

# DIVERSITY AND INCLUSION: HOLDING AMERICA'S LARGE BANKS ACCOUNTABLE

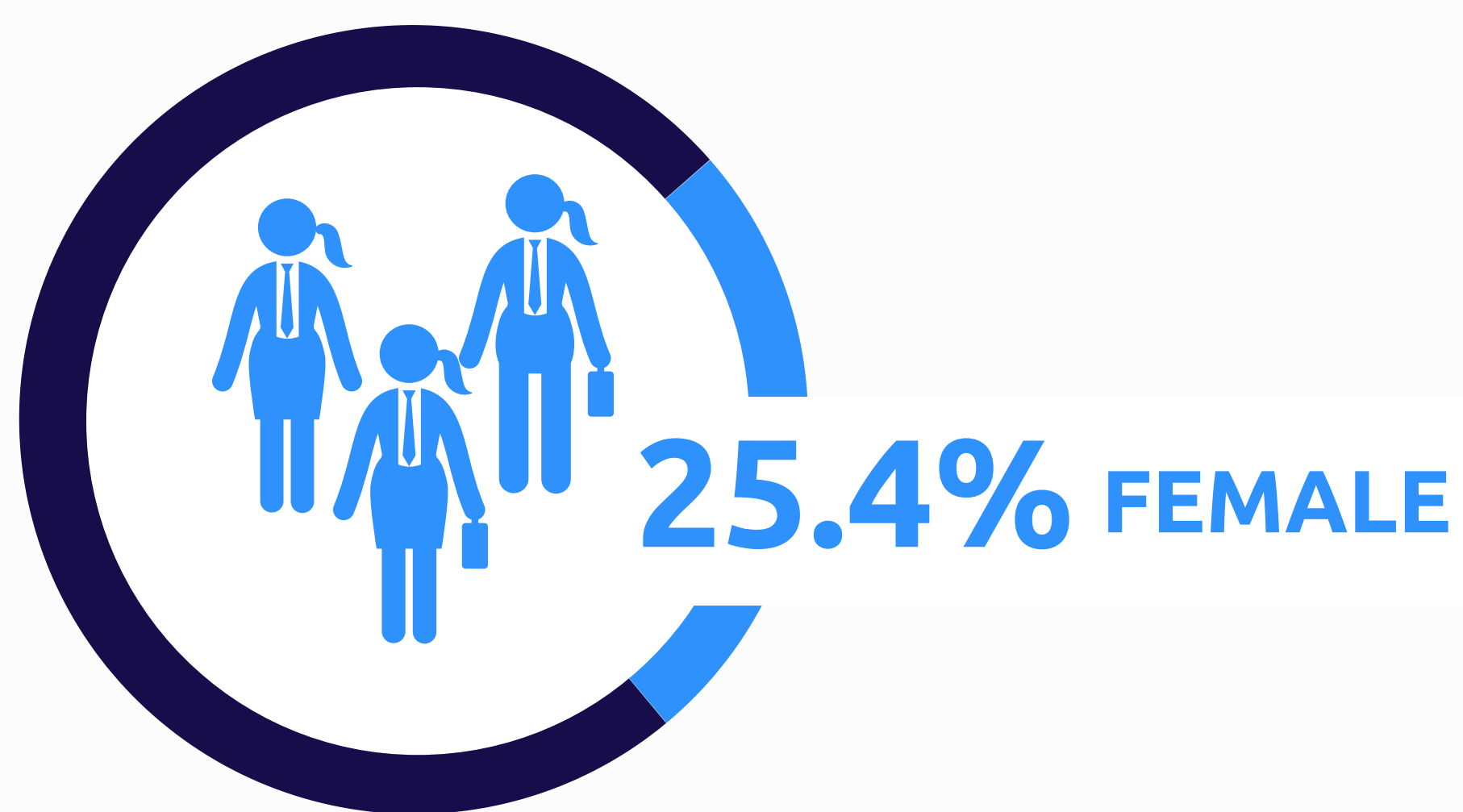
Summary of Data From:

