

DIVERSITY AND INCLUSION: HOLDING AMERICA'S LARGE BANKS ACCOUNTABLE

Summary of Data From:

Santander Holdings USA, Inc.

Report by Majority Committee Staff
February 2020

SENIOR LEADERSHIP DIVERSITY

FEMALE REPRESENTATION

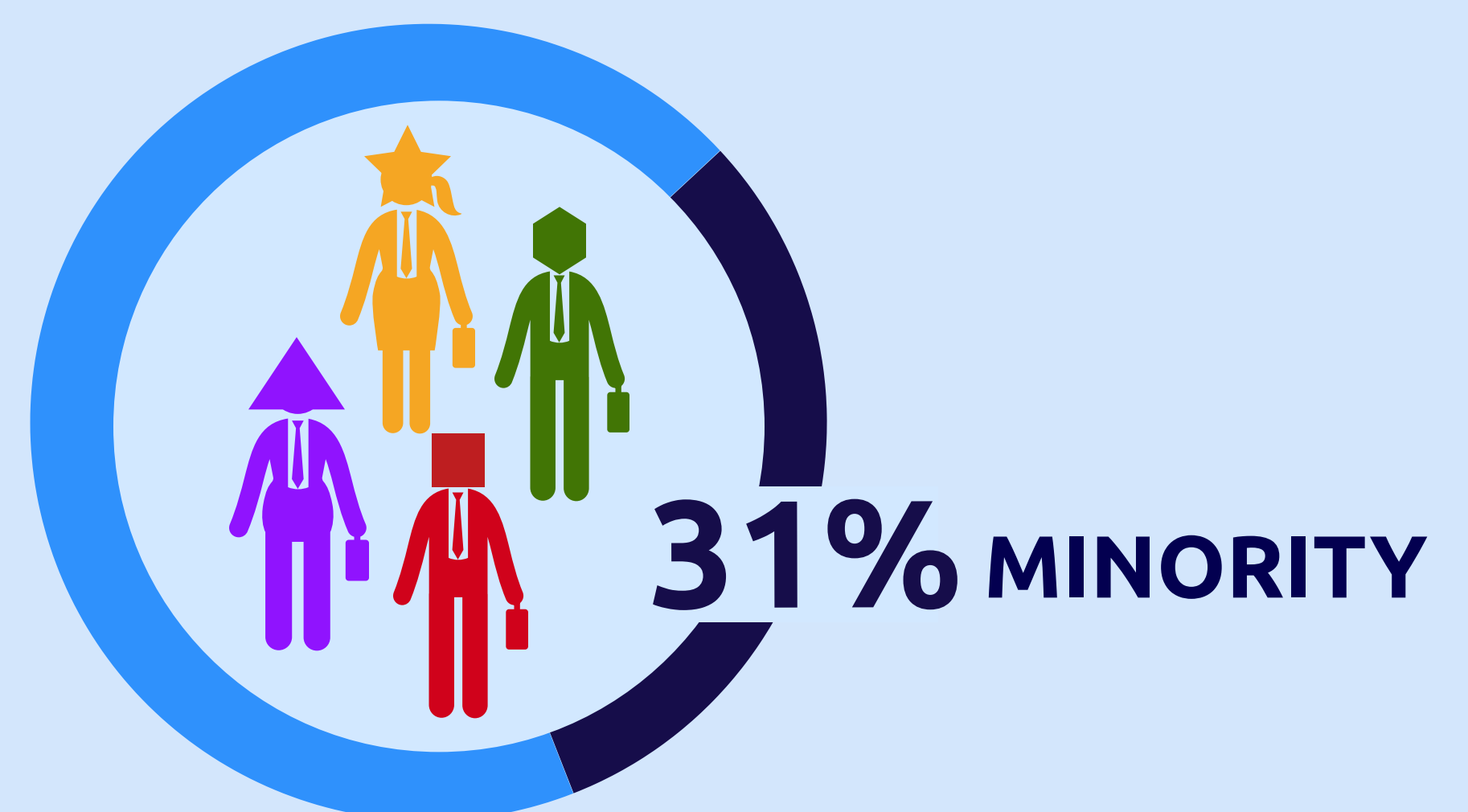
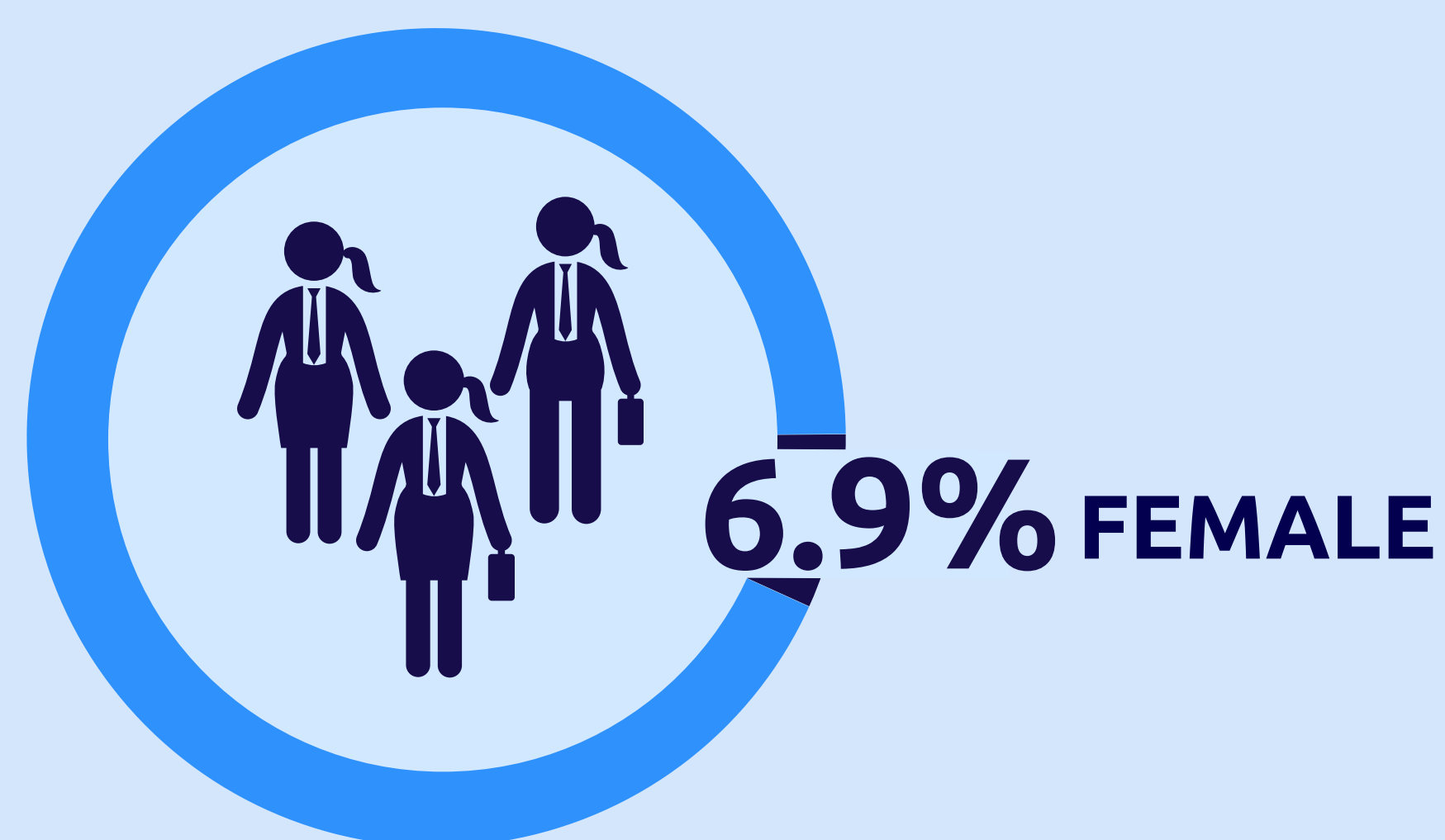
MINORITY REPRESENTATION



BOARD DIVERSITY

FEMALE REPRESENTATION

MINORITY REPRESENTATION



OTHER DIVERSITY DATA RESPONSES

REPORTED DATA ON ITS:

YES

NO

Supplier Diversity:



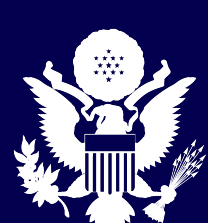
Pay Equity:



Use of Diverse Asset Managers:



Source: Diversity and Inclusion: Majority Holding America's Large Banks Accountable, Report by Majority Committee Staff



U.S. House Committee on Financial Services