DIVERSITY AND INCLUSION: HOLDING AMERICA’S LARGE BANKS ACCOUNTABLE

Summary of Data From:
Comerica Incorporated
Report by Majority Committee Staff
February 2020

SENIOR LEADERSHIP DIVERSITY

FEMALE REPRESENTATION

- 22.2% FEMALE

MINORITY REPRESENTATION

- 11.1% MINORITY

BOARD DIVERSITY

FEMALE REPRESENTATION

- 25% FEMALE

MINORITY REPRESENTATION

- 25% MINORITY

OTHER DIVERSITY DATA RESPONSES

REPORTED DATA ON ITS:

<table>
<thead>
<tr>
<th></th>
<th>YES</th>
<th>NO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supplier Diversity:</td>
<td>✔️</td>
<td></td>
</tr>
<tr>
<td>Pay Equity:</td>
<td></td>
<td>❌</td>
</tr>
<tr>
<td>Use of Diverse Asset Managers:</td>
<td>✔️</td>
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</tbody>
</table>

Source: Diversity and Inclusion: Majority Holding America’s Large Banks Accountable, Report by Majority Committee Staff

U.S. House Committee on Financial Services