

AMENDMENT TO H.R. 1221, AS REPORTED.
OFFERED BY MR. AL GREEN OF TEXAS

At the end of the bill, add the following new sub-
sections:

1 (d) ADJUSTMENTS ALLOWED.—Upon a finding by
2 the Director that the implementation of the rates of basic
3 compensation fixed under this section may contribute to
4 the loss of qualified or essential personnel at an enterprise,
5 the Director may suspend such rates and implement a
6 compensation policy that adjusts such rates and provides
7 additional compensation and benefits to employees if the
8 same type of compensation or benefits are being provided
9 by any agency referred to under section 1206 of the Fi-
10 nancial Institutions Reform, Recovery, and Enforcement
11 Act of 1989 (12 U.S.C. 1833b) or, if not being provided,
12 could be provided by any such agency under applicable
13 provisions of law, rule, or regulation.

14 (e) CONSULTATION; ADMINISTRATION.—In fixing or
15 adjusting the rates of basic compensation for employees
16 under this section, the Director shall consult with, and
17 seek to maintain comparability with, the agencies referred
18 to under section 1206 of the Financial Institutions Re-
19 form, Recovery, and Enforcement Act of 1989 (12 U.S.C.

1 1833b) and consult with the Director of the Office of Per-
2 sonnel Management. The administration by the Director
3 of the compensation policy referred to in subsection (d)
4 shall be in a manner that is consistent with merit system
5 principles.

