules	29 USC 793, 794	41 CFR 60-741
Employee Retirement Income Security Act (ERISA)	Protects employees' rights to receive welfare and pension benefits, and includes detailed reporting, filing, and disclosure requirements.	29 USC 1001 et seq.	29 CFR 2509 et seq.
Employment Practices Record Keeping	Requires employers to make, keep, and preserve personnel records of employees, including wages, hours, and other conditions of employment.	29 USC 211	29 CRR 516
Family and Medical Leave	Requires employers with 50 or more employees to provide up to 12 weeks per year of unpaid, job-protected leave to eligible employees for family medical emergencies or to care for an infant.	29 USC 2601 et seq.	29 CFR 825
Group Health Plans	Requires employers to provide continuous group health coverage to certain individuals due to termination of employment.	29 USC 1161 et seq.	
Minimum Wage/Overtime	Establishes the minimum permissible wage per hour, and the maximum number of hours above which an employer must pay an employee not less than 1 ½ times regular wages.	29 USC 206, 207	29 CFR 500 et seq.
Occupational Safety and Health	Requires employers to provide employees a safe and non hazardous environment in which to work, and requires employers to keep records regarding activities relating to occupations safely and health as well as to report workplace injuries and illnesses.	29 USC 651 et seq.	29 CFR 1900 et seq.
Polygraph Protection	Prohibits employers from requiring an employee or prospective employee to take a lie detector test (with limited exceptions).	29 USC 2001 et seq.	29 CFR 801

Other Federal Employment Rules

Bankruptcy Protection – U.S. Bankruptcy Code	Prohibits employers from discriminating against an employee/debtor with respect to employment.	<i>11 USC 525(b)</i>	
Employment of Aliens – U.S. Department of Justice/Immigration and Naturalization Service	Requires employers to verify employment eligibility of prospective employees by examining documentation and completing Form I-9.	<i>8 USC 1324a</i>	<i>8 CFR 274a</i>
Veteran's Reemployment Rights Act – U.S. Office of Personnel Management	Sets forth the rights and obligations of employees on connection with leaves of absence or restoration to duty following military duty.	<i>28 USC 4301 et seq.</i>	<i>5 CFR 353</i>