## HSBC North America Holdings Inc.

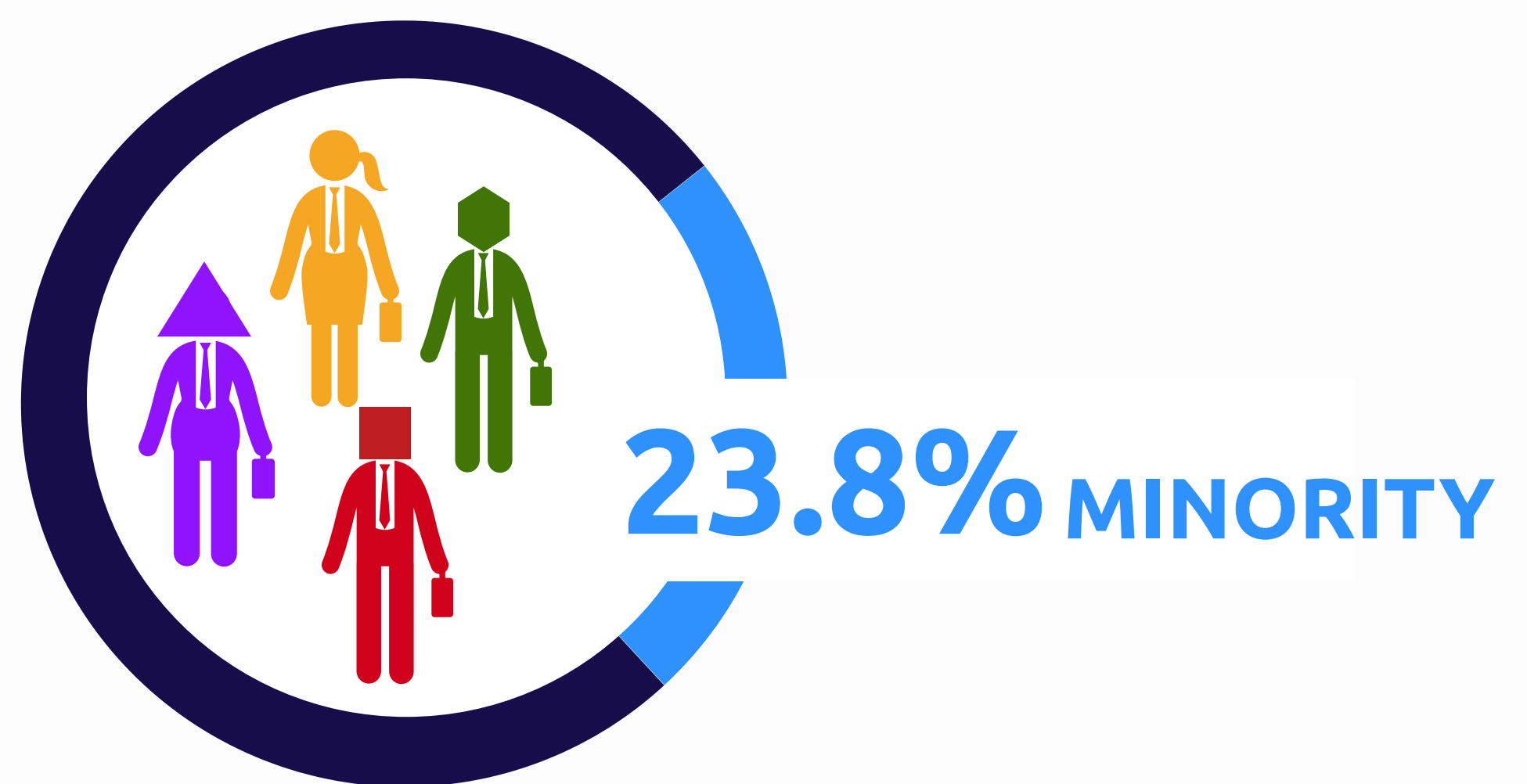
Report by Majority Committee Staff  
February 2020

### SENIOR LEADERSHIP DIVERSITY

#### FEMALE REPRESENTATION

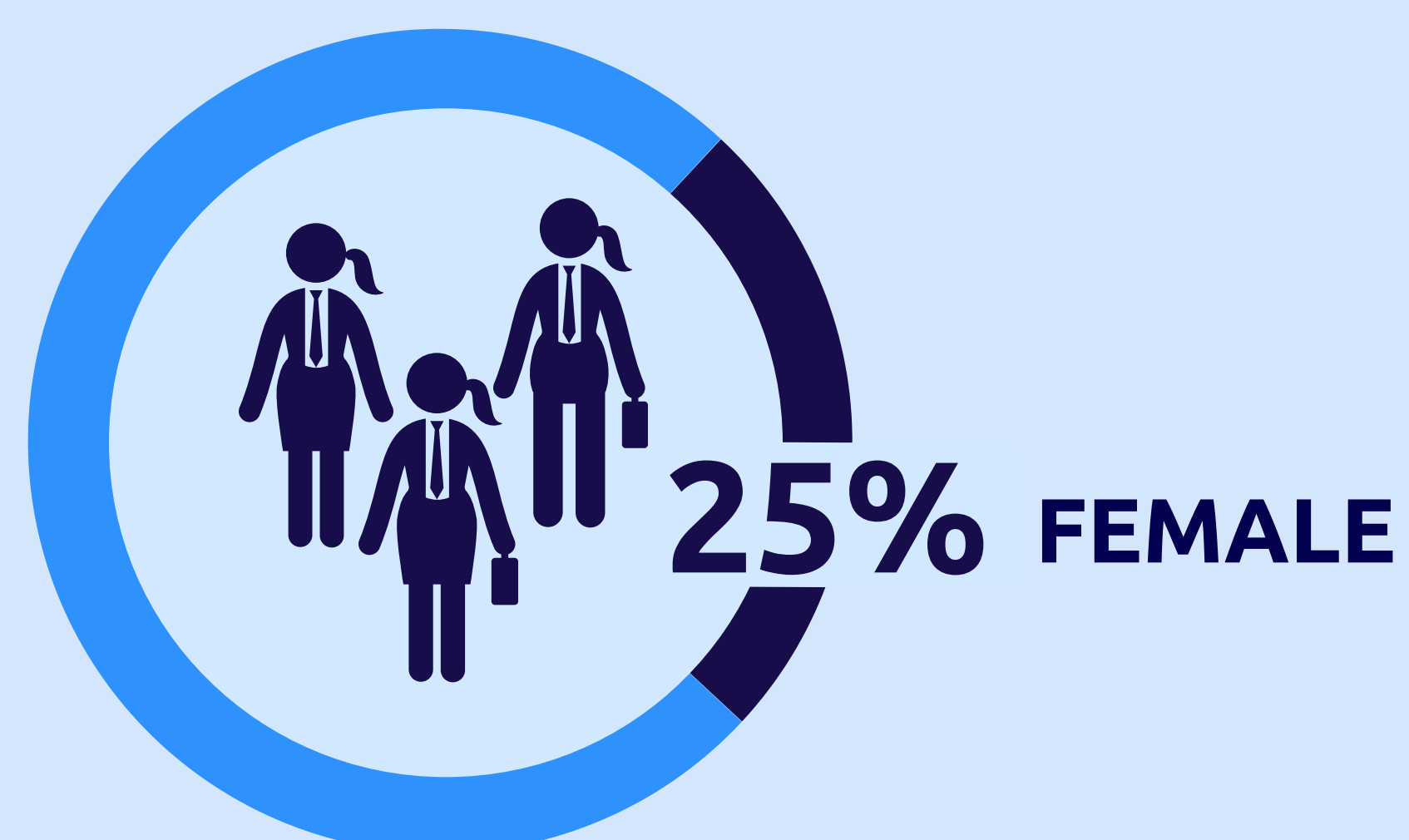


#### MINORITY REPRESENTATION

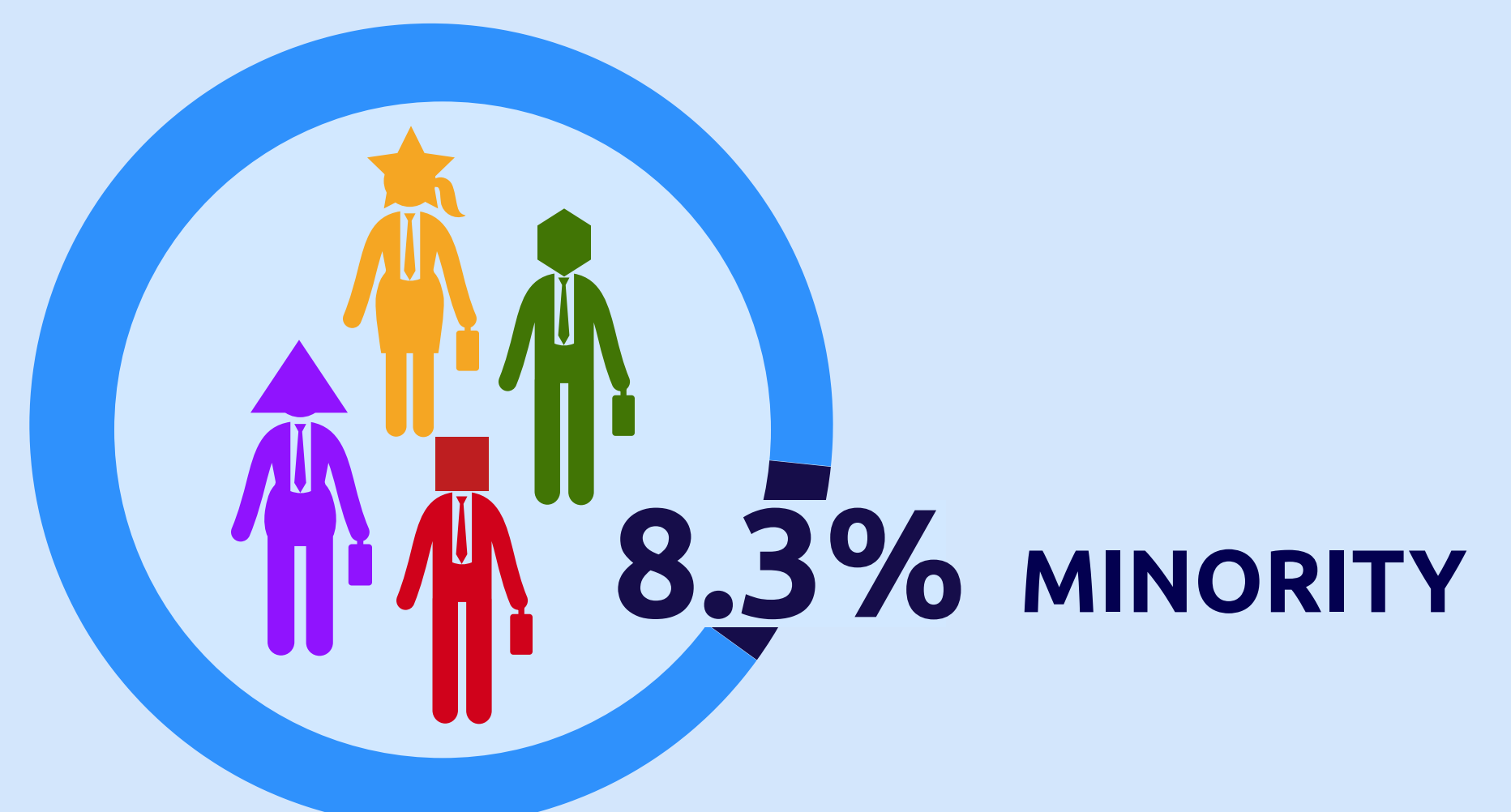


### BOARD DIVERSITY

#### FEMALE REPRESENTATION



#### MINORITY REPRESENTATION



### OTHER DIVERSITY DATA RESPONSES

#### REPORTED DATA ON ITS:

YES

NO

Supplier Diversity:



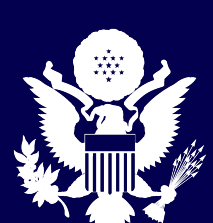
Pay Equity:



Use of Diverse Asset Managers:



Source: Diversity and Inclusion: Majority Holding America's Large Banks Accountable, Report by Majority Committee Staff



U.S. House Committee on Financial Services